

# The Right To Information Act, 2005

## Section 4 (1) (b)

S.N.	Particulars	Details
i.	The particulars of its organisation, functions and duties;	<p>Maharashtra State Warehousing Corporation is one of the oldest State Warehousing Corporation in the country, established on 8th August, 1957, under the Agriculture Produce (Development &amp; Storage) Act, 1956, which was subsequently replaced by the Warehousing Corporations Act, 1962. It started with 3 Warehousing Centre and had grown up to the extent of 202 Centre as at present with a total average capacity of 17.69 Lakh MTs as on 31.07.2024.</p> <p><b>FUNCTIONS OF MSWC:</b></p> <ol style="list-style-type: none"><li>1.To acquire and build warehouses at suitable places within the State.</li><li>2.To run Warehouses for the storage of agricultural produce, seeds, manures, fertilizers, agricultural implements and notified commodities offered by individuals, cooperative societies and other institutions.</li><li>3.To arrange facilities for transport of agricultural produce, seeds, manures, fertilizers, agricultural implements and notified commodities to and from Warehouses.</li><li>4.To act as an agent of the State Government for the purpose of purchase, sale, storage and distribution of agricultural produce, seeds, manures, fertilizers, agricultural implements and notified commodities;</li><li>5.Carry out such other functions, as may be prescribed.</li></ol>
ii.	The powers and duties of its officers and employees;	Enclosed Copy
iii.	The procedure followed in the decision making process, including channels of supervision and accountability;	<ol style="list-style-type: none"><li>1.As per Maharashtra State Warehousing Corporation (STAFF) Service Regulations</li><li>2.Bombay Warehouses Act 1959</li><li>3.State Warehousing Corporation</li></ol>
iv.	The norms set by it for the discharge of its functions;	As per Maharashtra State Warehousing Corporation (STAFF) Service Regulations Copy enclosed
v.	The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its functions;	As above
vi.	A statement of the categories of documents that are held by it or under its control;	--

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vii.	The particulars of any arrangement that exists for consultation with, or representation by, the members of the public in relation to the formulation of its policy or implementation thereof	--
viii.	A statement of the boards, councils, committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible for public;	--
ix.	A directory of its officers and employees;	Enclosed Copy
x.	The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations;	As per 7 <sup>th</sup> pay copy enclosed
xi.	The budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made;	Attached Annual Account Copy-2022-23
xii.	The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes;	Circular attached
xiii.	Particulars of recipients of concessions, permits or authorisations granted by it;	--
xiv.	Details in respect of the information, available to or held by it, reduced in an electronic form;	--

xv.	The particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use;	<a href="http://www.mswarehousing.com">www.mswarehousing.com</a>
xvi.	The names, designations and other particulars of the Public Information Officers;	Enclosed Copy
xvii.	Such other information as may be prescribed;	--

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RIGHT TO INFORMATION ACT, 2005 SEC- 4 (1) B (ii)

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RIGHT TO INFORMATION ACT, 2005 SEC - 4 (1) B (ii)

Signature to Information Act, 2005-6  
Sec - 4 (b) (ii)

महाराष्ट्र राज्य वखार महामंडळ  
(शासनाचा सांख्यिक उपक्रम)  
५८३/ब. मार्केटघाट, गुलटेकडी, पुणे-४११ ०३७.

जा.क्र.मरावम/आस्थापना/विआप्र./१८५४  
दिनांक: 18 NOV 2019

## वित्तीय अधिकार प्रदान आदेश

महामंडळाचे मुख्य कार्यालयातील तसेच विभागीय कार्यालयातील अधिकाऱ्यांना यापूर्वी प्रदान करण्यात आलेल्या विविध वित्तीय अधिकारांमध्ये सुधारणा करण्याचे विचाराधीन होते. त्याबाबत मुख्य कार्यालयातील सर्व शाखा प्रमुख तसेच सर्व विभाग प्रमुखांच्या बैठकीवेळी बैठका आयोजित करण्यात येऊन, बैठकीमध्ये वित्तीय अधिकारांमध्ये आवश्यक त्या दुरुस्त्या करण्याबाबत सुचविण्यात आले होते. त्यांनी सुचविलेल्या सुधारणा विचारात घेऊन, यापूर्वी प्रदान सर्व वित्तीय अधिकार अधिक्रमित करून, सुधारित वित्तीय अधिकारांस मान्यता देण्यात येत आहे. सुधारित वित्तीय अधिकार (विवरणपत्र) सोबत जोडले आहे.

तरी महामंडळाचे मुख्य कार्यालयातील तसेच विभागीय कार्यालयातील अधिकाऱ्यांनी धारिका सादर करताना सुधारित विवरणपत्रात नमूद केलेल्या मर्यादेनुसार कार्यवाही करावी. सदरचे वित्तीय अधिकार दि.०१.११.२०१९ पासून अंमलात येतील. प्रदान वित्तीय अधिकारांचा वापर करतेवेळी प्रपत्रात नमूद अटीचे कटाक्षाने पालन करावे. तसेच प्रदान वित्तीय अधिकार यांचा वापर न करता मुख्यालयास संदर्भ करून परवानगी प्राप्त करण्याची कार्यपध्दती अवलंबिल्यास त्याची दखल घेतली जाईल, याची नोंद घ्यावी.

(सचिन्द्र प्रताप सिंह)

अध्यक्ष व व्यवस्थापकीय संचालक.

प्रत :

१. सर्व विभाग प्रमुख, विभागीय कार्यालय- औरंगाबाद / अमरावती / नागपूर / नाशिक / मुंबई / पुणे/ कोल्हापूर / लातूर /द्रोणागिरी नोड
२. मुख्य कार्यालयातील सर्व शाखा प्रमुख - आस्थापना / प्रशासन / विधी विभाग / व्यवसाय विकास व प्रत नियंत्रण/ अभियांत्रिकी / वित्त / देयके व वसुली विभाग / संगणक विभाग / सहव्यवस्थापकीय संचालक व सचिव यांचे कार्यालय / अध्यक्ष व व्यवस्थापकीय संचालक यांचे कार्यालय
३. वित्त शाखा, मुख्य कार्यालय, पुणे.
४. आस्थापना धारिका





## महाराष्ट्र राज्य वखार महामंडळ

(शासनाचा सार्वजनिक उपक्रम)

५८३/ब, मार्केटवर्ड, गलटेकडी, पुणे-४११ ०३७.

अ. क्र.	नियम क्रमांक	विस्तृत शक्तीचे वर्णन	अधिकार्याचा वापर करण्यास सक्षम असलेला अधिकारी	नदान केलेल्या वित्तीय अधिकारची नर्यादा	अटी
१	(१) ३९ (ब) टीप-४	(३) एक वर्षांपेक्षा अधिक परंतु सहा वर्षांपेक्षा अधिक नाही अशा कालावधी पर्यंत प्रशासकीय कार्यांसाठी प्रलंबित राहिलेल्या शासकीय कर्मचाऱ्यांच्या स्वतःच्या पुढील वेतन व भत्त्यांच्या अथवा वेतनवाढीच्या शकबाकीच्या बाब्यांच्या रकमांचे प्रदान करण्यास मंजूरी देणे	(४) १) संचालक मंडळ /कार्यकारी संचालक (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	(५) संपूर्ण अधिकार प्रत्येक प्रकरणी ₹ २५,०००/- पर्यंत प्रत्येक प्रकरणी ₹ १,००,०००/- पर्यंत	(६) (१) अशा बाब्यांची योग्य ती तपासणी व पडताळणी करून सादर बाबत मंजूरी देण्यासाठी सक्षम प्राधिकार्यांकडे पाठवावे. तसेच कार्यवाही उपलब्ध असलेल्या परिपेक्षक अभिलेखांच्या आधारे बाबत तपासणी व पडताळणी कराव्यात आली आहे आणि हे बाबत कधीही सादर करण्यात आले नव्हते व त्यांचे प्रदान करण्यात आले नव्हते याबाबतचे संबंधित कार्यलय प्रमुखांचे प्रमाणपत्रही तपास करण्यात यावे.
२	(ब) टीप-५	(३) सहा वर्षांपेक्षा जास्त काळ प्रशासकीय कारणास्तव प्रलंबित राहिलेल्या/थाकीत ठेवलेल्या परंतु मुदतीबाबतच्या कायदानुसार कालबाहय न झालेले असे :- १. शासकीय कर्मचाऱ्यांना वेतन व भत्ते किंवा वेतन वाढी संबंधीचे दावे तसेच.	(१) संचालक मंडळ /कार्यकारी संचालक (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	संपूर्ण अधिकार	(१) अशा बाब्यांचे योग्य ती तपासणी व पडताळणी करून सादर बाबत मंजूरी देण्यासाठी सक्षम प्राधिकार्यांकडे पाठवावे. तसेच कार्यवाही उपलब्ध असलेल्या परिपेक्षक अभिलेखांच्या आधारे बाबत तपासणी व पडताळणी करण्यात आली आहे आणि हे बाबत कधीही सादर करण्यात आले नव्हते व त्यांचे प्रदान करण्यात आले नव्हते याबाबतचे संबंधित कार्यलय प्रमुखांचे प्रमाणपत्रही तपास करण्यात यावे व असे दावे आस्थापना विभाग व वित्त विभाग मुख्यालय यांचेमार्फत न.अध्यक्ष व व्यवस्थापकीय संचालक या सादर करावेत.
३	११४	इमारत किंवा बांधकाम/संरचना पाडून टाकणे.	(१) संचालक मंडळ /कार्यकारी संचालक (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	संपूर्ण अधिकार ₹ १० लाख	(१) मुंबई वित्तीय नियम, १९५९ मधील नियम ११४ मधील तरतुदी अनुयायन करण्यात यावे. (२) एखादी इमारत किंवा बांधकाम धोक्यादायक स्थितीत किंवा ती हस्तगत करण्यापलिकडची आहे असे लेखी प्रमाणपत्र कार्यकारी संचालक यांनी दिल्याखेरीज कोणतीही इमारत/बांधकाम संवत्संधारणा पाडण्यात येऊ नये. दुसऱ्या एखाद्या कारणासाठी पाडण्यात येऊ नये.

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	१२५ आणि महाराष्ट्र आकरिमाक खर्च नियम १९६५ मधील नियम १४७ (क) खालील टीप-१	कार्यालयासाठी जागा भाड्याने घेण्यास व भाडे प्रदान करण्यास मंजूरी देणे.	<p>(१) संचालक मंडळ /कार्यकारी समिती</p> <p>(२) अध्यक्ष तथा व्यवस्थापकीय संचालक</p> <p>(३) सह व्यवस्थापकीय संचालक व सचिव</p> <p>(४) विभाग प्रमुख /विभागीय अधिकारी</p>	<p>-----</p> <p>संपूर्ण अधिकार</p> <p>-----</p> <p>-----</p>	<p>ज्ञाल्यात अट अशी की त्या बांधकामाची कोणत्याही सावधानी उपयगासाठी आवश्यकता नाही किंवा ते तसेच गहू रण/डेव सार्वजनिक हिताला बाधक ठरणारे जाळे असे लेखी प्रमाणपत्र हे आवश्यक राहिल.</p> <p>(३) वरीलपैकी कोणत्याही प्रकरणाबाबतचा सर्वेक्षक अहवाल वरिष्ठ प्राधिकार्याला माहितीकरिता पाठवावा. त्या अहवालाबाबत इमारती बांधकामाचे वर्गीकरण आणि किंमत आणि चाडुप्याचे कारण काय नमूद करावे.</p> <p>(४) एखादी इमारत/बांधकाम पाडण्यासाठी नेमावकाची एन-५ कार्यकारी अभियंता, सार्वजनिक बांधकाम विभाग यांच्या सल्ल्या नेमण्यात यावी.</p> <p>(५) स्तंभ-५ मध्ये नमूद केलेल्या वित्तीय मर्यादा लागू करता इमारतीची/बांधकामाची किंमत व त्यामधील बदलत संघ मोडणी किंमत यांची एकत्रित किंमत हिशोबात घ्यावे. फक्त विद्यत संघ मोडणीच्या संदर्भात हे अधिकार निगळे लागू राहणार नाहीत असे "मांडणी" म्हणजे संबंधित इमारतीची/ इमारतीमधील जाडणी अगळे इमारत वा संज्ञेचा अर्थ भिन्न, छत्र, इत्यादी असलेले एक स्वतः एक/घटक असा आहे. तर "बांधकाम" ही मंडा इमारत वा कोणतेही दुसरे बांधकाम/ उभारणी दर्शवित ना. फाटले आकाराचे कृपण इत्यादी.</p> <p>टीप-१ ह्या अधिकाऱांचे पुनःप्रदान करता येणार नाही.</p> <p>(१) कार्यालयातील एकंदर शासकीय कर्मचारी व अधिकारी यांची संघ व वर्ग ह्या संदर्भात ह्या प्रयोजनासाठी शासनाने विहित केले निकषानुसार कार्यालयासाठी भाड्याने घ्यावयाच्या जागेचे क्षेत्र असले पाहिजे.</p> <p>(२) ज्या प्रकरणी अशी आवश्यकता राहिल त्याप्रमाणे मंडळावस्था (अभि.) यांच्याकडून जागेचे भाडे आणि/किंवा भाड्याचा दर वाच असल्याबाबतचे प्रमाणपत्र मिळावे.</p> <p>(३) "कार्यालयीन जागा" या संज्ञेमध्ये व्यवस्थापनेच्या दृष्टीने आवश्यक असलेली मोकळी जागा, गॅरज, डेपो, भांडार/भांडार, गंगाम/गंग चांचा अंतर्भाव राहिल</p> <p>(४) घर बांधणी आणि विषयक नियमांमधील आंश्याबाबत विहित केलेल्या सर्व प्रस्तुत अटीची पूर्तता झाली पाहिले आणि कोणते नियम किंवा अट शिथिल करणावाबाबतचे प्रकरण असता क</p>
५	१३४	महामंडळ अधिकारी/ कर्मचारी यांना घर बांधणी आणि मंजूर करणे.	<p>(१) संचालक मंडळ /कार्यकारी समिती</p> <p>(२) अध्यक्ष तथा व्यवस्थापकीय संचालक</p> <p>(३) सह व्यवस्थापकीय संचालक व सचिव</p>	<p>-----</p> <p>संपूर्ण अधिकार</p> <p>-----</p>	

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*M. D.*



			(४) विभाग प्रमुख / विभागीय अधिकारी	-----	नये.
६	१३६, ३३७ व १३८	मोटरगाडी/जोच/स्टेशनवॉगन/ मोटर सायकल/स्कूटर/ मोपेड /यांत्रिकी (स्वयंचलित) २ किंवा ३ चक्की वाहन विकत घेण्यासाठी महामंडळाच्या कर्मचाऱ्यांना वाहन अग्रिम मंजूर करणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	----- संपूर्ण अधिकार -----	(१) ज्या ज्या प्रकरणी आवश्यक असेल त्या प्रकरणी या प्रतीभूती/सापेक्षिक प्रतिभूती घेण्यात येईल. (२) अग्रिम देखीविषयीच्या सर्व अटीची टिचिंत वेळी पूर्तता होते र लक्ष ठेवण्याची खात्री करून घेण्याची जबाबदारी विभाग प्रमुख राहिल. (३) ज्या महामंडळाच्या कर्मचाऱ्याला अग्रिम मंजूर करावयाचे त्या कर्मचाऱ्याची त्याने धारण केलेल्या पदावर त्या पद सेवाभूती नियमानुसार नेमणूक झाली अयली पाहिजे. (४) जे वाहन खरेदी करावयाचे आहे त्या वाहनाची इन्सुरन्स वा इन्सुरन्स असली पाहिजे. (५) वाहनाचा विमा उतरावल्यात यावा. (६) यांत्रिकी (स्वयंचलित) तीन चाकी वाहन (सायकल) करण्यासाठी त्याची शासन सेवेत नियमितपणे नेमणूक करा आली आहे अशा प्रकृत शारीरिकदृष्ट्या अय्य शासन कर्मचाऱ्यांनाच अग्रिम मंजूर करण्यात यावे. (७) आवश्यक निर्धी उपलब्ध असला पाहिजे. (८) आवश्यक निर्धी उपलब्ध असला पाहिजे (९) विभागीय अधिकारी यांनी यात्रे व नियमित कामचारा यांचा मा तपासून रिपॉर्टरस करावी, अशा कर्मचाऱ्यांची किमान १० वर्षे शिस्तलक असावी. (१) याविषयी वेळोवेळी काढण्यात आलेल्या कायदारां आदेशांच अनुपालन करण्यात यावे. (२) 'कार्यालय प्रमुख' त्यांच्या कार्यालयतील कोणत्या अधिकार्याला या शक्तींचे पुनःप्रदान करण्यास यक्षम अय नाहीत. (३) वसुली वेळच्यावेळी करण्यासाठी काळजीपूर्वक लक्ष घुवावे (४) अग्रिम मंजूरकृत्या प्राधिकार्याने मंजुरी देऊन काढलेल्या
७	१३६, ३३७ व १३९	शासकीय अधिकारी/ कर्मचाऱ्यांना संगणक/ लॅपटॉप/ टॅबलेट संगणक खरेदी करण्यासाठी अग्रिम मंजूर करणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	----- संपूर्ण अधिकार -----	
८	१४२-अ	बदली झालेल्या शासकीय कर्मचाऱ्याला तेतन अग्रिम, प्रवास भत्ता अग्रिम इत्यादी मंजूर करणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	----- संपूर्ण अधिकार ₹ २५,०००/- ₹ १०,०००/-	

Duke

M.P.



१	१४२ क	दैन्यावर जाण्यासाठी राजपत्रित अधिकारी/ अराजपत्रित शासकीय कर्मचाऱ्यांना प्रवास भत्ता अग्रिम मंजूर करणे.	(१) संचालक मंडळ/कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख/विभागीय अधिकारी	----- संपूर्ण अधिकार ₹५,०००/- ₹५,०००/- मर्यादित पूर्ण अधिकार	समायोजित केलेल्या अग्रिमासंबंधीचे त्रैमासिक विवरणपत्र त्या लेखा शाखेकडे पाठवावे. (१) सरप्र प्रवाससाठी येणारा प्रवास खर्च ₹१०००/- पेक्षा कमी नसे. (२) विभाग प्रमुख/प्रादेशिक कार्यालय प्रमुख/ कार्यालय प्रमुख स्वतःसाठी सुध्दा अग्रिम मंजूर करू शकतील. (३) कार्यालय प्रमुखाने मंजूरी देऊन काढलेल्या व समायोजित केलेले अग्रिमासंबंधीचे त्रैमासिक विवरणपत्र त्याच्या त्याच्या त्याच्या शाखेकडे पाठविले पाहिजे व याची अचूक नोंद संप्र प्रणाली घेणे बंधनकारक आहे. (४) अग्रिम काढल्याच्या दिनांकापासून ३ महिन्यांच्या आत समायोजन करण्यात आले पाहिजे. (५) संपूर्ण प्रवास खर्च (तिकीट खर्च) अधिक अनूजेय दैनिक भत्ता ८० टक्के या मर्यादित अग्रिम मंजूर करावा. (६) महामंडळाचे कर्मचाऱ्यांच्या बाबतीत सर्व विभागीय अधिकारी नमुद मर्यादित प्रवास भत्ता अग्रिम मंजूर करण्याचे पूर्ण अधिकार असतील.
१०	१४२ जे	अराजपत्रित कर्मचाऱ्यांना सण अग्रिम मंजूर करणे.	(१) संचालक मंडळ/कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख/विभागीय अधिकारी	----- संपूर्ण अधिकार त्यांचे अधिपत्या खालील कर्मचाऱ्यां संपूर्ण अधिकार	(१) निधी उपलब्ध असला पाहिजे. (२) आणि याविषयी वेळेवेळी निर्गमित करण्यात आलेल्या कार्य आदेशांचे अनुपालन करण्यात यावे. (३) अग्रिम १२ महिने कालावधीत समायोजित होणे आवश्यक.
११	१४६	भांडार सामानाच्या व जडवस्तूच्या, वसूल न होणाऱ्या किमती निलंबित करणे.	(१) संचालक मंडळ/कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख/विभागीय अधिकारी	संपूर्ण अधिकार ₹५ लाख ₹२५,०००/- पर्यंत ₹१०,०००/- पर्यंत प्रति आर्थिक वर्षासाठी	(१) ज्यामुळे शिस्तभंगाची कार्यवाही करावी लागण्याची शक्यता निर्हाईल इतक्या गंभीर स्वरूपाचा निष्काळजीपणा कोणत्या वैयक्तिक कर्मचाऱ्याकडून झालेला नसावा. (२) झालेली हाती ही चोरी, अपहार किंवा लबाडी या कारणाने झाले नसावी. टीप १ :- ज्यावेळी जडवस्तू संग्रहातील किंवा भांडारातील विविध निलंबित करावयाच्या असतात त्यावेळी मंजूरी देणाऱ्या अधिकार्या आपल्या अधिकाराचा वापर प्रत्येक भांडारवस्तूच्या संचाच्या संदर्भात करता एका विशिष्ट वेळी निलंबित करावयाच्या वस्तूच्या एका किमतीच्या संदर्भात केला पाहिजे. टीप २ :- अधिकार प्रदान करण्यात आलेल्या प्राधिकार्याने वरील प्रत

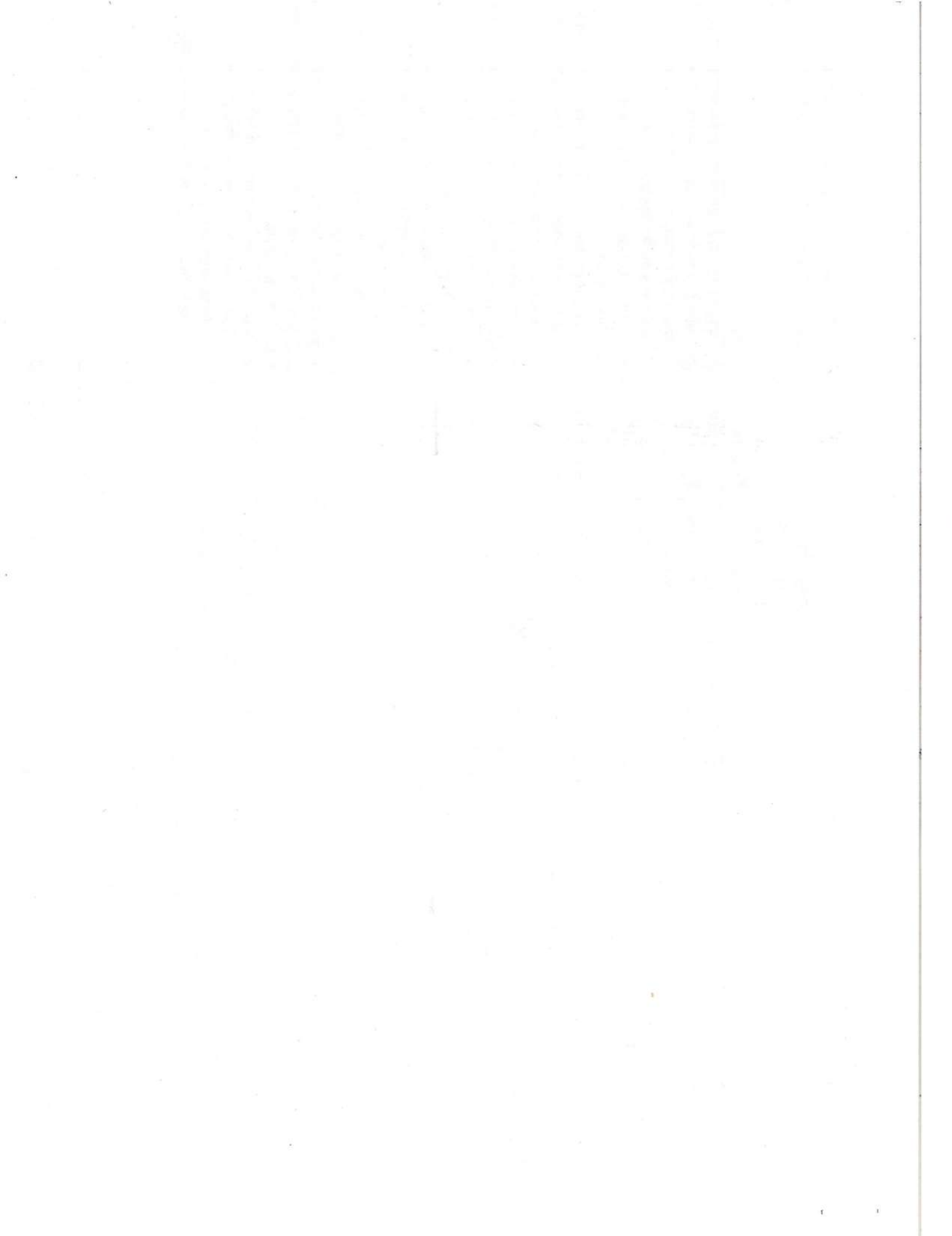
Dud.

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१६	१४६	ज्या प्रकरणा संबंधित शासकीय कर्मचाऱ्यांचा/ कर्मचाऱ्यांना दोषी धरण्यात आले असेल किंवा दोषमुक्त करण्यात आले असेल अशा अफरातफरी, अपहार, चोरी, लबाडी वगैरे कारणांमुळे झालेली महामंडळाच्या द्रव्याची हानी निलंबित करणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	संपूर्ण अधिकार	(१) ज्यामुळे शिस्तभंगाची कार्यवाही करावी लागण्याची शक्यता निर्हाईल इतक्या गंभीर स्वरूपाचा निष्काळ जीपणा कोणत्याही व्यक्ती अधिकार्याकडून झालेला नसावा. (२) हानीचे निलंबन महामंडळाच्या अधिकार कक्षतील असले पाहिजे. (३) ज्या प्रकरणी कर्मचाऱ्याला दोषमुक्त करण्यात आले असेल अशा प्रकरणी अपील किंवा भेद-अपील करणे इष्ट नाही असा विश्वसनीय व निर्णय सक्षम प्राधिकार्याने दिलेला असावा. (४) ज्या प्रकरणी कर्मचाऱ्याला दोषी ठरविण्यात आले असेल अशा प्रकरणी भांडारवस्तूची किंमत वसूल करण्यासाठी शक्य ते सर्व प्रयत्न करण्यात आलेले असावेत. (५) अधिकार प्रदान करण्यात आलेल्या अधिकार्याने दरोल प्रत्येकीची ती पूर्ण होत असल्याचा विविधित उल्लेख आदेशात केला पाहिजे. (१) निधी उपलब्ध असला पाहिजे. (२) आखून दिलेली कार्यपद्धती व सर्वसाधारण आदेशांचे अनुपालन करण्यात यावे. (३) "आकस्मिक खर्च (वरखर्च)" यामध्ये एक कार्यालय मजग कार्यालयाच्या व्यवस्थापनेच्या दृष्टीने अनुधीगिक असलेल्या सर्वसाधारण पुस्तके व नियतकालिके यांची खरेदी, लेखनसामग्री खरेदी इ. किरकोळ दैनंदिन खर्चाचा समावेश होतो. (४) रु.५०००/- वरील खरेदी दरपत्रकांद्वारे विहीत कार्यपद्धती अन्वयेत करावी. टीप :- आकस्मिक खर्चाच्या बाबींची होबळ यादी (सहात्र-४) सोबत जोडली आहे. सहर यादी उदाहरण स्वरूप असून ती सर्वसमावेशक नाही.
१७	२ व ७	आकस्मिक खर्चास मंजुरी देणे (महाराष्ट्र आकस्मिक खर्च नियम, १९६५ मधील नियम १९, परिशिष्ट-४ मधील आकस्मिक खर्चाच्या बाबींची यादी सोबत जोडली आहे)	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव  (४) विभाग प्रमुख /विभागीय अधिकारी	संपूर्ण अधिकार रु.३.०० लाख पर्यंत रु.२५.०००/- पर्यंत प्रतिवर्षी स्तःच्या कार्यालयासाठी रु.४०.०००/- प्रतिवर्षी प्रत्येक वखारकेंद्राकरिता रु.६.०००/-	(१) अर्थसंकल्पात तरतूद केलेली असली पाहिजे. (२) खरेदीसाठी नियमानुसार आबुन दिलेल्या कार्यपद्धतीचे दरपत्रकांद्वारे व सर्वसाधारण निर्देशांचे पालन केले पाहिजे. (३) शक्यतो खरेदी GEM Portal अथवा नामांकित कंपनीच्या अधिकार विक्तेकडून करावी. GEM Portal वर मा.अध्यक्ष व व्यवस्थापकीय संचालक यांना रु.३० लाखाचे खरेदी अधिकार असतील. (४) खरेदी वस्तूची आवश्यकता ठरविण्याची जबाबदारी विभाग प्रमुख यांची राहिल.
१८	७	त्याच्या नियंत्रणाखालील कार्यालयासाठी लागणारी नवीन संयंत्रे, सामग्री किंवा फर्निचर धरून इतर साधनसामग्री	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	रु.१० लाख रु.३ लाख प्रतिवर्षी रु.२५०००/- प्रतिवर्षी	

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Handwritten signature/initials.



	<p><b>Imprest (अग्रधन)</b> मुख्य कार्यालयाचे आदेशान्वये प्रत्येक वखारकेंद्रावर मंजूर करण्यात आलेल्या अग्रधन रकमे पैकी डी.सी.विलागडून प्रत्येक बाबतीत विभाग प्रमुख/ केंद्र प्रमुखास एका वेळेस करावयाचा किरकोळ खर्च</p>	<p>(१) मुख्य कार्यालयातील २ खा प्रमुख (२) विभाग प्रमुख (३) व्यवस्थापक, उच्चव्यवस्थापक केंद्रप्रमुख (४) इतर केंद्रप्रमुख</p>	<p>₹ २,०००/- ₹ २,०००/- ₹ १,०००/- ₹ ५००/-</p>	
	<p><b>विमाविषयक</b> अ) जर वखारकेंद्रावर काही आग बगैरे अशा घटना घडल्यास आगदी तातडीची उपाययोजना म्हणून साधनसंपत्तीचे नुकसान टाळण्यासाठीचे अधिकार</p>	<p>विभाग प्रमुख</p>	<p>एका वेळेस ₹ ५०,०००/-</p>	<p>१) अशी घटना त्वरीत मुख्याल्यास कळवावी. २) आगीचे संदर्भात विमा कंपनीस आवश्यक असणारी कागदपत्रे जसे अग्निशामन विभागास कळविणे, पंचनामा आवश्यक ते पोलीस स्टेशनला FIR इ. केलेले असवे. ३) तातडीची उपाययोजना का करावी लागली याचा संपर्क अहवाल विभाग प्रमुखांपर्यंत मुख्याल्यास पाठवावा. त्यासाठी संबंधित विभागप्रमुखांचो संपत्ती आवश्यक</p>
	<p>ब) आपत्कालीन परिस्थितीमध्ये वखारकेंद्रावरील मालाचे साधन संपत्तीचे नुकसान टाळण्यासाठी तसेच विभागीय कार्यालयाकडून तातडीने भरत जलव्य न झाल्यास तसेच वखारकेंद्रावर अत्यंत तातडी म्हणून जर किटकनाशकांसाठी जसे पेट्रॉसॉईड, डनेज इ गरजेची वस्तू केंद्रप्रमुखास वागारातून आणावी लागल्यास त्यासाठी अधिकार</p>	<p>केंद्रप्रमुख विभाग प्रमुख</p>	<p>एका वेळेस ₹ ५,०००/- वार्षिक ₹ ५०,०००/- वार्षिक</p>	
	<p>वखारकेंद्रावरील साठ्याच्या चाराफेरीबाबत</p>	<p>(१) अध्यक्ष तथा व्यवस्थापकीय संचालक (२) सह व्यवस्थापकीय संचालक व सचिव (३) विभाग प्रमुख /विचारी अधिकारी</p>	<p>पूर्ण अधिकार ₹ १ लाखापर्यंत वार्षिक ₹ २५,०००/- वार्षिक</p>	
१९	<p>अवगारे, किरकोळ साधनसामुग्री आणि उपकरण संच विकत घेण्यास मंजूरी देणे. डनेज, किटकनाशके, कन्सुमेबल</p>	<p>(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी</p>	<p>₹ १० लाख ₹ ५०,०००/- ₹ ५०,०००/-</p>	<p>(१) निधीची तरतूद केलेली असली पाहिजे. (२) खरेदीसाठी नियमानुसार आधुन दिलेल्या कादकपत्राची सर्वसाधारण निर्देशांचे पालन केले पाहिजे. (३) यंत्रसामग्री खरेदी ही मूळ मंजूर योजनेचा अथवा कामकाजा</p>

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२०	डेढरॉक इत्यादी विकत घेण्यास मंजूरी देणे. मॉडर्न मीटर - मॉडर्न मीटरची नियमित देखभाल आणि दुरुस्ती व कॅलीब्रेशन (गुणवत्ता प्रमाणपत्र) करणे, तसेच त्याची अदायगी करण्याचे करण्याचे अधिकार विभागप्रमुखांना राहतील.	विलंब आकार व थक्का भाडे आकारणी यासंबंधीच्या खर्चास मंजूरी देणे. उदा.बीज विलंब कर भरणा विलंब इ.	विभाग प्रमुख	₹ ६०,०००/- वार्षिक	अविभाज्य भाग असावयास हवी.  (१) अर्थसंकल्पात तरतूद केलेली असली पाहिजे. (२) छावण्याचा विलंब आकार (ताब्जात व्यावयाच्या) मूळ के- किमतीपेक्षा अधिक नसावा. (३) कोणत्याही प्रकारे दाढता येण्याजोगा विलंब वि- निष्काळजीपणा झालेला नसावा. (४) ₹ ५,००० वरील खर्चाच्या प्रत्येक प्रकरणामध्ये त्याबाबत अहवाल विभाग प्रमुख यानी विलंब विभागामार्फत पाठवावा.
२१	जाहिरातीवर होणारा खर्च	(१) संचालक मंडळ/कार्यकारी स- चालक (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख/विभागीय अधिकारी	(१) संचालक मंडळ/कार्यकारी स- चालक (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख/विभागीय अधिकारी	पूर्ण अधिकार ₹ १०,०००/- ₹ ४,०००/- किंवा बसूच्या किमतीच्या मर्यादित खर्चाची कमी असलेल्या मर्यादित	(१) कायपधर्तीवश्यक व सर्वसाधारण निर्देशांचे अनुपालन करण्यात यावे. (२) आवश्यक निधी उपलब्ध असला पाहिजे. (३) ज्या जाहिरात खर्चासाठी (वृत्तपत्र जाहिरात दर इत्यादी) मांड व जनसंपर्क विभागाने दर ठरविले असतील त्यानुसार व वरण्यात यावा. ज्या जाहिरातीच्या खर्चासाठी, उदा.किडो फिल्म/ ऑडिओ इत्यादी जाहिरातीस मुख्यालयाची मान्यता व आवश्यक आहे ती घेणे अनिवार्य असले. (४) दूरचित्रवाणीच्या चॅनेलवर जाहिरात देण्यास मुख्यालया मान्यता असावी.
२२	महामंडळाच्या प्रसिध्दीवश्यक जाहिरात/प्रदर्शन खर्चाबाबत	(१) अध्यक्ष तथा व्यवस्थापकीय संचालक (२) सह व्यवस्थापकीय संचालक व सचिव (३) व्यवस्थापक (व्यवसाय विकास) (४) विभाग प्रमुख	(१) अध्यक्ष तथा व्यवस्थापकीय संचालक (२) सह व्यवस्थापकीय संचालक व सचिव (३) व्यवस्थापक (व्यवसाय विकास) (४) विभाग प्रमुख	₹ १० लाख ₹ ३ लाख वार्षिक ₹ २ लाख वार्षिक ₹ १ लाख वार्षिक पूर्ण अधिकार	
	वे-ब्राज (वजनकाटा) दुरुस्ती	(१) अध्यक्ष तथा व्यवस्थापकीय संचालक	(१) अध्यक्ष तथा व्यवस्थापकीय संचालक	पूर्ण अधिकार	

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	६० व ६१	सायकल शिक्षा, ऑटोरिक्षा, टॅक्सी किंवा गाडी जरूरी नडेल तेव्हा भाड्याने घेण्यास परवानगी देणे आणि त्या पोटीच्या धडे खर्चाच्या प्रतिपूर्तीस मंजूरी देणे	(३) महाव्यवस्थापक (अभियांत्रिकी) (३) विना प्रमुख	₹ ५ लाख वार्षिक ₹ २ लाख वार्षिक	
२२		<p>(अ)</p> <p>(१) सामान, साधनसामग्री, रोख रक्कम किंवा तत्सम सामानाची जेव्हा त्वरित वाहतूक करावयाची असेल.</p> <p>(२) कार्यालयीन वाहन (स्टाफ कार) उपलब्ध नसेल/ उपलब्ध कार्यालयीन वाहने जपूरी पडत असतील अशावेळी अतिमहत्त्वाच्या अर्थजातींच्या व राज्य शासनच्या पाहण्याच्या उपयोगासाठी</p> <p>(ब) ज्यावेळी कार्यालयीन वाहन (स्टाफ कार) उपलब्ध नसेल तेव्हा (त्यांच्या) मुख्यालयापसून आठ किलोमीटर त्रिज्येच्या परिसरात अधिकाऱ्यांच्या उपयोगासाठी</p>	<p>(१) संचालक मंडळ /कार्यकारी समिती</p> <p>(२) अध्यक्ष तथा व्यवस्थापकीय संचालक</p> <p>(३) सह व्यवस्थापकीय संचालक व सचिव</p> <p>(४) विना प्रमुख /विभागीय अधिकारी</p>	<p>संपूर्ण अधिकार</p> <p>संपूर्ण अधिकार</p> <p>₹ ५,०००/-</p> <p>प्रतिवर्षी मर्यादित</p>	<p>खर्च मंजूर अनुदानानुन भागविण्यात यावा.</p>
					<p>(१) त्या कार्यालयीन "स्टाफ कार" देण्यात आल्या आहेत अ मकरणाल "रादर प्रवासासाठी स्टॉफ कार उपलब्ध करता आ नाही" असे प्रमाणपत्र देणे अत्यावश्यक राहिल.</p> <p>(२) ज्यावेळी एकापेक्षा अधिक अधिकाऱ्यांना एखाद्या विविध ठिकाणी एकाच वेळी जाणे आवश्यक असते त्यावेळी अन्वय मंडळन एक वाहन भाड्याने घेऊन, तसेच त्या ज्या ठिकाणी "Share-a-Taxi" ची सोब उपलब्ध असेल त्या ठिकाणी र पेंव/सुट्टेचा मर्यादा घेऊन खर्चात वयत करणयात याव.</p> <p>(३) एका ज्ञानकीय कर्मचाऱ्यास कोणत्याही एका महिन्या वासवेर्षी यावयाच्या खर्चाच्या प्रतिपूर्तीची एकूण रक्कम ₹ ५,०००/- पेक्षा अधिक अस्ता कामा नये.</p> <p>(४) विभागा प्रमुख/प्रदेशिक कार्यालय प्रमुख/ कार्यालय प्रमुख</p>

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२७- अ	पेट्रोल, डिझेल, इंजन ऑईल याचरील खर्चाचा (या शक्तीच्या वर्गानात) अंतीर्भाव राहणार नाही.।	(४) विभाग प्रमुख /विभागीय अधिकारी	कार्यालयीन स्वताचे वाहन ₹ ४००००/- प्रतिवर्ष कार्यालयीन स्वताचे वाहन	यांत्रिक विभागातील कार्यकारी अभियंता आणि कृषि व प विभागातील प्रादेशिक तृथ शाखा अभियंता, कृषि अभियंता-अधीक्षक, शासकीय चरिवहन सेवा यांनी (या क्रियांचा) हा वाजवी असल्याबद्दल प्रमाणित केलेले अथवा महिजे, स अधिकाऱ्यांनी त्यांच्या स्वताच्या कार्यालयप्रमाणे अ शासकीय कार्यालयाच्या मरजेप्रमाणे मरणांती हातह असं प्रमाणपत्र द्यावे. (२) कार्यपद्धती विषयक नियमांचे आणि इतर संबंधीय निर्देशांचे अनुपालन करण्यात यावे. (४) खर्चात फाटकसर करण्यासंबंधी वंडांविळी काढलेले आदेशांचे अनुपालन करण्यात यावे. (५) टायर, ट्यूब, बॅटरी इत्यादी बदली करण्यासाठी योग्या खर्चा वा शक्तीच्या वर्गानामध्ये अंतर्भाव राहिल. (१) आवश्यक निधी उपलब्ध असला पाहिजे. (२) सर्वसाधारण निर्देशांचे, खर्चांमध्ये काटकसर करण्यासंबंधी आदेशांचे आणि संबंधित नियमांचे अनुपालन करण्यात यावे. (३) नमूद मर्यादोक्षा जास्त खर्च झाल्यास कारणामोमांसा मा.अध्यक्ष व व्यवस्थापकीय संचालक यांचे मंजूरी घ्यावी.
२७- ब	कार्यालयीन वाहने (स्टाफ कार) व शासकीय वाहनांसाठी पेट्रोल/ डिझेल/वंगण तेल/ इंजन ऑईल/ सी.एन.जी. खरेदी करण्यासाठी खर्च मंजूर करणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	संपूर्ण अधिकार ३०० लि. प्रति महिना ४००० लि.प्रतिवर्ष २५० लि.प्रति महिना अथवा ३००० लि. प्रतिवर्ष ----- पूर्ण अधिकार	(१) अर्थसंकल्पीय तरतूद उपलब्ध असली पाहिजे. (२) जे मोटार वाहन बदलून नवीन घ्यावयाचे विचारफाटो आहे प्रचलित आदेशानुसार बदली करण्यास योग्य असले पाहिजे प्रचलित सूचनांच्या आधारे सध्या असलेले वाहन निकाल वाढल्याचे आदेश निर्गमित केल्यानंतरच नवीन वाहन खरेदी मारणी नोंदविण्यात यावी. (३) बदली वाहन खरेदी केल्याच्या दिनांकापासून २ महानांचे आत निकालात काढावयाच्या वाहनाची तदनुर्भूतिक सूचनांचे आधारे लिलावाद्वारे विल्हेवाट लावण्यात यावी. जुन वाहनाच्या बदली नवीन वाहन खरेदी करण्याच्या अदृशात वाहन निकाली काढण्याच्या आदेशाचा उल्लेख करायान यावे (४) जुन्या वाहनाच्या क्षमतेपेक्षा कमी क्षमतेचे वाहन खरे

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२७-क	६९	शासकीय वाहन तरविण्यास मंजूरी देणे.	निरुपयोगी	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक	----- पूर्ण अधिकार	करावयाचे झाल्यास अशा प्रकरणी जुने वाहन अथवा प्रयोजनासाठी खरेदी करण्यात आले होते त्यात बदल होऊ नये. (१) निरनिराल्या वाहनांचे आयुष्य खालील अटीवरून ठरविण्यात यावे. धातल्याचे अंतर (किलोमीटरसमष्ट्ये) आणि वाहन वापरण्याकालावधी (वर्षासमष्ट्ये) यापैकी जे नंतर पूर्ण होईल ते.												
						<table border="1"> <thead> <tr> <th>अ.क्र.</th> <th>वाहनांचा प्रकार</th> <th>किलोमीटरस</th> <th>वर्षे</th> </tr> </thead> <tbody> <tr> <td>१</td> <td>मोटर वाहन व जीप</td> <td>२,४०,०००</td> <td>१०</td> </tr> <tr> <td>२</td> <td>मोटर सायकली</td> <td>३,००,०००</td> <td>१०</td> </tr> </tbody> </table> <p>(२) वरील अटी पूर्ण करण्यापूर्वीच, एखादे वाहन (अपघात किंवा मोठ्या प्रमाणावरील विधाड) निरुपयोगी ठरतावयाचे झाल्यास कार्यकारी अभियंता (यांत्रिकी), शासकीय परिवहन संस्था किंवा प्रादेशिक परिवहन अधिकारी यांचेकडून वाहन दुरुस्त करणे या पुढे उपयोगात आणणे आर्थिकदृष्ट्या किफायतशीर राहण नाही असे प्रमाणपत्र मिळाल्यावरच ते वाहन निरुपयोगी ठरविण्यात यावे.</p>	अ.क्र.	वाहनांचा प्रकार	किलोमीटरस	वर्षे	१	मोटर वाहन व जीप	२,४०,०००	१०	२	मोटर सायकली	३,००,०००	१०
अ.क्र.	वाहनांचा प्रकार	किलोमीटरस	वर्षे															
१	मोटर वाहन व जीप	२,४०,०००	१०															
२	मोटर सायकली	३,००,०००	१०															
२८	७३	छायाप्रती (फोटो) चक्रमुद्रण, अमोनिया ब्ल्यू प्रिंटस छपाई, कोर्ट फी मुद्रांक वगैरे प्रयोजनासाठी जेव्हा असा खर्च तातडीच्या वेळी करणे क्रमप्राप्त असते त्यासाठीच्या खर्चास मंजूरी देणे.	कार्यालयीन	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	----- पूर्ण अधिकार ₹ २५,०००/- प्रतिवर्ष ₹ ५,०००/- प्रतिवर्ष	(१) निर्धा उपलब्ध असला पाहिजे. (२) शासकीय कार्यालयाच्या/विभागाच्या आवश्यकतेसाठी आणि दररोजच्या गरजेसाठी या शक्ती वापर करता येणार नाही. (३) प्रशासनिक विभाग/विभाग प्रमुखांना त्यांच्या रवानगी कार्यालयातील प्रशासन/लेखाविषयक कार्यभार सांभाळण्यास राजपत्रित अधिकार्याला ह्या शक्ती पुनःप्रदान करू शकतील.												
२९	७६	नवीन विद्युत फोटो कॉपी यंत्र (झेरॉक्स मशीन)/रेसोग्राफ मशीन खरेदी करण्यास मंजूरी देणे.	कार्यालयीन	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक	पूर्ण अधिकार	(४) अर्धसंकल्पीय तरतूद उपलब्ध असली पाहिजे. (२) विद्युत फोटो कॉपी यंत्राची एकूण संख्या शाखा प्रमुख/ विभाग प्रमुखांचे कार्यालयात एक वाहून जास्त असता कामा नये. (३) विक्रेता अथवा विक्रेते निश्चित करणे आणि कोणत्या प्रकारचा यंत्र विकत घ्यावयाची हे ठरविण्यासाठी अभिकाऱ्यांची खरेदी समिती राहिल. (४) फोटो कॉपीअर/ रेसोग्राफ मशीन चालकांची पदे नव्याने कंत्राट घेणेत येऊ नयेत. (५) प्रत्येक यंत्र सुस्थितीत रहावे यासाठी योग्य ते देखभालविषयक करार करण्यात यावेत.												

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३०- अ	७६	नवीन संगणक यंत्रणा खरेदी करणे आणि/किंवा सध्या उपलब्ध असलेल्या संगणक यंत्रणेत वाढ/ई-गव्हर्नन्स यंत्रणा इ. त्याची श्रेणीवाढ करण्यास मंजूरी देणे. तसेच त्यासाठी आवश्यक असणारी वातानुकूलित यंत्रणेची मांडणी व देखभाल दुरुस्ती	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	संपूर्ण अधिकार ₹ १० लाख ₹ १०,०००/- (फक्त दुरुस्ती) ₹ ५,०००/- (फक्त दुरुस्ती)	<p>(६) सध्या अस्तित्वात असलेली यंत्रे त्यांच्या दिनांकापासून ५ वर्षांपर्यंत बदलण्यात येऊ नयेत.</p> <p>(७) जुन्या यंत्रांची दुरुस्ती करणे यंत्रांच्या दुरुस्तीने व्यवहारास त्यांच्या बदली नवीन यंत्रे खरेदी करणे याचा समावेश असलेल्या यंत्रांच्या यंत्रावहल नवीन बदली यंत्रे घेण्यात आलेल्या जुन्या यंत्रांची विलेवट नवीन बदली यंत्रे खरेदी दिनांकापासून तीन महिन्यांच्या आत लिलावाद्वारे लावून रव शासनाकडे जमा करावी अथवा Buy back पध्दतीने खरेदीमध्ये discount/सवलत द्यावी.</p> <p>(१) अध्यक्षकलावा तरतूद उपलब्ध असली पाहिजे.</p> <p>(२) संगणक ऑपरेटर, डेटा एंट्री ऑपरेटर इत्यादी नवीन निर्माण करण्यात येऊ नयेत.</p> <p>(३) योय ते रजा सविदा करार करण्यात येतील.</p> <p>(४) संगणक यंत्रणेतल कॉम्प्युटर सॉफ्टवेर व लॅन साठी उपर स्वित्सेस आणि रॉकटर्ससाठी वातानुकूलित यंत्रणा आवश्यक आहे.</p> <p>(५) वातानुकूलित यंत्रणेची खरेदी विहित कार्यपध्दतीनुसार करण जावी.</p> <p>(६) संगणक यंत्रणेची व वातानुकूलित यंत्रणेची मांडणी संचे पुरवठादार/कंपनीकडून करण्यात जावी.</p> <p>(७) वातानुकूलित यंत्रणेची दुरुस्ती व देखभाल ऑपरेटिंग शाखा/विभागामार्फत करण्यात जावी.</p> <p>(१) अध्यक्षकलावी तरतूद उपलब्ध असली पाहिजे.</p> <p>(२) खरेदी संबंधीच्या नेहमीच्या कार्यपध्दती विषयक निर्देशांचे अ इतर सर्वसाधारण निर्देशांचे अनुपालन करण्यात जावे.</p> <p>(३) खर्च काटकसरीने करण्यात येत संबंधित प्राधिकार आदेशक ती काळजी घ्यावी.</p>
३०- ब	७६	संगणकासाठी लागणा-वा कॉम्प्युट डिस्क, डिजिटल विडीओ डिस्क (कोन्व्हा), यू.एस.बी., पेन ड्राइव्, की बोर्ड, स्टीकर्स, प्रिंटरसाठी इंक् कार्ट्रिज इत्यादी खरेदी करणे व त्यांचे रिफिलिंग करणे आणि तदनुषंगिक अन्य बाबी इत्यादी विकत घेण्यासाठी खर्चास मंजूरी देणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	संपूर्ण अधिकार ₹ १० लाख ₹ ५०,०००/- प्रतिवर्ष ₹ ५०,०००/- प्रतिवर्ष. एक वर्षासाठी ₹ १ लाख मर्यादित	<p>(१) आवश्यक निर्धी उपलब्ध असली पाहिजे.</p> <p>(२) कार्यपध्दती विषयक नियम आणि वेळोवेळी काढलेले आदेशांचे अनुपालन करण्यात जावे.</p>
३१	७६	कार्यालयाभ्ये उपयोगात येत असलेल्या विविध यंत्रांच्या दुरुस्तीवरील खर्चास मंजूरी देणे	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव	संपूर्ण अधिकार ₹ ३ लाख ₹ २५,०००/-	<p>(१) आवश्यक निर्धी उपलब्ध असली पाहिजे.</p> <p>(२) कार्यपध्दती विषयक नियम आणि वेळोवेळी काढलेले आदेशांचे अनुपालन करण्यात जावे.</p>

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		<p>किंवा ती सुस्थितीत ठेवण्यासंबंधीचा /सेवा संचिदेचा करार करणे, ती यंत्रे अशी :-</p> <ol style="list-style-type: none"> <li>1. फोटोकॉपियर</li> <li>2. इलेक्ट्रॉनिक परिगणन यंत्रे</li> <li>3. इलेक्ट्रॉनिक/ पोस्टल प्रॉसिग यंत्र</li> <li>4. प्रिंटर</li> <li>5. इंटरकॉम इक्विपमेंट/ इपीएबीएक्स सिस्टीम/ मेल्ट्रॉन (Meltron) अशा इतर दूरध्वनी दळणवळण व सभाषण दळणवळण इत्यादी साधनसामग्री.</li> <li>6. फायलिंग आणि इंडेक्सिंग सिस्टीम (कोणत्याही प्रकारच्या कॉम्प्युटरचा यात अंतर्भाव नाही.)</li> <li>7. जलशीतक यंत्र</li> <li>8. फॅक्स मशीन</li> </ol>	(४) विभाग प्रमुख /विभागीय अधिकारी	<p>प्रतिवर्ष ₹१०,०००/- प्रतिवर्ष</p>	<p>(३) जेथे आवश्यक असेल तथे दरचक्रक मागोवण्यात यावे. (४) शक्यतो आणि व्यवहार्य असेल तर यंत्राचे उत्पादन करणारी कंपनीशी/अधिकृत पुरवठाग्राह्यांशी (नी यंत्रे) नोंदवून ठेवण्यासंबंधीच/सिवासीविदा करार करण्यात यावे. उपरोक्त करार कार्यपद्धती विपदक माहिती व तंत्रज्ञान संचालनालय वेळोवेळी काढलेल्या आदेशांचे अनुपालन करावे.</p>
३२	७९	<p>वरिष्ठ अधिकाऱ्यांसाठी गेटकार्ड (क्लिनिंग कार्ड) छपाईचे काम शासकीय/ खाजगी मुद्रणालयांमार्फत करून घेण्याच्या प्रत्येक प्रकरणी</p>	<p>(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी</p>	<p>----- संपूर्ण अधिकार ₹५,०००/- प्रतिवर्ष ₹२,०००/- प्रतिवर्ष</p>	<p>(१) स्वरूचा खर्च यंत्रे अर्दानातून भागोवण्यात यावे. (२) छपाईचे काम शासकीय मुद्रणालयाकडून करून घेण्यात यावे. (३) छपाईचे काम हाती घेण्यास आणि आवश्यक त्या मूदतीत करण्यास समर्थ असेल अशा परिस्थितीत मुद्रणालयाकडे (छपाईचे) काम सोपविण्यासाठी त्या (श.स.स. मुद्रणालयाच्या) व्यवस्थापकाकडून नोंदविते तसेच प्रमाण प्राप्त करून घ्यावे. मागणी पाठविण्याच्या दिनांकपासून दिवसात असे प्रमाणपत्र देण्यास किंवा (ते) नाकारण्यास शासकीय मुद्रणालयाला अपयश आल्यास शासकीय मुद्रणालयाने ना हरकत प्रमाणपत्र दिले आहे, असे गृहीत धरून संबंधित विभागास वितीय मयारिच्या आणि इतर निती अटीच्या अधीन राहून खाजगी मुद्रणालयाकडे छपाईचे काम सोपविण्याची मुभा राहिल. (४) प्रत्येक प्रकरणी एका आर्थिक वर्षात एकदाच छपाईचे काम घेण्यात यावे.</p>

Dudh

Rishy



३३	८९	त्यांच्या स्वतःच्या कार्यालयातील आणि दुय्यम कार्यालयातील फर्निचरच्या दुरुस्तीला मंजूरी देणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	पूर्ण अधिकार ₹ ३ लाख ₹ २५,०००/- ₹ १०,०००/-	(१) आवश्यक अर्थसंकल्पीय तरतूद आलेल्या अपूर्ण पाहिले. (२) नेहमीच्या कार्यपध्दतीचे आणि सर्वसाधारण निदेशांचे अनु-करण घेत यावे. (३) अशी दुरुस्ती शक्यतो मान्यता प्राप्त संस्था उत्पादक अकाराणुही कडून करण्यात यावी. (४) खर्च मंजूर अनुदानानुतून भागविण्यात यावा आणि प्रतिस्थापरी करण्यास सक्षम असलेल्या उधिकाऱ्याने छा-केल्यानंतर ती 'कार्यालयीन खर्च' (या शिर्षकाखाली) खर्च टाकण्यात यावा. (५) भाड्याने घ्यावयाच्या फर्निचरच्या बाबी आणि (त्यांची) या या प्रयोजनासाठी विहित केलेल्या प्रमाणाबाबत आधा-असावी आणि शक्यतो व व्यवहार्य असेल तर फर्नि-प्रमाणभूत नमुन्यातील (स्टॅन्डर्ड टाईप) असावे. (६) ज्या कालावधीकरिता भाड्याने घ्यावयाचा होे काळखर्च ख-नमूद केलेल्या मर्यादांपेक्षा जास्त नसावा :-
				पंखे ६ महिन्यांपेक्षा अधिक नहो. कुलर ५ महिन्यांपेक्षा अधिक नहो. फर्निचर ६ महिन्यांपेक्षा अधिक नहो.	
३४	९०	नव्याने निर्माण केलेल्या कार्यालयासाठी फर्निचर (पंखे व कुलर्स धरून) भाड्याने घेणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) विभाग प्रमुख /विभागीय अधिकारी	पूर्ण अधिकार ₹ १० लाख ₹ ६ लाख ₹ ५०,०००/- एका वेळेस	(१) फर्निचर विहित प्रमाणावृत्त आकारामनाचे असणे व्हावे कार्यालयासाठी आवश्यक फर्निचरसंबंधी प्रमाणक लि-करणाल आले नसले तथे प्रशासनिक विभागाने ते म्हा-सर्वजनिक वांछकाम विभाग नियम पुस्तिकेच्या परिपत्रक-मध्ये विहित केलेल्या फर्निचरच्या प्रमाणाच्या धर्तीवर अ-अशा (दुय्यम) कार्यालयातील प्रत्यक्ष कर्मचार्यांच्या सं-विचारात घेऊन, निश्चित करावे. (२) आवश्यक तो निर्धो उपलब्ध असला पाहिजे (३) नेहमीची कार्यपध्दती आणि इतर सर्वसाधारण निर्देश-अनुपालन करण्यात यावे.
३५	९०	नव्याने निर्माण केलेल्या कार्यालयासाठी आणि कार्यालयासाठी फर्निचर वरतू व इव्हर्सूसंग्रहाच्या विकत घेण्यासाठी मंजूरी देणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव (४) कार्यालय / विभाग प्रमुख	पूर्ण अधिकार ₹ १० लाख ₹ ६ लाख ₹ ५०,०००/- एका वेळेस	
३६	१४०	त्यांच्या स्वतःच्या उपयोगासाठी वृत्तपत्रे विकत घेण्यास मंजूरी देणे आणि त्यांच्या दुय्यम असलेल्या अधिकाऱ्यांच्या उपयोगासाठी वृत्तपत्रे विकत घेण्यास अशी मंजूरी देणे.	(१) संचालक मंडळ /कार्यकारी समिती (२) अध्यक्ष तथा व्यवस्थापकीय संचालक (३) सह व्यवस्थापकीय संचालक व सचिव	----- पूर्ण ₹ १०,०००/- प्रतिवर्ष	(१) खर्च मंजूर अनुदानानुतून भागविण्यात यावा. (२) वेळोवेळी निर्गमित केलेल्या खर्चात काटक-वारण्यासंबंधीच्या आदेशांचे अनुपालन करण्यात यावे. (३) फक्त विभाग प्रमुख व त्यांच्या वरील दर्जाचे इतर अधिक-यांच्या निवासस्थानी केवळ एक मराठी व एक इंग्रजी वृत्तपत्र-पुरवठा करता येईल. सचिव आणि त्या श्रमालेख क-

Dush

M/K



३६- अ	१४०	दैनंदिन उपयोगासाठी प्रकाशने विकत घेण्यास मंजूरी देणे.	(४) विभाग प्रमुख /विभागीय अधिकारी	₹ ४,०००/- प्रतिवर्ष	अधिकारी त्यांच्या निवासस्थानां प्रति दिन दोन मराठी व एक इंग्रजी वृत्तपत्रे आणि अर्थोपचारक तीन निव्वनकाळी (साप्ताहिक/पाक्षिक/मासिक धरून) पुरविल्यात यावी. (४) अधिकाऱ्यांचे निवासस्थाने पुरविल्यात आलेल्या वृत्तपत्रा रद्दी विकणे व अशा विक्रीतून येणारे उत्पन्न शासकीय लेखांमध्ये जमा करणे आवश्यक राहणार नाही. (५) ज्या कार्यालयीन प्रथांलयाची व्यवस्था केली असते त्या प्रथांलयासाठी विभाग प्रमुख कार्यालयाच्या कामकाजाच्या संदर्भात आवश्यक ती वृत्तपत्रे खरेदी करण्यास मंजूरी दे शकतील. (६) दुय्यम अधिकाऱ्यांना कार्यालयातील कामकाजाच्या दृष्टी आवश्यक असल्यास एक मराठी व एक इंग्रजी वृत्तपत्र कार्यालयात घेण्यास मंजूरी देण्याचे अधिकार विभाग प्रमुख असतील.
३७		मुख्य कार्यालयातील वित्त शाखेतील अधिकाऱ्यांना व विभाग प्रमुखांना धनादेश पारित करण्याचे वित्तीय अधिकार देणे.	(१) विभाग प्रमुख /विभागीय अधिकारी (१) महाव्यवस्थापक (लॅ व प) तथा वित्तीय सल्लागार (२) उप महाव्यवस्थापक (वित्त)/ व्यवस्थापक (वित्त)	----- संपूर्ण अधिकार ₹ ५,०००/- प्रतिवर्ष ₹ २,०००/- प्रतिवर्ष प्रत्येक प्रकरणां ₹ १५. लाक्षांपर्यंतचे स्वतंत्ररित्या व १५ लाखांमधील जास्त रकमेच्या प्रकरणां उप मह व्यवस्थापक (वित्त)/ व्यवस्थापक (वित्त)/ यचेसह संयुक्तरित्या उप महाव्य (वित्त) - प्रत्येक	(१) खर्च मंजूर अनुदानातून धरण्यात यावा. (२) वेळोवेळी अंमलात असलेल्या खर्चाच्या काटकसरीविषय आदेशांचे अनुपालन करण्यात यावे.

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The first part of the report  
 is devoted to a description of  
 the experimental conditions  
 and the results obtained.  
 The second part is devoted  
 to a discussion of the  
 results and a comparison  
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 predictions. The third part  
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 is devoted to a summary  
 of the results and a  
 conclusion.



३८	<p>मुख्य कार्यालयातील वित्त शाखेतील ऑफिस-कार्याना व्याऊचर्स (रोगकीट चरून ) स्वाक्षरी करण्याचे अधिकार देणे.</p>	<p>(३) उपव्यवस्थापक (वित्त)</p> <p>(४) वरिष्ठ सहायक व्यवस्थापक (वित्त)</p> <p>(५) विभाग प्रमुख</p>	<p>प्रकरणी ₹ १० लाखापर्यंतचे मर्यादेपर्यंत स्वतंत्ररित्या व्यवस्थापक (वित्त) - प्रत्येक प्रकरणी ₹ ५ लाखापर्यंतचे स्वतंत्ररित्या</p> <p>₹ १ ते ५० हजारपर्यंतचे स्वतंत्ररित्या</p> <p>₹ १ ते १० हजारपर्यंतचे स्वतंत्ररित्या मुख्य कार्यालयाच्या सूचनेस आधीन राहून प्रत्येक प्रकरणी ₹ १० लाखापर्यंत</p>	<p>₹ १ लाख पेक्षा जास्त</p> <p>₹ १०,००१/- ते १ लाख पर्यंत</p> <p>₹ ५,००१/- ते १०,०००/- पर्यंत</p> <p>₹ १/- ते ५,०००/- पर्यंत</p>
	<p>(१) महाव्यवस्थापक (ले व प) तथा वित्तीय सल्लागार</p> <p>(२) उप महाव्यवस्थापक (वित्त)/ व्यवस्थापक (वित्त)</p> <p>(३) उपव्यवस्थापक (ले/प)</p> <p>(४) वरिष्ठ सहायक व्यवस्थापक</p>			

महाव्यवस्थापक

27/9/19

सहायक व्यवस्थापक

सहायक व्यवस्थापक (आस्थापना)

सहाय्य शापकीय संचालक व सचिव



RIGHT TO INFORMATION ACT, 2005 SEC- 4 (1) B  
(iii),(iv),(v)

RIGHT TO INFORMATION ACT, 2005 SEC-4 (1) B

(iii), (iv), (v)

Right to Information Act, 2005  
Section 4 (d)(b) (ii) (v)



MAHARASHTRA STATE WAREHOUSING  
CORPORATION

MAHARASHTRA STATE  
WAREHOUSING CORPORATION (STAFF)  
SERVICE REGULATIONS



GOVERNMENT CENTRAL PRESS, BOMBAY  
1992

2000, 40A, 10/10/2000, 10/10/2000

MAHARASHTRA STATE WAREHOUSING CORPORATION (STAFF)  
SERVICE REGULATIONS

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MAHARASHTRA STATE WAREHOUSING CORPORATION (STAFF SERVICE REGULATIONS)

*Preamble.*—In exercise of powers conferred under section 42 of Warehousing Corporation Act, 1962 (58 of 1962), the Maharashtra State Warehousing Corporation, with the previous sanction of the Government of Maharashtra, hereby makes the following regulations, namely :

CHAPTER I  
PRELIMINARY

1. *Short Title.*—These regulations may be called the Maharashtra State Warehousing Corporation (Staff) Service Regulations.
2. *Commencement.*—These regulations shall come into force from date of its sanction by the Government of Maharashtra, by notification in the *Official Gazette*.
3. *Application.*—These regulations shall apply to all classes of employees of the Corporation including all persons employed by the Corporation on contract or on deputation in respect of all matters regulated by the contract or by the terms of deputation, as the case may be.
4. *Definitions.*—In these regulations, unless there is anything repugnant to the subject or context :—
  - (a) "Age" means length of life commencing from the date of birth as per English calendar.
  - (b) "Appendix" means an appendix to these regulations.
  - (c) "Board" or "Board of Directors" means the Board of Directors of the Corporation and in relation to any powers exercisable by the Board includes the Executive Committee.
  - (d) "Chairman" means the Chairman of the Board of Directors of the Corporation.
  - (e) "Compensatory Local Allowance" means an allowance granted to meet expenditure necessitated by the special circumstances in which duty is performed.
  - (f) "Corporation" means the Maharashtra State Warehousing Corporation established under the Warehousing Corporations Act, 1962 (53 of 1962).
  - (g) "Daily Wage" means daily wages as may be fixed by the Corporation from time to time.
  - (h) "Day" means a day of 24 hours beginning and ending at midday.
  - (i) "Departmental Enquiry" is an enquiry ordered under regulations to enquire into the conduct of an employee with a view to determine whether the charges framed against him are proved.

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which so required, the nature and quantum of punishment in respect of charges found proved.

(f) "Disciplinary authority" in relation to imposition of penalty on an employee means the authority competent under these regulations to impose on him that penalty.

(g) "Duty" means service which counts for pay and regular leave with pay and allowances and includes service as probationer, on his first appointment in the Corporation provided such service shall not be regarded as duty for leave unless it be followed by confirmation but excludes any period of suspension unless the period of suspension be treated duty by a specific order.

(h) "Employee" means a person who is in the whole time service of the Corporation and any person employed hereinafter by the Corporation but does not include a person employed by the Corporation on daily wages or on casual basis.

(i) "Enquiry Officer" is an officer appointed under these Regulations to hold a departmental enquiry against an employee.

(j) "Executive Committee" means the Executive Committee of the Corporation as defined under section 25 of the Warehousing Corporations Act, 1962.

(k) "Family" means,—

(i) In case of male employee, his wife and children whether married or unmarried but actually dependent on him and the dependent widow and children of deceased son of the employee.

(ii) In case of female employee, her husband and actually dependent children, of the employee, and the dependent widow and children of the deceased son of the female employee.

(l) "Managing Director" means the Managing Director of the Corporation appointed by the Government under sub-section 1(c) of Section 20 of the Warehousing Corporations Act, 1962 or any other officer authorised to officiate in that post during temporary absence of the Managing Director.

(m) "Pay" means the amount drawn by the employee as,—

(i) the pay which has been sanctioned for a post held by him substantively or in an officiating capacity or which he is entitled by reason of his position in the cadre;

(ii) special pay and personal pay, if, they are so classified as pay by the Board, and

(iii) any other emoluments which may be so classified as pay, by the Board.

(n) "Personal Pay" means additional pay not attached to a post but granted to the holder of the post on personal consideration, or to save him from loss of pay (basic) due to revision of pay or to any reduction of such pay otherwise than a disciplinary measure.

(s) Secretary" means the Secretary of the Corporation and an officer authorised by the Managing Director to officiate in that capacity during temporary absence of the Secretary.

(t) "Special Pay" means an addition in the nature of pay or emoluments of a post or of an employee granted in consideration of the specially arduous nature of duties, or

(ii) a specific addition to the work or responsibility.

(u) "State Government" means the Government of Maharashtra

(v) "Warehouse" shall mean a godown or a place where the Corporation arranges storage of goods

5. *Classification of Posts.*—(1) The employees of this Corporation shall be classified as under :—

(i) Class I Officers, the minimum of whose scale of pay is Rs. 1,000 more.

(ii) Class II Officers, the minimum of whose scale of pay is Rs. 1,500 or more but below Rs. 580 except the Stenographers in any grade

(iii) Class III employees, the minimum of whose scale of pay is Rs. 1,000 or more but below Rs. 600 and the Stenographers in any grade.

(iv) Class IV and other employee, the minimum of whose scale of pay is less than Rs. 260.

(2) In case of revision of pay scales of the employees, the corresponding minimum of the revised scale of pay shall be treated as the minimum scale of pay for the purpose of classification of posts as mentioned in sub-regulation (1).

6. *Categories of Employees.*—For the purpose of these Regulations there shall be two categories of employees as under :—

(i) *Permanent employees.*—Permanent employees are those employees who have been appointed, either by direct recruitment or by promotion to a permanent post and have completed the prescribed period of probation and subsequent extensions in probation period, if any and appointments are confirmed in writing by the appointing authority.

(ii) *Temporary employees.*—Temporary employees are those employees who are not permanent employees.

7. *Strength of Staff.*—The Board shall fix, from time to time, the number of permanent and temporary posts in all classes and may from time to time, create new posts for carrying-out functions of the Corporation.

Provided that the Managing Director may, create any temporary post in Class III or Class IV for a period not exceeding one year. In such case he shall report the matter to the Board for approval at its next meeting immediately, after such creation of post.

## CHAPTER II

APPOINTMENTS, PROBATION, TERM OF SERVICE AND SUPERANNUATION  
SECTION I—APPOINTMENT

8. *Appointing Authority.*—(1) Appointments to posts in Class I and II shall be made by the Board of Directors or by the Executive Committee.

(2) Appointments to posts in Class III and IV shall be made by the authorities as mentioned in schedule at Appendix-I, and also by the authorities to whom powers are delegated by the Board of Directors or Executive Committee.

9. *Recruitment.*—(1) The Board of Directors shall by an order lay down the policy and procedure for recruitment to the posts in various classes and categories and may also prescribe the form or forms of application to be filled in by the candidate and certificates and testimonials to be enclosed with such application.

(2) The appointing authorities in the Corporation shall while making recruitment to the services of the Corporation, follow the directives issued by Government of Maharashtra from time to time in connection with recruitment of candidates belonging to S.C., ST, DT/NT, OBC, handicapped persons ex-servicemen, etc. for recruitment in Government departments.

10. *Age.*—(1) The age of a person at the time of his first appointment to the service of the Corporation shall not exceed the limit prescribed by the Board of Directors from time to time under Regulation 9 :

Provided that the Board of Directors for Class I and Class II officers and the Managing Director for other classes of employees may in special cases, appoint or authorise the appointment of persons above the said age limit to obtain services of expert and/or experienced persons or for any other reason :

Provided further that the relaxations in age limit prescribed by the Government of Maharashtra for recruitment of the candidates belonging to S.C., ST, DT/NT, OBC, handicapped persons, ex-servicemen, etc. shall be followed "*mutatis mutandis*."

(2) Evidence of age shall be produced by the employee to the satisfaction of the appointing authority at the time of employment or within such period as the appointing authority may direct but in any case within six months from the date of appointment :

Provided that if any employee is unable to produce satisfactory evidence of his age, the appointing authority may direct such employee to obtain at his own cost certificate of his age from a Civil Surgeon or any Government Medical Officer and in that case, his age shall be taken as mentioned in such certificate on the date of issue of that certificate.

11. *Medical Certificate.*—(1) Every person appointed for the first time to any post in the Corporation shall, before joining duty in that post, or within two months from the date of joining, furnish a medical certificate of fitness

in the form prescribed in Appendix II. Such certificate shall be from a Civil Surgeon or any Government Medical Officer.

(2) No medical certificate of fitness need be furnished by a person to be or has been appointed on deputation from Central or State Government or an Institution.

(3) The fee, if any, for obtaining such medical certificate shall be such person in the first instance and it shall be reimbursed to production of a receipt if he has been found medically fit.

12. *Furnishing of Security of Employees.*—Every employee shall be required by the Managing Director, furnish for faithful discharge of his duties, such security in cash or in such form as the Managing Director in his discretion may determine and execute a security bond in the form prescribed in Appendix III. The security so furnished shall be in such manner as the Managing Director may direct from time to time.

13. *Reappointment.*—(1) No person who has been dismissed or whose service has ceased to be in the service of the Corporation may be re-employed without the specific approval of the Board.

(2) Except as otherwise provided by the Board at the time of employment, these regulations shall apply to a person who is re-employed in the service of the Corporation as if he has entered the service for the first time on the date of his re-employment.

## SECTION II—PROBATION

14. *Period of Probation.*—Every employee except those appointed on deputation shall on his first appointment in the Corporation's service on promotion be on probation for a period not less than six months commencing from the date of appointment or promotion :

Provided, that the period of probation may be further extended by the appointing authority such that the total probation period shall not exceed two years.

15. *Pay during Probation period.*—(1) Employees on probation appointment may be paid a stipend or consolidated salary (including allowances) as fixed by the Managing Director, or in the time scale attached to the post alongwith other allowances admissible under the Regulations.

(2) Drawal of increment of an employee on probation after appointment on time scale of pay shall be regulated as under :—

(a) The first increment shall be released on completion of probation of his probation and subsequent increment shall be released on the probationary period satisfactorily.

(b) An employee whose probationary period is extended on account of failure to pass any examination prescribed within the prescribed time limit or on account of leave (except casual leave) taken by such employee during probationary period, shall be allowed to draw on his appointment to the post on long term basis after completion of probationary period satisfactorily, such pay as he would have drawn had he not been on probation and would also be eligible for arrears of pay and allowances due to him.

(c) An employee whose probationary period is extended on account of unsatisfactory performance shall be allowed to draw second increment only with effect from the date of satisfactory completion of the probationary period and he shall not be eligible to any arrears of pay and allowances.

(d) The orders regarding extension of probationary period issued in individual cases should specifically indicate, the reasons for such extensions.

### SECTION III—TERMINATION OF SERVICE

16. *Termination of Service by the Corporation.*—(1) The Corporation may at any time and without assigning any reason discharge an employee from the service of the Corporation during his probation period or his first appointment by giving notice in writing in that behalf for a period not less than—

(a) Seven days during the first month, and

(b) One month during the rest of the probation period, or by making payment of seven days or one months pay, as the case may be in lieu thereof.

(2) The Corporation may at any time terminate the services of any temporary employee after giving one months' notice in writing or one months' pay in lieu thereof.

(3) The Corporation may at any time terminate the services of any permanent employee after giving three months' notice in writing or three months' pay in lieu thereof.

(4) Power to discharge employees on probation or terminate the services of the employees under sub-regulations (1), (2) and (3) shall be exercised by the respective appointing authorities.

(5) Nothing contained in this regulation shall affect the right of the Corporation (a) to retire, remove or dismiss an employee without giving notice or pay in lieu thereof in accordance with the provisions of Chapter VI and (b) to terminate the services of an employee without notice or pay in lieu thereof on his being certified by the Civil Surgeon to be permanently incapacitated for further continuous service in the Corporation.

(6) Every temporary or permanent employee on termination of his services by the Corporation shall be entitled to receive pay and allowances for the unavailed earned leave at his credit on the date of termination subject to

the maximum limit of the earned leave normally allowed to be accumulated at his credit.

17. *Notice of termination of service by an employee.*—(1) No employee of the Corporation shall leave or discontinue his service in the Corporation by tendering resignation or otherwise without giving prior notice in writing to the Managing Director of his intention to leave or discontinue service. The period of such notice shall not be less than the notice prescribed for the corporation under regulation 16 for probationers, temporary and permanent employees.

(2) If an employee leaves or discontinues service in the Corporation in contravention of the provision of sub-regulation (1), the employee shall be liable to pay as compensation to the Corporation as a sum equal to his salary for the period of notice applicable to and required of him. Provided that the Board, in case of class I and II Officers or the Managing Director or in case of Class III and IV employees, at its/his discretion waive either wholly or in part the payment of such compensation by the employee.

*Explanation.*—The expression "Month" used in this section shall be reckoned according to the English calendar and shall commence from the day following that on which notice is given by the employee or the Corporation as the case may be.

*Explanation II.*—Notice given by an employee under sub-regulation (1) shall be deemed to be proper only, if he remains on duty during the period of the notice and an employee shall not be entitled to set off any salary earned and not availed of by him against the period of such notice.

*Explanation III.*—If an employee to whom notice is given by the Corporation in pursuance of the provisions of this Section absents from work without permission or sanction of leave during the period of notice, he shall not be entitled to receive any pay or allowance during the period of absence and shall be further liable to such penalties as the Managing Director may deem fit to impose.

### SECTION IV—SUPERANNUATION, EXTENSION OF SERVICE AND INVALIDITY

18. *Retirement and Extension.*—(1) Every employee except a Class I employee shall retire on attaining the age of fifty eight years, and

(2) Every Class IV employee shall retire on attaining the age of fifty years :

Provided, that the Board of Directors in case of Class I and Class II Officers and Managing Director in case of Class III and IV employees may extend, by order in writing, the period of service of any employee beyond the age of superannuation as prescribed above for any period not exceeding one year at a time and two years in the aggregate :

Provided, further that nothing in these regulations shall be deemed to affect the powers of the Corporation to extend the period of service of any employee beyond the period of extensions already granted or to employ

contract any person above the age of 58 years in exceptional cases if the interests of the Corporation so require.

19. Every employee who is retired from the service of the Corporation shall be entitled to receive salary for the unavailed earned leave at his credit on the date of his retirement subject to the maximum limit of the earned leave normally allowed to be accumulated at his credit.

20. *Invalidation.*—Notwithstanding anything contained in regulation 18, an employee shall, on invalidation by the Civil Surgeon cease to be in service on account of complete and permanent incapacitation determined in accordance with the relevant rules of the Government of Maharashtra in force from time to time.

21. *Voluntary Retirement.*—Notwithstanding anything contained in these regulations an employee may, with prior approval of the appointing authority, retire voluntarily after the completion of minimum service of 20 years with the Corporation. The relevant rules, regulations and orders of the Government of Maharashtra shall be applicable to such retired employees in respect of payment of retirement benefits to him as available in the Corporation.

### CHAPTER III

#### PAY, ALLOWANCES AND OTHER BENEFITS.

##### SECTION I—PAY.

22. *Power to Revise.*—The power to revise the scales of pay of posts in the Corporation shall vest in the Board of Directors and shall be subject to prior approval of the Government of Maharashtra :

Provided, that pay of employee on deputation shall be regulated in accordance with the rules, for the time being in force, of the concerned State or Central Government :

Provided further that deputation allowance given to an employee shall not exceed the limits prescribed by the concerned State or Central Government in this behalf.

23. *Pay of Corporation Employees on Deputation.*—The scales of pay and pay of the employees sent deputation to Central or State Government, or any institution shall be determined in accordance with the terms and conditions of the deputation as prescribed by the Corporation from time to time.

*Note.—(i)* No employee shall be permitted to go on deputation during the period of probation and till he completes service with the Corporation for a period not less than five years.

*(ii)* Notwithstanding anything contained in the terms and conditions prescribed for sending employees on deputation an employee on deputation

may be recalled by the Corporation any time after giving one month in this behalf to the concerned State or Central Government, or

24. *Pay.*—(1) *Fixation of initial pay.*—The initial pay in a scale of an employee, whether on first appointment or on promotion or fixation or otherwise, shall be fixed in accordance with the relevant regulations, for time being in force, of the Government of Maharashtra of initial pay of a State Government employee :

Provided, that in the interests of the Corporation and in discharge of the appointing authority may, at its discretion, fix initial pay if it is what would have been admissible as per the rules and regulations in force at the time of appointment.

(2) *Reduction of pay as a measure of penalty.*—(a) If an employee is reduced to a lower stage in his time scale the authority ordering the reduction shall state the period for which it shall be effective and the period of restoration, the period of reduction shall operate to post-ponement of increments, and if so, to what extent.

(b) If an employee is reduced as a measure of penalty to a lower grade or post, or to a lower time scale, the authority ordering the reduction may or may not specify the period for which the reduction shall be effective but where the period is specified, that authority shall also state the period of restoration, the period of reduction shall operate to post-ponement of increments and if so, to what extent.

(3) *When an order withholding increment or reduction is set aside or modified.*—Where an order of withholding increment or reduction of pay of an employee on his reduction to a lower service, grade or post, or to a lower time scale or to a lower stage in a time scale is set aside or is annulled by a competent authority on appeal or review, the pay of such employee shall be fixed in accordance with the regulations in force at the time of such reduction in the following manner :—

(a) if the said order is set aside, he shall be given for the time being the pay which such order has been in force, the difference between which he would have been entitled had that order not been annulled, the pay he had actually drawn :

(b) if the said order is modified, the pay shall be regulated in accordance with the modified order in the first instance.

*Expatriation.*—If the pay drawn by an employee in respect of his service prior to the issue of the orders of the competent authority under which he is revised, the leave salary and allowances (other than gratuity) shall be fixed in accordance with the regulations in force at the time of his revision, if any, admissible to him during that period shall be fixed on the basis of the revised pay.

25. *Increments.*—(1) The increments in a time scale of pay shall be fixed in accordance with the regulations in force at the time of appointment to which a person is appointed shall ordinarily be drawn as per the regulations in force at the time of appointment, unless it is withheld or stopped as a penalty under the regulations in force at the time of appointment.

regulations of these Regulations. In ordering the withholding of increments, the withholding authority shall state :—

- (i) the period for which it is withheld.
- (ii) whether the postponement shall have the effect of postponing future increments and
- (iii) whether the period for which the increment has been withheld will be exclusive of any interval spent on leave before the period is completed.

(2) All increments shall fall due on the 1st day of the month in which it accrues.

(3) (i) Where an efficiency bar is prescribed in a time scale, the increments next above the bar shall not be allowed to an employee without the specific sanction of the authority empowered to withhold increment under sub-regulation (1) above or the relevant disciplinary regulations of these regulations or any other authority who is authorised in this behalf by general or special order of the competent authority.

(ii) On being permitted to cross the efficiency bar previously enforced against an employee such employee who comes on the time scale at such stage as the authority competent to declare the bar removed, may fix for him. The pay to be allowed in such cases shall not exceed the rate of pay that would have been admissible had he not been held up at the efficiency bar.

(4) The period spent on all leave except extra ordinary leave without pay (and allowances) shall be counted for the purpose of counting one year to fix the actual date of fall of increment and the increment shall be admissible from the 1st of the month in which it falls.

(5) The appointing authority may grant premature increments to any employee as additional or advance increments provided that, such increments would be given only in special cases in recognition of outstanding ability or performance of an employee or on the basis of any other criteria fixed by the Board of Directors from time to time for the same :

Provided further that, such increments shall not affect the interse seniority of other employees of the Corporation in the grade :

Provided further that, such premature additional or advance increments shall be granted subject to following conditions :—

- (i) Not more than 2 advance/additional increments may be granted at a time.
- (ii) The advance/additional increments may not be granted more than once in 5 years to the same person.
- (iii) The number of persons belonging to any cadre to be granted advanced/additional increment in any one year should not exceed 5% of the strength of the cadre on which they are borne.
- (iv) The number of persons belonging to any cadre to be granted 2 advance/additional increments in any one year, should not exceed 2% of the strength of the cadre on which they are borne.

26. *Special Pay*.—The grant of special pay to an employee shall be subject to the sanction of the Board.

27. *Personal Pay*.—An appointing authority shall be competent to grant personal pay in the circumstances referred to in Regulation 26. Provided that grant of personal pay to the holder of a post for promotion consideration shall be subject to prior sanction of the Board.

#### SECTION II—ALLOWANCES AND OTHER BENEFITS.

28. *Allowances*.—Unless otherwise provided or stipulated in the conditions of employment, every employee shall be entitled, in addition to dearness allowance, house rent allowance, compensatory local allowances, etc., at such rates and under such general rules and regulations applicable from time to time to the employees of the Government of Maharashtra in the corresponding grades :

Provided that grant of any allowance (other than dearness, house rent and compensatory local allowance, where these are in accordance with the rates prescribed for State Government employees) shall be subject to the specific sanction of the Board and further approval of the State Government.

29. *Travelling Allowance and Daily Allowance on Tour of Travellers*.—(1) Save as otherwise provided in these regulations, every employee in respect of travelling allowance and daily allowance on tour or on deputation shall be governed by the general rules and regulations, in this behalf applicable from time to time, to the employees of the Government of Maharashtra in the corresponding grades subject to framing of separate rules and regulations by the Corporation and their approval by the State Government.

(2) The employees of the Corporation shall be entitled to travelling allowance and daily allowance at the rates as may be made applicable from time to time with prior approval of the State Government.

(3) No travelling allowance shall be admissible for joining or appointment in the Corporation.

30. *Additional Pay/Special Pay*.—(1) Additional pay/Special pay shall be admissible to an employee of the Corporation for holding temporary charge of another post, (a) either in the same grade or (b) of a higher grade, in addition to his own duties, in accordance with the Government Rules in this respect.

(2) If an employee is temporarily promoted to officiate in a higher grade and also holds the charge of his own substantive (Lower) post, concerned, he shall be entitled to such pay and allowances as he would have received had he been promoted to the higher post in normal course.

(3) Additional pay/Special pay shall not be granted except with the prior approval of the Managing Director in case of Class I and II employees and Secretary in case of Class III and IV employees.

31. *Overtime Allowance.*—Notwithstanding the fact that the whole time of an employee is at the disposal of the Corporation, the Corporation may grant overtime allowance not exceeding as pay for any purpose to an employee in Class III and IV who is required to work on Sundays and holidays or to put in extra hours on week days in connection with the Corporation's work subject to such terms, conditions and rates as may be prescribed by the Corporation for such overtime allowance from time to time.

Provided that no overtime allowance shall be payable for the work done during overtime which has not been specifically approved by the Managing Director or any other officer duly authorised by the Managing Director in this behalf.

32. *Leave Travel Allowance.*—Leave travel allowance may be paid to every employee of the Corporation, except the employees on deputation in accordance with the orders of the Board of Directors, in this behalf from time to time :

Provided that Leave Travel Allowance will be admissible to the employees on deputation as per terms and conditions of their deputation.

33. *Surrender of Leave and Leave Encashment.*—Every employee of the Corporation, except employees on deputation, shall be permitted to surrender leave and encash it in accordance with the orders passed by the Board in this behalf from time to time :

Provided that surrender of leave and leave encashment will be admissible to their employees on deputation as per terms and conditions of their deputation.

*Explanation.*—Leave travel allowance, surrender of leave and leave encashment shall be sanctioned by the authority who is competent to sanction leave as provided in Regulation 3.

34. *Reimbursement of Medical Expenses.*—An employee may be reimbursed the expenses on medical treatment of himself or his family at such rates and in such manner as the Board of Directors may determine from time to time.

CHAPTER IV

LEAVE, HOLIDAYS AND JOINING TIME

SECTION I—LEAVE.

35. *Casual Leave.*—(1) Total casual leave admissible to an employee of the Corporation on full pay during a calendar year shall be twelve days or as admissible to Government employees from time to time :

Provided that on first appointment in the Corporation, the casual leave shall be admissible to an employee at the rate of one day for each completed month till he completes the service of one year in the Corporation.

(2) Not more than seven days casual leave including holidays intrenched or suffixed can be availed at a time which may be extended ten days in exceptional circumstances.

(3) Casual leave shall not be combined with any other leave.

(4) If the absence of an employee is extended beyond the limit down in this Regulation or any other condition laid down in this Regulation is not fulfilled, the employee may be treated as on, one of the types of regular leave due and admissible in this behalf for the period of his absence.

(5) The casual leave in balance, if any, at the credit of an employee shall lapse on every 31st December.

(6) Ordinarily, casual leave can be availed by an employee on giving application and getting prior permission in writing from authority competent to sanction casual leave. The Managing Director from time to time prescribe the procedure for applying for and of casual leave and also specify the authorities competent to grant leave to various classes of employees.

36. *Kinds of Regular Leave.*—Subject to the provisions of Regulations the following kinds of regular leave may be granted to an employee.—

- (a) Earned Leave.
- (b) Half Pay leave.
- (c) Compulsory (sick) leave.
- (d) Maternity leave.
- (e) Extra ordinary leave without pay.
- (f) Other kinds of leave admissible to State Government employees.

37. *Authority competent to grant regular leave.*—The power regular leave shall vest in the Managing Director :

Provided that the Managing Director may from time to time the power to grant regular leave to employees including those on deputation.

38. *Power to refuse leave or recall an employee on leave.*—Including Casual Leave cannot be claimed as of right. When the classes of services so require discretion to refuse or revoke leave description is reserved with the authority empowered to grant employee already on leave (except leave on medical grounds) recalled by that authority when it is considered necessary in the interest of the Corporation :

Provided that, an employee so recalled from leave will be allowed application, to avail the unexpired portion of leave.

39. *Return from leave.*—Unless he is permitted to do so by the authority which granted his leave, an employee on leave may not return before the expiry of the period of leave granted to him.

40. *Obligation to furnish leave address.*—An employee shall, before proceeding on leave, inform the competent authority or mention in his leave application, his full postal address while on leave and shall keep the said authority informed of any change in the address provisionally furnished.

41. *Station to which an employee should report on duty.*—An employee on leave shall, unless instructed to the contrary, return for duty to the place at which he was last stationed.

42. *Medical certificate of illness, etc.*—(1) Commuted leave shall be granted on medical grounds only on production of medical certificate about illness from a registered medical practitioner.

(2) Maternity leave shall be granted only on production of medical certificate from registered medical practitioner.

(3) If any other kind of leave is applied for on medical grounds for more than seven days, such leave application shall be supported by a medical certificate from a registered medical practitioner.

(4) The authority competent to grant leave may direct an employee, who applies for or actually avails any kind of leave on medical grounds, to produce a medical certificate about his illness from or send him for medical examination to a Civil Surgeon or any other Government Medical Authority, if deemed necessary to do so :

Provided that the expense, if any incurred by an employee for medical examination at the instance of the Corporation shall be reimbursable to such employee by the Corporation on production of money receipt for the same, if his illness is certified to be true.

43. *Medical certificate of fitness.*—(1) A medical certificate of fitness should ordinarily be produced by an employee before his return to duty from leave, if such leave is availed on medical grounds and on the basis of a medical certificate of illness.

(2) The authority competent to grant leave may require an employee, who has availed leave for reasons for ill-health to produce a medical certificate of fitness before he is allowed to resume duty even though such leave was not actually granted on a medical certificate.

(3) If the authority competent to grant leave is not satisfied with the medical certificate of fitness produced by an employee as per sub-regulations (1) or (2), he may direct such employee to produce medical certificate of fitness from a Civil Surgeon or any other Government Medical Authority and in that case the expenses, if any, incurred, by such employee for medical examination shall be reimbursable to him on production of money receipt, if he is certified to be medically fit to resume duty.

44. *Leave not admissible to an employee under suspension.*—Leave may not be granted to an employee under suspension or against whom proceedings are pending under Chapter VI of these regulations.

45. *Application for regular leave.*—(1) Application for regular leave shall ordinarily be submitted at least fifteen days before the date of commencement of leave.

(2) Nature of leave required alongwith details of prefixing or holidays, if any, shall be specifically mentioned in the application.

(3) Applications which do not satisfy the requirements of the regulations may be refused forthwith.

46. *Remaining absent or availing leave without application sanction.*—No employee shall remain absent or avail any kind of leave without submitting application for leave as provided for in these regulations and without getting his leave sanctioned from the authority competent to grant such leave.

47. *Entitlement to leave, leave salary, etc.*—Save as otherwise in these Regulations, every employee of the Corporation shall, in respect of any kind of leave mentioned in Regulation 36 and regulations during leave, etc. be governed by the rules and regulations as applicable from time to time to an employee of the State Government of the corresponding category.

48. *Extension of leave.*—(1) An employee who desires to extend his leave shall apply in writing stating reasons for such extension of leave in advance before the expiry of his leave.

(2) Extension of leave may be granted by the authority competent to grant leave subject to fulfilment of requirements under these Regulations after taking into consideration the exigencies of work and reasons for extension.

49. *Contravention of leave Regulations.*—Any employee, who is absent or avails any kind of leave in contravention of these Regulations shall be liable to disciplinary action as provided in Chapter VI of the Regulations.

50. *Leave in the case of Employees on Deputation.*—Employees on deputation from State or Central Government or any Institution shall continue to be entitled to leave, under the rules to which they were normally subject to in their parent department. An employee of the Corporation on deputation to State or Central Government, or an employee shall be governed by these Regulations regarding leave.

## SECTION II—HOLIDAYS

51. *Holidays.*—(1) Holidays which are admissible from time to time to State Government employees as Public Holidays shall be admissible to employees of the Corporation with suitable alterations as deemed fit by the Managing Director.

(2) Employees of the Corporation may avail the holidays, subject to the declaration of such holidays by the Managing Director by a written order.

(3) Holidays can be prefixed or suffixed or both to any kind of regular leave.

52. *Optional/Local Holidays*.—(1) Optional/Local holidays which are admissible and the manner in which they are admissible to State Government employees shall be admissible in the same manner to the employees of the Corporation.

(2) Employees to whom optional/local holidays are admissible as provided in sub-regulations (1) may avail such optional/local holidays subject to the declaration of such optional holidays by the Managing Director by a written order.

(3) Optional/local holidays can be prefixed or suffixed or both to any kind of regular leave.

53. *Weekly holidays*.—One holiday on any day in a week as specified by an order of the Managing Director or any other officer so authorised by the Managing Director, shall be allowed as 'Weekly holiday' to every employee of the Corporation.

54. *Compensatory holidays*.—(1) An employee in Class II and IV who has been directed to attend to duty on his weekly holiday and/or any other holiday by his immediate superior authority shall be, allowed compensatory holiday equal in number to number of weekly holidays and/or holidays so lost, subject to such conditions as may be prescribed by the Corporation from time to time.

(2) Compensatory holidays should not be accumulated for more than three days.

(3) Compensatory holidays shall be allowed at the discretion of immediate superior authority keeping in view the exigencies of situation as well as convenience of the employees concerned.

(4) Compensatory holiday should be granted as soon as possible but within seven days from the date of weekly holiday and/or holidays for which such compensatory holiday is to be granted.

(5) Compensatory holiday can be prefixed or suffixed or both to regular leave and/or holidays.

SECTION III—JOINING TIME

55. *Joining Time and Pay Admissible*.—An employee on transfer from one station to another shall be entitled to such joining time and such pay during the period of joining time as a State Government employee on transfer likewise will be entitled to under the relevant provisions prescribed by Government.

CHAPTER V

RECORD OF SERVICE, SENIORITY, PROMOTION AND TRANSFER.

56. *Record of Service*.—(1) A record of service shall be maintained respect of each employee in such form as may be prescribed from time by the Managing Director.

(2) The service records in respect of Class I and II officers shall be retained and signed by the Secretary and in respect of Class III employees by the Personnel Officer.

Provided that the Managing Director may from time to time, other authority for maintenance of records of the employees.

57. *Seniority*.—(1) Every employee of the Corporation, permanent or temporary on his recruitment shall rank for seniority.

(2) Save as otherwise provided, seniority of an employee shall according to his date of appointment in the particular post.

(3) In case the employees belonging to two or more different posts same scale of pay are eligible for promotion in one or more different posts in the same scale of pay, a joint seniority list of the employees belonging to the different posts in accordance with their dates of appointment shall be prepared and such joint seniority list may be taken into consideration for fixing seniority for the purpose of promotion to the higher post subject to other provisions regarding seniority and promotion men these Regulations.

(4) The Managing Director may prescribe any other criteria for purpose of fixing seniority, if found necessary subject to the approval of the Board.

58. *Promotion*.—(1) The Corporation reserves the right to fill in the Corporation either by promotions or by recruitment or both wholly or in part in terms of number of posts available for filling directions given from time to time by the Board of Directors.

(2) Promotions shall be generally governed by the principle of 'cum-Merit' and no employee shall claim promotion only on the seniority.

(3) Sets of criteria may be fixed by the Managing Director for their merit for promotion to different posts in accordance with general of the Board of Directors in this behalf.

(4) The authorities, which are competent to make appointments posts under these Regulations shall be competent to make appointments on promotion, to the posts for which they are competent to make appointments otherwise.

(5) The promotions to the employees belonging to S.C., S.T., O.B.C. etc. shall be considered as per the relevant rules, regulations.



orders of Government of Maharashtra, applicable from time to time to State Government employees belonging to the castes and tribes, etc. as mentioned above, subject to the fulfilment of other conditions for promotion by such employees.

59. *Reversion.*—Except in the circumstances mentioned in Regulation 75, no employees shall be reverted to a lower post or grade or scale of Regulations for imposing major penalties is followed and completed.

60. *Transfer.*—An employee of the Corporation may be transferred at any time from one place to another in any part of Maharashtra State and also from one section or department to another at the discretion of the Managing Director or such other officer as may be empowered by the Managing Director in this behalf. Normally no transfer allowance or T.A. claims should be allowed to an employee if he is transferred at his own request. However, the Managing Director may allow transfer allowance or T.A. claims to the employees transferred at their own request, if deemed necessary.

## CHAPTER VI

### CONDUCT, DISCIPLINE AND APPEALS

#### SECTION I—CONDUCT AND DISCIPLINE

61. *Scope of an Employee's Service.*—Unless in any case it is otherwise distinctly provided, the whole time of an employee shall be at the disposal of the Corporation and he shall be bound to serve the Corporation in its business in such capacity and at such place as may be directed by the Corporation from time to time.

62. *Liability to abide by the Regulations and Orders.*—Every employee shall conform to and abide by these Regulations and shall observe, comply with and obey all orders and directions which may from time to time be given to him by any person or persons under whose jurisdiction, superintendence or control he may be placed.

63. *Employee to promote the Corporation's interests.*—Every employee shall serve the Corporation honestly and faithfully and use his utmost endeavours to promote the interests of the Corporation and shall show courtesy and attention in all transaction and intercourse to every person with whom he may come into contact in his capacity as an employee of the Corporation.

64. *Prohibition against participation in Politics and standing for elections.*—No employee shall take an active part in politics or in any political demonstrations or stand for election as a member for a Municipal Council, Zilla Parishad or any other local authority, or any legislative body.

65. *Contribution of Press.*—No employee shall contribute to press without prior sanction of the Managing Director or make public, publish or

disclose any document, paper or information which may come into possession in his official capacity.

65. *Employees not to seek outside Employment.*—No employee accept, solicit or seek any outside employment or office, whether stipendiary or honorary without prior sanction of the Managing Director.

67. *Part time work for outside bodies.*—No employee shall undertake time work for a private or public body or private person, or accept therefor without the sanction of the Managing Director who may sanction only in exceptional cases when he is satisfied that the work undertaken without detriment to his official duties and responsibilities. Managing Director may, in cases in which he thinks fit to grant such sanction stipulate that any fees received by the employees for undertaking the work shall be paid, in whole or in part, to the Corporation.

68. *Employees not to be absent from duty without permission or be in attendance.*—(1) An employee shall not absent himself from his duty from the station of his posting without having first obtained permission from the person under whose jurisdiction, superintendence or control he be placed nor shall he absent himself in case of sickness or accident without securing within three days of such absence a proper medical certificate provided that in the case of temporary indisposition the production of a medical certificate may, at the absolute discretion of the authority empowered to sanction leave, be dispensed with.

(2) An employee who absents himself from duty without leave or over his leave except under circumstances beyond his control, for which he tender a satisfactory explanation, shall not be entitled to draw pay allowances during such absence or overstay. Such unauthorised absence shall be treated as a misconduct and the employee shall be further liable to penalties for misconduct as the disciplinary authority may deem fit.

(3) The services of an employee who absents himself from duty without leave or overstays his leave for more than fifteen days except under circumstances beyond his control and without written intimation to that effect to the Managing Director and fails to resume duty without any reasonable cause communicated in writing even after being given notice by the Corporation, shall be liable to be terminated for deserting the services of the Corporation :

Provided that before the services of an employee is terminated on ground of desertion, he shall be given a notice, by the Managing Director to resume his duty within a reasonable period of time and if he fails to resume his duty after expiry of the period of the first notice, he shall be given a second notice requiring him to join duty by a specified date :

Provided further that (a) an order of termination of services of a Class II Officer on the ground of desertion of service shall not be except with the prior approval of the Board of Directors and (b) even if an employee (including officers in Class I and II) joins duty on receipt

first or second notice as stated above, he shall not absolve himself of the liability for penalty as mentioned in sub-regulation (2).

(4) The period of such absence or overstayal may, if not followed by termination of services as per sub-regulation (3) or removal or dismissal as per these Regulations, be treated as period spent on such type of regular leave as he appointing authority may determine.

(5) An employee, who is habitually late in attendance shall be liable to such penalty as the Managing Director may deem fit to impose in the prescribed manner.

69. *Acceptance of Gifts.*—(1) Save as otherwise provided in these Regulations an employee shall not, except with the previous sanction of the Managing Director, accept, directly or indirectly on his behalf or on behalf of any person or permit any member of his family so to accept any gift, gratuity or reward or any offer of a gift, gratuity or reward from a person not a member of his family.

(2) Subject to any general or special orders of Managing Director, any employee may accept present of fruits or flowers or articles of trifling value but all employees shall use their best endeavours to discourage the tender of such gifts.

(3) An employee may accept or permit any member of his family to accept a gift from a personal friend provided he is not in a position to confer any benefit upon the donor in the discharge of his official duties and has no reason to suppose that the gift is offered with any ulterior motive.

(4) If an employee cannot without giving undue influence refuse a gift of substantial value he may accept it but shall report the fact of acceptance to Managing Director and thereafter act as he may direct.

70. *Private trading or business or speculation in Stocks, Shares etc.*—No employee shall engage in any commercial business or permit either on his own account or as agent for others nor act as an agent for an Insurance Company, nor shall he be connected with formation of or management of a joint stock company or firm, nor speculate in stocks, shares, securities or commodities of any description. Provided, that nothing in this Regulation shall prohibit an employee from making a bonafide investment of his own funds in such manner as he may consider necessary.

71. *Restrictions on Borrowings and Investments.*—(v) An employee shall not borrow money from or any way place himself under a pecuniary obligation to a broker or any other employee of the Corporation (Subordinate to him) or any firm or person having dealings with the Corporation.

(2) No employee shall make or permit any member of his family to make any investment likely to embarrass or influence him in the discharge of his official duties.

72. *Employees in debt.*—(1) When an employee of the Corporation is adjudged or declared an insolvent or when a moiety of the salary of an employee is being constantly attached or has been continuously attached for more than two years or is attached for a sum which is an ordinary circumstance, having regard to his personal resources and avoidable current expenses, cannot be repaid within a period of two months he shall be liable to dismissal.

(2) In such cases involving Class I and II Officers of the Corporation the Managing Director shall report the matter to the Board and take action as directed by the Board.

73. *Employees arrested for debt or on criminal charge or otherwise.*—(1) An employee shall be deemed to have been placed under suspension on order of appointing authority.—

(a) With effect from the date of his detention if he is detained in judicial custody, whether on a criminal charge or otherwise, for a period exceeding forty-eight hours;

(b) With effect from the date of his conviction, if in the event of conviction for an offence, is sentenced to a term of imprisonment exceeding forty-eight hours and is not forthwith dismissed or removed or retired, consequent to such conviction.

*Explanation.*—The period of forty-eight hours referred to in clause (a) of this Sub-Regulation shall be computed from the commencement of imprisonment after the conviction and for this purpose, intermittent imprisonment shall be taken into account.

(1A) The employee suspended under Regulation (1) above shall be deemed to be suspended until the termination of proceedings against him.

(2) Adjustment of pay and allowances of such employees under suspension shall be made according to the circumstances of the case and in accordance with the decision as to whether his absence is to be counted as period of leave or not.

Provided that full pay and allowances may be given only in the case of the employee being acquitted of all blame and treated as on duty during the period of his absence less the period spent by him in actual detention.

(3) An employee who is committed to prison for debt or is convicted of any offence involving moral turpitude shall be liable to summary dismissal without any departmental enquiry.

(4) The Corporation may initiate departmental disciplinary proceedings against such employee who is under suspension as mentioned in Regulation (1) for the same or similar or ancillary charges during the period of his trial in the court of law by extending his suspension, if provided such charges are in connection with or related to the offence of which he is convicted.

*Explanation.*—In this regulation the expression "termination of proceedings" shall mean the decision of the lowest court which first finally disposes of the case. Committal or conviction shall mean committal or conviction by the lowest court or any of the appellate courts and it shall be open to the Corporation to dismiss an employee who is committed to prison or who is convicted of a criminal charge as from the date of the order of the court that convicts him.

(5) Where a conviction of an employee is set aside by a higher court and the employee is set aside by a higher court and the employee is acquitted honourably, he may be reinstated in service. Provided that the appointing authority may in his discretion proceed departmentally against such an employee and impose any penalty in accordance with these Regulations.

74. *Acts of misconduct.*—I. Without prejudice to the general meaning of the term "misconduct", it shall be deemed to mean and include the following:—

(1) Misappropriation, fraud or dishonesty in connection with the Corporation's business or property; or the property of the depositors of goods in its warehouses;

(2) Theft of property inside the warehouse/office premises/any place of work; belonging to any employee, Corporation or any depositor of the Corporation, etc.;

(3) Taking or giving bribes or any illegal gratification whatsoever;

(4) Drunkenness, fighting, riotous or disorderly or indecent or indecorous behaviour within or outside the premises of any establishment of the Corporation;

(5) Causing wilful damage to work in process or to any other property of the Corporation;

(6) Threatening or intimidating or using any form of violence against any employee within or without any establishment of the Corporation; or against any outside person within any establishment of the Corporation.

(7) Gambling within the premises of any establishment of the Corporation;

(8) Associating with or participating in the activities of any organisation declared illegal by the Central or State Government;

(9) Unauthorised use of gate passes, permits, token or metal tickets etc.;

(10) Disclosing to any unauthorised person any information in regard to the processes of any establishment of the Corporation which may come into the possession of the employee in the course of his work, or remove from the premises of the establishment/centre without permission any document or any property of the Corporation or its depositors unauthorisedly;

(11) Publishing or causing to be published any article or other matter relating to any process of work of the Corporation, or the stock position, or the financial position of the Corporation, or its dealings without prior permission of the Managing Director;

(12) Wilful insubordination or disobedience, whether alone or in conjunction with another or others, of any lawful and reasonable order superior;

(13) Indiscipline or breach or flouting of any instructions or orders issued by the Corporation, from time to time regarding working, conduct or discipline;

(14) Instigation and/or abetment or attempt of any of the acts of misconduct;

(15) Failure to observe any safety rules as notified from time to time to use safety equipment when necessary;

(16) Striking work either singly or with others in contravention of Regulations or any statute, law, rule or enactment from time to time for the time being in force, or where there is no such statute, law, rule or enactment, striking work either singly or with others without giving days' previous notice; or inciting any employee within the precincts of warehouse or office premises or any place of work to strike work or to engage in any such activity;

(17) Collection or canvassing for collection of any moneys within the establishment of the Corporation for purposes not sanctioned by the Managing Director;

(18) Canvassing for union membership or collection of union dues in the premises of establishment except in accordance with any law or rule in force for the time being in force, or with the permission of the Managing Director;

(19) Holding meeting within the premises of the establishment without the previous sanction of the Managing Director;

(20) Malingering or slowing down of work;

(21) Insolvency;

(22) Writing of anonymous letter criticising his superiors or the Corporation;

(23) Habitual or gross negligence, in the performance of duties;

(24) Habitual late attendance and habitual absence without leave without sufficient causes;

(25) Absence without leave or without sufficient cause from any place of work;

(26) Leaving work spot without permission;

(27) Loitering or being on the premises of any establishment of the Corporation after authorised hours of work without permission;

(28) Carrying on any private business without the previous permission of the Managing Director;

(29) Giving false information regarding his name, surname, father's name, qualifications or previous service at the time of employment;

(30) Distribution or exhibition of any news papers, hand bills, posters or posters within the Warehouse/Office premises/any place of work without the previous sanction of the Managing Director;

(31) Refusal to work on another job or post;

(32) Smoking and spitting within the establishment in places where it is prohibited :

(33) Refusal to accept a charge-sheet or a written warning or any order/letter issued by the superior or competent authority :

(34) Abusing any employee by his caste, creed or religion or using abusive, obscene language against any employee.

(35) Breach of any provision/provisions of these Regulations.

II. The list of acts of misconduct given in sub-regulation (I) is not comprehensive but illustrative. Any other misconduct or misbehaviour or act of indiscipline not mentioned in sub-regulation (I) shall also be deemed to mean an act of misconduct for the purpose of this Regulation.

## SECTION II

### IMPOSITION OF PENALTIES AND DISCIPLINARY AUTHORITY

75. *Penalties*.—(1) Without prejudice to the provisions of other Regulations an employee who is found guilty of breach of any of these Regulations, or of breach of discipline or of committing any act or acts of misconduct mentioned in Regulation 74 or any other acts of misconduct or misbehaviour or negligence or inefficiency or indolence in the performance of his duties or of knowingly doing any thing detrimental to the interests or prestige of the Corporation or in conflict with any of its instructions or who is convicted of criminal offence or for any other good and sufficient reason, shall be liable to imposition of one or more of the following penalties, namely :—

(a) *Minor Penalties*.—

(i) Censure.

(ii) Fine.

(iii) Withholding of his promotion.

(iv) Recovery from pay of the whole or part of any pecuniary loss caused to the Corporation.

(v) Withholding of increments of pay including stoppage of increment at an Efficiency Bar, if any for the period upto three years without cumulative effect.

(b) *Major Penalties*.—

(vi) Withholding of increments of pay for the period exceeding three years without cumulative effect or with cumulative effect for any period.

(vii) Reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not, the employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay.

(viii) Reduction to a lower time scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of an employee to

the time scale of pay, grade, post or service from which reduced, with or without further directions regarding conditions of restoration to the time scale of pay, grade, post or service from the employee was reduced and his seniority and pay on such reduction to that time scale of pay, grade post or service.

(ix) Compulsory retirement.

(x) Removal from service, which shall not be a disqualification for future employment in the Corporation.

(xi) Dismissal from service which shall ordinarily be a disqualification for future employment in the Corporation.

*Explanation*.—The following shall not amount to a penalty within the meaning of this Regulation :—

(a) Withholding of increment of an employee for failure to appear for departmental examination in accordance with the rules or orders regarding recruitment or promotion to the post or the terms of his appointment.

(b) Stoppage of increment of an employee at the efficiency bar or the time scale of pay on the ground of his unfitness to cross the bar.

(c) Non-promotion of an employee, whether in a substantive or officiating capacity, after consideration of his case, to a service, post for promotion to which he is eligible, on administrative grounds unconnected with his conduct.

(d) Reversion of employee officiating in a higher service, grade or post to a lower service grade or post on the grounds that he is considered unsuitable for such higher service, grade or post or on any other ground unconnected with his conduct.

(e) Reversion of an employee appointed on probation to any service, grade or post to his permanent or substantive service, grade or post at the end of period of probation in accordance with the terms of his appointment or the rules and orders governing such probation.

(f) Replacement of the service of any employee at the disposal of the Government or Institution which had lent his services to the Corporation.

(g) Compulsory retirement of an employee in accordance with the provisions relating to his superannuation or retirement :

(h) Termination of the services of an employee :—

(i) In accordance with the provisions of regulation 16 or 17 of the Corporation.

(ii) Is employed under an agreement, in accordance with the terms of such agreement or

(iii) Of an employee appointed on probation, during or at the end of the period of his probation, in accordance with the terms of his appointment or the rules and orders governing such probation.

(2) Where a penalty mentioned in item (vi) or (vii) in Sub-Regulation (1) is imposed on any employee, the authority imposing the penalty shall expressly state in the order imposing the penalty that the period of

reduction is to be effective will be exclusive of any interval spent on leave before the period is completed.

76. *Disciplinary Authority.*—The power to impose penalties shall be exercised by the disciplinary authority as specified below:—

(a) In case of Class I and Class II Officers the power to impose any minor penalty shall be exercised by the Chairman provided that the Managing Director shall have the power to impose the penalty of "censure" on any Class I and Class II Officer of the Corporation provided further that the Executive Committee may at its discretion authorise, the Chairman to impose any major penalty on any Class I or Class II Officer of the Corporation.

(b) In case of Class III and IV employees, the power to impose all major penalties shall be exercised by respective appointing and/or disciplinary authorities. The Managing Director shall be appointing and/or disciplinary authority for all Class III employees of the Corporation except employees in the grade of Junior Clerks or equivalent grades and the Secretary shall be the appointing and/or disciplinary authority for all Class III employees in the grade of Junior Clerks or equivalent grade as well as all Class IV employees. Provided that in respect of godown labourers employed by the Corporation departmentally at any place of work, the Managing Director may designate any other officer of the Corporation as appointing and/or disciplinary authority.

(c) The power to impose minor penalties on Class III and Class IV employees may be delegated by the Managing Director from time to time to other officers and employees of the Corporation, including those on deputation with the Corporation.

*Explanation.*—The next higher disciplinary authority shall be competent to exercise the powers to impose penalties exercisable by any lower disciplinary authority specified above.

#### SECTION III—SUSPENSION

77. *Power to suspend.*—Without prejudice to these Regulations, an employee may be placed under suspension by the concerned disciplinary authority competent to impose major penalties provided that in the case of Class I and II Officer the Managing Director may exercise the power to suspend but he shall immediately afterwards report all the facts of the case known to him to the Chairman and to the Board/Executive Committee at its first meeting after issue of the order of suspension for consideration and approval.

78. *When an Employee may be Suspended.*—(1) Suspension should be ordered only when the circumstances are found to justify it and the disciplinary authority should be exercised with care. The general principle would be that disciplinary suspension should not be ordered unless the allegation made against employee are of a serious nature and on the basis of evidence available

there is a *prima facie* case for his compulsory retirement, removal or dismissal or there is reason to believe that his continuance in active service is likely to cause embarrassment or to hamper the investigation of the case or prejudice investigation, trial or any enquiry or to subvert discipline or to cause public scandal or any other reason deemed fit by the concerned disciplinary authority competent to impose major penalty.

(2) An employee may be suspended as soon as allegations are made even before investigation or during investigation or preliminary enquiry or at any time before, during or after the departmental enquiry.

(3) In the cases other than those mentioned in sub-regulations (1) it will suffice if steps are taken to transfer the employee concerned to another place, to ensure that he has no opportunity to interfere with the witnesses or to tamper with the evidence against him.

(4) Where a penalty of dismissal, removal, or compulsory retirement from service imposed upon an employee under suspension is set aside in appeal or on review under these Regulations and the case is remitted for further enquiry or action or with any other directions, the order of his suspension shall be deemed to have continued in force on and from the date of the original order of dismissal, removal or compulsory retirement and shall remain in force until further orders.

(5) Where a penalty of dismissal, removal or compulsory retirement from service imposed upon an employee is set aside or declared or rendered void in consequence of, or by, a decision of a court of law, and the disciplinary authority, on a reconsideration of the circumstances of the case, decides to hold a further enquiry against him on the allegations on which the penalty of dismissal, removal or compulsory retirement was originally imposed, the employee shall be deemed to have been placed under suspension by the authority competent to place under suspension from the date of the original order of dismissal, removal or compulsory retirement and shall continue to remain under suspension until further orders.

(6) (a) An order of suspension made or deemed to have been made under these Regulations shall continue to remain in force until it is modified or revoked by the authority competent to place under suspension.

(b) Where an employee is suspended or is deemed to have been suspended (whether in connection with any disciplinary proceeding or otherwise), and any other disciplinary proceeding is commenced against him during the continuance of that suspension, the authority competent to place him under suspension may, for reasons to be recorded by it in writing, direct that the employee shall continue to be under suspension until the termination of all or any of such proceedings.

(c) An order of suspension made or deemed to have been made under these Regulations may at any time be modified or revoked by the authority which made or is deemed to have been made the order or by any authority to which that authority is subordinate.

79. *Application of Service Regulations during Suspension.*—(1) An employee under suspension shall continue to be governed by these Regulations and it shall not be permissible for him to accept any employment or do business while under suspension except with the permission of the respective appointing authority in case of Class III and IV employees and Managing Director in case of Class I and Class II employees.

(2) An employee under suspension shall not leave his Head Quarters without permission.

(3) If an employee under suspension commits a breach of sub-regulation (1) or (2), the concerned disciplinary authority for Class III and Class IV employee and Managing Director for Class I and Class II officers may consider and decide whether the subsistence allowance should be paid to him and if so, for what period and to what extent.

(4) An employee who is placed under suspension shall require to give undertaking as per Appendix IV.

80. *Leave during Suspension.*—Leave may not be ordinarily granted to an employee under suspension.

81. *Resignation during Suspension.*—Resignation of an employee under suspension and during pendency of a departmental enquiry under suspension may not be accepted.

82. *Retirement during Suspension.*—An employee under suspension on a charge of misconduct shall not be required or permitted to retire on reaching the age of superannuation but shall be retained in service till the enquiry is completed and final order is passed thereon.

83. *Payment during Suspension.*—(1) An employee on suspension shall be entitled to receive the following payments, namely :—

A subsistence allowance of an amount equal to the leave salary which the employee would have drawn if he had been on leave on half-pay in addition dearness allowance based on such leave salary :

Provided, that where the period of suspension exceeds three months, the suspending authority may vary the amount of subsistence allowance, for any period subsequent to the period of the first three months as follows :—

(i) the amount of subsistence allowance may be increased by a suitable amount, not exceeding 50 per cent of the subsistence allowance admissible during the period of the first three months, if, in the opinion of the said authority, the period of suspension has been prolonged, for reasons to be recorded in writing, not directly attributable to the employee :

(ii) the amount of subsistence allowance may be reduced by a suitable amount, not exceeding 50 per cent of the subsistence allowance admissible during the period of the first three months, if in the opinion of the

said authority, the period of suspension has been prolonged reasons, to be recorded in writing, directly attributable to the employee ;

(iii) the rate of dearness allowance shall be based on the rate of the decreased amount of subsistence allowance admissible in sub-classes (i) or (ii) as the case may be ;

(2) Other compensatory allowances, if any of which the employee is entitled to receive, may be paid to such extent and subject to such conditions as the authority suspending the employee may direct.

Provided, that the employee shall not be entitled to the compensatory allowances unless the said authority is satisfied that the employee has incurred the expenditure for which they are granted.

(3) No payment under sub-regulation (1) and (2) shall be made unless the employee furnishes a certificate that he is not engaged in any other employment, business profession or vocation.

84. *Restrictions on withholding Subsistence Allowance.*—(1) The rate of subsistence allowance should not be withheld except in the circumstances mentioned in Regulation 79.

(2) The following provisions shall apply to recovery of dues if the employee is entitled to subsistence allowances :—

(a) *Compulsory deductions.*—The following deductions shall be enforced from the subsistence allowance :—

(i) Income tax and Profession tax.

(ii) Licence fees and allied charges i.e. electricity, water, furniture, etc. such rates as fixed by the competent authority.

(iii) Repayment of loans and advance taken from the Corporation or such rates as fixed by the competent authority.

(iv) Contribution of Group Savings, Linked Insurance Scheme, etc.

(b) *Optional deductions.*—The following deductions shall not be made without the written consent of the employees.

(i) Premium due on postal life assurance Policy.

(ii) Amounts due to Co-operative Stores and Co-operative Societies.

(iii) Refund of advances taken from Contributory Provident Fund, etc.

(c) *Other deductions.*—The deductions of the following nature shall be made from subsistence allowance :—

(i) Subscription to Contributory Provident Fund.

(ii) Amounts due on Court attachments.

(iii) Recovery of loss caused to the Corporation for which the employee is responsible.

(3) There is no bar to effecting the recovery of overpayments of subsistence allowance, but the competent authority will exercise discretion.

decide whether the recovery should be held wholly in abeyance during the period of suspension or it should be effected at full or reduced rate ordinarily not exceeding one third of the amount of the subsistence allowance only i.e. excluding dearness allowance and other compensatory allowances.

35. *Recoveries from Compensatory Allowances.*—The dearness and other compensatory allowance sanctioned to an employee under suspension do not form part of the subsistence allowance but are paid in addition. There shall be no objection to such allowance being appropriated towards satisfaction of amounts due to the Corporation even when the person concerned is under suspension.

36. *Pay and allowances on Re-instatement.*—(1) When an employee who has been dismissed, removed compulsorily retired or suspended, is re-instated the concerned disciplinary authority shall consider and make a specific order :—

(a) Whether or not the said period shall be treated as a period spent on duty; and

(b) Regarding the pay and allowances to be paid to the employee for the period of his absence from duty.

(2) Where the authority mentioned in sub-regulation (1) is of the opinion that the employee has been fully exonerated and that the suspension, if any, under which he was placed was unjustified, the employee shall be given the full pay and allowances (other than allowances granted to him for the performance of any specified duty) to which he would have been entitled had he not been dismissed, removed, compulsorily retired or suspended, as the case may be.

(3) In other cases the employee shall be given such proportion of pay and allowances (other than allowances granted to him for the performance of any specified duty) as the authority mentioned in sub-regulation (1) may prescribe :

Provided, that the payment of any allowances under sub-regulation (2) or sub-regulation (3) shall be subject to all other conditions under which such allowances are admissible. Provided, further that such proportion shall not be less than the proportion in which the subsistence and other allowances are payable under regulation 33.

(4) In case falling under sub-regulation (2), the period of absence from duty shall not be treated as a period spent on duty, unless the authority (5) In a case falling under sub-regulation (3) the period of absence from duty shall not be treated as a period spent on duty, unless the authority mentioned in sub-regulation (1) specifically directs that it shall be so treated for any specified purpose :

Provided, that if the employee so desires, the said authority may direct that the period of absence from duty shall be converted into leave of any kind due and admissible to the employee.

Section IV—Procedure for taking disciplinary action and imposing penalties

37. *Preliminary Enquiry investigation.*—(1) Before a departmental enquiry is held or is ordered to be held it should be considered whether preliminary enquiry is necessary or desirable.

(2) A preliminary enquiry may be considered desirable where the allegations against an employee are grave or are such as would entail a penalty such as reduction in rank, compulsory retirement, permanent stoppage of increments, removal or dismissal.

(3) A preliminary enquiry held with the object to ascertain whether there is case for framing charges against an employee in respect of allegations made against him shall not amount to a departmental enquiry under the regulations.

(4) The preliminary enquiry should be ordered by the concerned disciplinary authority and shall be held by such person as may be directed by the disciplinary authority.

(5) On receipt of the report of the preliminary enquiry or, when there has been no preliminary enquiry, on perusal of other material available, the disciplinary authority shall determine :—

(i) whether a prima-facie case exists for action, if so ;

(ii) whether the employee concerned should be prosecuted in accordance with Law or whether he should be dealt with departmentally ;

(iii) if it is decided to deal with the employee departmentally, whether any major penalty appears justified or whether any one or more penalties would be adequate.

(iv) whether the employee concerned should be suspended pending departmental enquiry and/or prosecution ;

(v) whether the services of the employee concerned could and should be terminated without a departmental enquiry.

(6) The preliminary enquiry report shall be confidential document and shall not be available to the employee/s against whom the enquiry was conducted. However, written statements recorded during the preliminary enquiry or other documents concerning the preliminary enquiry may, on request, be made available to the employee concerned provided that the charges framed against him are based on such written statements or documents.

38. *Agency for conducting preliminary Enquiry/Investigation.*—The disciplinary authority may direct any employee of the Corporation, not below the rank of the employee/s concerned or any other Government official like Anti-corruptive Bureau to conduct preliminary/investigation taking into consideration nature of the allegations and other factors.

89. *Procedure for Imposing Minor Penalties*.—No order imposing any of the minor penalties specified in Regulation 75 shall be passed except after following the procedure laid down hereunder, namely :—

(1) Where on the basis of the material available, the disciplinary authority, or such other authority as has been delegated the power to impose minor penalties, is satisfied that there is *prima facie* case to hold the employee concerned guilty of a particular charge/charges, and if the charges are proved, it will result in the imposition of one or more minor penalties, the authority shall reduce the grounds on which it is proposed to take action against an employee in the form of a definite charge/charges.

(2) The charges so framed shall be communicated by the disciplinary authority or such other authority as has been delegated the power to impose minor penalties to the person charged alongwith a statement of allegations on which the charges are based and the said authority shall at the same time, issue a notice (first notice) asking the employee to show cause within a stipulated time as to why the charges should not be held to have been proved against him and suitable action taken against him.

(3) If in reply to the first show-cause notice the person charged makes any statement as regards the charges, or refuses to make any such statement and if on consideration of such statement, or refusal to do so, the disciplinary authority, or such other authority as has been delegated the power to impose minor penalties, comes to the conclusion that the charges have been proved and the employee deserves to be punished, the said authority shall take a provisional decision regarding the quantum of penalty.

(4) Thereafter the said authority shall inform the delinquent employee of the conclusions arrived at in respect of the charges and of the provisional decision taken regarding quantum of penalty and give him a further notice (second notice) to show-cause why the proposed penalties should not be imposed upon him.

(5) The person charged will be entitled to show-cause against the conclusions reached by the disciplinary authority and against the proposed penalties regarding quantum or nature of the penalties.

(6) Final decision regarding the penalties should be taken after considering the reply from the person charged to the second show-cause notice.

90. If non-re-examination of the case in the light of the explanation and/or material subsequently made available or any other reason the disciplinary authority may decide that imposition of one of the major penalties is justified, though originally some of the minor penalties were contemplated, the procedure prescribed for imposition of major penalties shall be initiated and completed before imposing any of the major penalties.

#### SECTION V.—MAJOR PENALTIES.

91. *Departmental Enquiry with necessary*.—A departmental enquiry shall be necessary on the part of disciplinary authority only if punishment contemplated is one of the major penalties as mentioned in Regulation 75 viz. Major Penalties from Serial No. vi to xii).

92. *Departmental Enquiry when unnecessary*.—It shall not be necessary on the part of disciplinary authority to conduct a departmental enquiry in the following cases :—

(i) Where the material before the disciplinary authority indicates one or more of the minor penalties as mentioned in Regulation 75 and the Minor Penalties from Serial No. i to v " would be adequate, or

(ii) Where penalty is imposed on the ground of conduct which is not punishable by the conviction of an employee on criminal charge, or

(iii) Where service is terminated in accordance with terms or conditions of employment, or

(iv) Where a person appointed on probation is discharged at the end of the period of his probation, or

(v) Where a person appointed otherwise than under contract on a temporary appointment is discharged on the expiration of the term of his appointment, or

(vi) Where a person engaged under a contract, is discharged in accordance with the terms of his contract, or

(vii) Where the disciplinary authority is satisfied for reasons recorded in writing, that it is not reasonably practicable to hold a mental enquiry, or

(viii) Where the Board is satisfied that it is not in the interest of the Corporation to hold a departmental enquiry even if its necessary per Regulation 91.

93. *Authority Competent to issue charge sheet and Order of Departmental Enquiry*.—The authority having powers to take disciplinary action against an employee shall be competent to issue charge sheet to an employee and to hold a departmental enquiry against him :

Provided, that in the case of Class I and Class II Officers, the authority shall be the Chairman, the Managing Director or with the prior permission of the Chairman, the Managing Director or the authority competent to issue charge sheets and order of departmental enquiry shall be the authority competent to issue charge sheets and order of departmental enquiry.

94. *Issue of Charge Sheet*.—Charge sheet to the employees shall be issued by the authority competent to issue charge sheets in accordance with the terms as per Appendix V.

95. *Order for Departmental Enquiry*.—The order of departmental enquiry shall be communicated to the person charged alongwith name and designation of the Enquiry Officer appointed to conduct departmental enquiry against him as well as the name and designation of the Presenting Officer.

96. *Appointment of Enquiry Officer*.—(1) The disciplinary authority shall appoint any employee or officer of the Corporation not below the rank of the person charged, or any outside person as Enquiry Officer to conduct a departmental enquiry against the person charged.



(2) The disciplinary authority itself may act as Enquiry Officer and hold the departmental enquiry right from the beginning or from any stage of the departmental enquiry proceedings.

(3) The holding of a departmental enquiry should, as far as possible, be entrusted to an employer or officer of the Corporation who has not been closely associated with allegations on which the charges are based or with preliminary investigations or who is likely to be cited as witness for or against the person charged.

(4) The Enquiry Officer so appointed shall not entrust the departmental enquiry to any other person.

97. *Procedure for Imposing Major Penalties.*—No order imposing any of the major penalties specified in regulation 75 (other than an order based on facts which have led to his conviction in a criminal court) against any employee shall be made except after a departmental enquiry held, as far as may be, in the manner provided hereunder in this Regulation.

(1) The grounds on which it is proposed to take action shall be reduced in the form of definite charge or charges which shall be communicated to the employees concerned together with a statement of allegations, on which each charge is based and any other circumstances which it is proposed to take into consideration in passing order in the case.

The disciplinary authority shall by a written notice in the charge sheet require the employee to submit to it within such time as may be specified in the notice, a written statement of his defence and to state whether he desires to be heard in person. The disciplinary authority shall deliver the charge sheet to the employee a copy of charge sheet alongwith its accompaniments.

(2) The charge sheet shall normally be accompanied with,—

- (i) A statement of allegations including any admission or confession made by the employee,
- (ii) A list of documents relied upon, and
- (iii) A list of witness :

Provided that any other documents and/or names of witnesses may be added by the disciplinary authority or the Enquiry Officer during the course of conducting departmental enquiry in the interest of the enquiry :

Provided, further that Enquiry Officer may take cognizance of any other document and/or examine any other witness of his own in the interest of the enquiry.

(3) If demanded and found relevant to the case, copies of such relevant documents shall be supplied to the person charged, alongwith recorded statement of witnesses, if any, or the person charged shall be allowed to take copies or have copies made at his own cost. All reasonable facilities shall be given to the person charged to enable this to be done :

Provided, that copies of documents and statements which are not used against the person charged shall not be supplied or allowed to be

(4) After receipt of charge-sheet and statement of allegations etc. employee charged shall put in his written statement of defence to the disciplinary authority and state why the charges or any of them if held should not be considered good and sufficient ground for imposing upon any of the major penalties specified in Regulation 75 and state what desires to be heard in person, also furnish names of witnesses in his desire if any, within a reasonable time allowed to him in the charge sheet or subsequently.

(5) (i) On receipt of written statement of defence, the disciplinary authority may itself conduct the departmental enquiry into such charges as are not admitted, or, if it considers it necessary as appoint, under Regulation 96, as Enquiry Officer to hold the departmental enquiry and furnish the employee charged with a copy of the departmental enquiry. A copy of the said order shall be sent simultaneously to the Enquiry Officer so appointed alongwith the following documents,

(a) A copy of charge sheet alongwith statement of allegations, documents and list of witnesses.

(b) Copies of documents relied upon and copies of written statement of witness, if any.

(c) A copy of written statements of defence if any submitted by employee alongwith its accompaniments.

(ii) Where all the charges have been admitted by the employee charged in his written statement of defence, the disciplinary authority shall record its findings on each charge after taking such evidence as it may think fit and shall act in the manner laid down in Regulations.

(iii) If no written statement of defence is submitted by the employee charged the disciplinary authority may itself conduct the departmental enquiry or may, if it considers it necessary to do so appoint an Enquiry Officer to hold the departmental enquiry.

(6) The Enquiry Officer, on examination of documents, received by him shall communicate the date, time and place for holding the departmental enquiry to the employee charged and direct him to remain present in person for the enquiry. The employee charged shall appear in person before disciplinary authority or Enquiry Officer on such day and time as directed. If the employee charged fails to remain present in person without reasonable and sufficient cause and intimation to the Enquiry Officer, the Enquiry Officer may proceed *ex parte* in the enquiry.

(7) No legal practitioner or outside person shall be allowed to appear before the Enquiry Officer. However, the employee charged may take the assistance of an employee/officer or any member or office bearer (who is not an officer of the concerned Union of the employees to defend his case before the enquiry officer, subject to prior permission from the Enquiry Officer.)

the responsibility of the employee charged to inform and make present assistant at the time of the enquiry.

8) If the employee charged who has not admitted any of the charges in written statement of defence, or has not submitted any written statement in defence, appears before the Enquiry Officer, the Enquiry Officer shall ask whether he is guilty or has any defence to make and if he pleads guilty to any of the charges, the Enquiry Officer shall record the plea, sign the writ and obtain signature of the employee thereon.

9) The employee charged shall also be allowed to produce documents, if in his defence and furnish names of witnesses on the first date or any subsequent date fixed by the Enquiry Officer.

10) Any employee/officer of the Corporation as appointed by the disciplinary authority shall attend such enquiry as Presenting Officer and examine Corporations witnesses and cross examine the defence witnesses and on charged and also file copies of any documents on behalf of the Corporation.

11) The employee charged shall be allowed to examine witnesses in his presence and also cross-examine witnesses of the Corporation and file copies of documents before the Enquiry Officer.

12) An employee attending a departmental enquiry in any capacity shall be treated as on duty.

13) The enquiry officer shall return a finding of guilt in respect of those cases to which the employee charged pleads guilty.

14) The Enquiry Officer shall, if the employee charged fails to appear in the specified time or refuses or admits to plead, require the Presenting Officer to produce the evidence by which he proposes to prove the charges shall adjourn the case to the later date after recording an order that the employee charged may, for the purpose of preparing his defence,—

(i) inspect within the specified time, the documents specified in the list referred to in sub-regulation (2) above;

(ii) submit a list of witnesses to be examined on his behalf;

(iii) give a notice within a specified time for the discovery of or production of any documents which are in possession of the Corporation and not mentioned in the list referred to in sub-regulation (2) above, including the relevance of such documents.

15) Where the employee charged applies orally or in writing for the supply of copies of the statements of witnesses, the Enquiry Officer shall furnish him with such copies as early as possible.

16) Where the Enquiry Officer receives a notice from employee charged for discovery of or production of documents, the Enquiry Officer shall send the same or copies thereof to the authority in whose custody or possession the documents are kept, with a requisitor for the production of documents by such date as may be specified in such requisition, provided

that an Enquiry Officer may, for reasons to be recorded by it in writing, refuse to requisition such of the documents as are, in its opinion, not relevant to the case.

17) On receipt of the requisition referred to in (16) above every authority having the custody or possession of the requisitioned documents shall produce the same before the Enquiry Officer:

Provided that, if the authority having the custody or possession of the requisitioned documents, is satisfied for reasons to be recorded by it in writing that the production of all or any of such documents would be against the public or Corporation's interests it shall inform the Enquiry Officer and the Enquiry Officer shall, on being so informed, communicate the information to the employee charged and withdraw the requisition made by or for the production or discovery of such documents.

18) The enquiry shall be commenced on the dates fixed in that behalf by the Enquiry Officer and shall be continued thereafter on such date or dates as may be fixed from time to time by that authority.

19) On the dates fixed for the enquiry, the oral and documentary evidence which the charges are proposed to be proved shall be produced by or on behalf of the disciplinary authority. The Presenting Officer shall be entitled to re-examine, the witnesses on any points on which they have been cross-examined but not on any new matter, without the leave of the Enquiry Officer. The Enquiry Officer may also put such questions to the witnesses as he thinks fit.

(20) If it shall appear necessary before the close of the case on behalf of the disciplinary authority, the Enquiry Officer may, in its discretion, allow the Presenting Officer to produce evidence not included in the list given to the employee charged or may itself call for new evidence or recall and re-examine any witness and in such case the employee charged shall be entitled to have, if he demands it, a copy of the list of further evidence proposed to be produced and adjournment of the enquiry for three clear days before the production of such new evidence, exclusive the day of the adjournment and the day to which the enquiry is adjourned. The Enquiry Officer shall give an employee charged an opportunity of inspecting such documents before they are taken on the record. The Enquiry Officer may also allow the employee charged to produce new evidence, if it is of the opinion that the production of such evidence is necessary in the interests of justice:

Provided, that no new evidence shall be permitted or called for any witness shall be recalled to fill up any gap in the evidence, unless there is an apparent lacuna or defect in the evidence which has been produced originally.

(21) When the case for the disciplinary authority is closed, the employee charged shall be required to state his defence orally or in writing as he may prefer. If the defence is made orally, it shall be recorded and employee shall be required to sign the record. In either case, a copy of the statement of defence shall be given to the Presenting Officer appointed, if any.

(22) The evidence on behalf of the employee charged shall be produced. The employee charged may examine himself in his own defence if he so prefers. The witnesses produced by the employee charged shall be examined and shall be liable to cross-examination, re-examination and examination by the Presenting Officer and/or Enquiry Officer according to the provisions applicable to the witnesses for the disciplinary authority.

(23) The Enquiry Officer may, after the employee charged closes his defence and shall, if the employee charged has not examined himself, question him on the circumstances appearing against him in the evidence for the purpose of enabling the employee charged to explain any circumstances appearing in the evidence against him.

(24) The Enquiry Officer may, after the completion of the production of evidence, hear the Presenting Officer, appointed, if any, and the employee charged or permit them to file written briefs of their respective cases, if it so desire.

(25) If the employee to whom a copy of the charge sheet has been delivered, does not submit a written statement of defence on or before the dates specified for the purpose or does not appear in person before the Enquiry Officer or otherwise fails or refuses to comply with the provisions of his Regulation, the Enquiry Officer may hold the enquiry *ex parte*.

(26) (i) Where a disciplinary authority competent to impose any of the minor penalties but not competent to impose any of the major penalties in itself enquired into or caused to be enquired into any of the charges and the authority, having regards to its own findings or having regard to its decision on any of the findings of any enquiring authority appointed by it, is of the opinion that any of the major penalties should be imposed on the employee that authority shall forward the records of the enquiry to such disciplinary authority as is competent to impose such major penalties.

(ii) The disciplinary authority to which the records are so forwarded shall act on the evidence on the record or may, if it is of the opinion that further examination of any of the witness is necessary in the interest of justice, recall the witness and examine, cross-examine and re-examine the witness and may impose on the employee such penalty as it may deem fit in accordance with these Regulations :

Provided that, if any witnesses are recalled, they may be cross-examined by or on behalf of the employee charged.

(27) Whenever any Enquiry Officer, appointed by designation, after having heard and recorded the whole or any part of the evidence in an enquiry ceases to exercise jurisdiction therein, and is succeeded by another Enquiry Officer which has and which exercises such jurisdiction, the Enquiry Officer so succeeding may act on the evidence so recorded by its predecessor or partly recorded by its predecessor and partly recorded by itself :

Provided that, if the succeeding Enquiry Officer is of the opinion that further examination of any of the witnesses whose evidence has already been

recorded is necessary in the interests of the justice, it may recall, examine, cross-examine and re-examine any such witnesses as hereinbefore provided... Provided that, if any witnesses are recalled they may be cross-examined or on behalf of the employee charged.

(28) Whenever any Enquiry Officer is appointed by name, he shall continue to be the Enquiry Officer even though he is transferred, promoted or reverted :

Provided that, if an Enquiry Officer appointed by name ceases to be the Enquiry Officer by an order of disciplinary authority another Enquiry Officer is appointed by name or by designation, the new Enquiry Officer shall act on the evidence so recorded by the previous Enquiry Officer or as recorded by previous Enquiry Officer and partly recorded by the new Enquiry Officer :

Provided, that, if any witnesses are recalled, they may be cross-examined by or on behalf of the employee charged.

(29) After the conclusion of the departmental enquiry a report shall be prepared by the Enquiry Officer. Such report shall contain,—

(i) each charge levelled in the charge sheet ;

(ii) the defence of the employee in respect of each charge ;

(iii) an assessment of the evidence in respect of each charge ;

(iv) the findings on each charge and the reasons therefor as to whether the charge has been proved or not proved or partly proved as the case may be.

All documents produced in the enquiry shall be returned by the Enquiry Officer along with his enquiry report.

(30) Where, in the opinion of the Enquiry Officer the proceedings of the enquiry establish any charge, different from the original charge it may record its findings on such charge :

Provided that, the finding on such charge shall be recorded unless the employee charged has either admitted the facts on which such charge is based or has had a reasonable opportunity of defending himself against such charge.

(31) On examination of the findings of the Enquiry Officer, the disciplinary authority may accept or reject, wholly or in part such findings and cases of rejection of findings on any charge or charges the disciplinary authority may take any of the following actions namely :—

(i) Set aside the whole enquiry and appoint any other Enquiry Officer and direct him to hold fresh enquiry.

(ii) Set aside the enquiry in part and direct the same Enquiry Officer to enquire afresh from the beginning or from any stage of enquiry deemed fit or ask for clarifications from the Enquiry Officer on the points found necessary.

(17) Set aside the enquiry and himself hold the enquiry and/or for such documents and/or examine such witnesses (even again) as deemed fit by the disciplinary authority.

(18) The disciplinary authority shall then consider the report and come to its own conclusions. Where the findings of the disciplinary authority are different from those of the Enquiry Officer, it shall record its reasons for same. The disciplinary authority shall then decide on the action proposed against the person charged viz.—

(i) What penalty should be imposed in respect of the charges, provided any:

(i) if none of the charges is proved, whether the person charged should be exonerated or some c.d. or action should be taken against him;

(ii) if the person has been under suspension, what order should be made regarding pay and allowances during the period of his suspension.

(19) If on reaching the conclusions that the charges are proved, it is proposed to impose any major penalty, the person charged shall be served with a show cause notice alongwith a copy of the findings of the Enquiry Officer, or mentioning conclusions of the disciplinary authority, in case of agreement or difference with the findings of the Enquiry Officer, as the case may be, specifying therein the penalty which the disciplinary authority proposes to impose and the grounds therefor:

Provided that, the disciplinary authority may specify the maximum penalty i.e. dismissal in the show cause notice and impose any other penalty in the light of the reply given.

(20) In making a representation (reply to show cause notice), the person charged will be entitled to show cause against the enquiry report, conclusions reached by the disciplinary authority as well as quantum and nature of the penalty.

(21) The disciplinary authority shall after considering the representation if any, made by the person charged pass its final order and issue the order under its own signature:

Provided that, where the Board of Directors is the disciplinary authority all or any correspondence or orders in connection with a department enquiry may be signed by the Managing Director.

(22) Where the disciplinary authority, on a contention raised by the person charged or otherwise, finds that any irregularities have been committed and that they have caused or may have caused prejudice to the person charged, it shall further consider fresh or further enquiry in the manner provided in these regulations.

(23) (A) If the disciplinary authority having regard to its findings on a charge or a set of charges is of the opinion that any of the minor penalties should be imposed on the employee charged, it shall notwithstanding anything contained in Regulation 89 on the basis of the evidence adduced

during the enquiry determine what penalty, if any, should be imposed on the employee charged and make an order imposing such penalty.

(B) No order of dismissal, removal, or compulsory retirement shall be made with retrospective effect.

98. *Joint Enquiry.*—(1) Where two or more employees are concerned in any case the disciplinary authority competent to impose the penalty of dismissal from the services of the Corporation on all such employees may make an order directing that the disciplinary action against all of them may be taken in a common proceeding:

Provided, that where the disciplinary authorities competent to impose the penalty of dismissal on such employees are different an order for disciplinary action in a common proceeding may be made by the authority of such authorities with the consent of the others.

(2) Subject to provisions of Regulation 76 any such order shall specify the authority which shall function as the disciplinary authority for the purpose of such common proceedings;

(ii) the penalties specified in Regulation 75 which such disciplinary authority shall be competent to impose.

SECTION VI—APPEALS, REVIEW AND REVISION

99. *Appeals.*—(1) Every employee shall be entitled to appeal against any order imposing any penalty specified in Regulation 75 or a decision enhancing any penalty imposed under Regulation 75.

(2) An appeal under Sub-Regulation (1) shall lie,—

(i) Where the order imposing the penalty is made by the Secretary or any other officer/employee of the Corporation, to the Managing Director; (ii) Where the order imposing penalty is made by the Managing Director, to the Chairman;

(iii) Where the order imposing penalty is made by the Chairman, to the Executive Committee, to the Board of Directors.

(3) No appeal shall be against any order made by the Board of Directors.

(4) Where the person who made the order appealed against, is not the person who made the subsequent appointment or otherwise, the appellate authority in respect of such order, an appeal against such order shall lie to the authority to which such person is immediately subordinate.

100. *Time limit for preferring an Appeal.*—No appeal shall be entertained unless it is preferred within forty five days from the date of the order imposing penalty:

Provided that, the appellate authority may entertain the appeal notwithstanding the expiry of the said period, if it is satisfied that the appellant had a reasonable cause for not submitting the appeal in time.

101. *Contents and Submission of Appeal.*—(1) Every appeal preferred under Regulation 99 shall contain all relevant facts and statements relied on by the appellant and shall be complete in itself.

(2) An appeal shall not be couched, in disrespectful or improper language. If so couched, the appellate authority may refuse to entertain it or in its discretion may return the appeal to the appellant and allow him an opportunity to submit within the time specified by it an amended appeal.

(3) Every person preferring an appeal shall do so separately and in his own name.

102. *Channel of Submission.*—(1) Every appeal shall be submitted by an employee through the authority from whose order the appeal is preferred and should be submitted through the Head of the office to which the appellant belongs/belonged. The appeal should be accompanied by a copy of the ordered appealed against:

Provided that, a copy of appeal may be submitted direct to the appellate authority.

(2) The authority which made the order appealed against shall, on receipt of a copy of the appeal, without waiting for any direction from the appellate authority, transmit to the appellate authority, every appeal together with its comments thereon and the relevant records as early as possible unless any appeal is withheld by it under Regulation 104.

103. *No Appeal by Name.*—An appeal shall not be addressed by name to any authority or to any member of Executive Committee or Board and any such act shall be deemed to be a misconduct.

104. *Withholding of Appeal.*—(1) An appeal may be withheld by the disciplinary authority if,—

- (i) it is an appeal against an order against which no appeal lies; or
- (ii) it does not comply with the regulations of this section; or
- (iii) it contains disrespectful or improper language; or
- (iv) it is not preferred within the time and no reasonable cause is shown for delay; or
- (v) it is repetition of a previous appeal and is made to the same appellate authority without adducing new facts or circumstances which afford ground for re-consideration.

(2) where an appeal is withheld, an order to that effect shall be made setting out reasons for such action and a copy of such order shall be sent to the appellant and to the appellate authority:

Provided, that, where an appeal is so withheld, the appellate authority may call for the appeal alongwith the relevant records for such action as that authority may deem fit.

(3) An appeal withheld for its containing disrespectful or improper language may be re-submitted thereafter any time within one month and re-submitted appeal shall not be withheld if it is re-submitted in the form which complies with the provisions of this section of the regulation.

105. *Disposal of Appeal.*—(1) The appellate authority may, after consideration of case,—

- (i) confirm, modify or reverse the order appealed against; or
- (ii) set aside, reduce, or enhance the penalty, imposed; or
- (iii) remit the case to the authority which imposed the penalty any other authority with such directions as it may deem fit in the circumstances of the case:

Provided that, the appellate authority shall not impose any enhanced penalty which neither the appellate authority nor the authority which made the order appealed against is competent to impose:

\* Provided, further that, no order imposing an enhanced penalty shall be passed unless the appellant is given a reasonable opportunity of making representation which he may wish to make against such enhanced penalty.

(2) The decision of the appellate authority shall be final. A copy of the appellate order shall be supplied to the appellant and to the disciplinary authority for such further action as might be necessary.

106. *Review.*—(1) Where no appeal is filed or no appeal lies the appellate authority or the Board of Directors may of its own motion or otherwise call for the records of any enquiry and review any order and set confirm or modify the order or the nature of punishment passed subordinate authority and reduce or annul the punishment or enhance substitute one punishment for another; or remit the case to the authority which made the order or to any other authority directing such authority to make such further enquiry as it may consider proper in the circumstances of the case or pass such other orders as it may deem fit:

Provided, that, no punishment shall be enhanced unless the person against whom the original order was passed, is given an opportunity of making representation which he may wish to make against such enhanced penalty.

(2) An authority passing the original order may revise the same *in toto* and based on fresh facts which were not before it when the original order was passed.

107. *Appeal against an order of Suspension.*—Any employee may appeal against an order of his suspension as an interim action. Provisions of this section shall be applicable to such appeal.

CHAPTER VII  
MISCELLANEOUS

108. *Deductions.*—The Corporation shall be entitled to make deductions from the salary of an employee on account of any advance, fine or amount of loss or damage in accordance with the provisions of these regulations, and/or any statutory provisions applicable to such employees.

109. *Provident Fund.*—(a) The Maharashtra State Warehousing Corporation Provident Fund Regulations, 1972 as amended from time to time shall be applicable to the employees of the Corporation.

(b) Maharashtra State Warehousing Corporation Employee's Group Savings Linked Insurance Scheme of Life Insurance Corporation of India, shall be made applicable to all employees eligible for Contributory Provident Fund contribution within the categories of Class I to IV.

110. *Application of Rules, Regulations, and Orders of the Government of Maharashtra.*—All matters, for which specific provisions have not been made in these Regulations shall, as far as possible and to such extent as may be considered appropriate by the Corporation, be regulated in the same manner as in the case of employees of the Government of Maharashtra.

111. *Interpretation.*—Where any question relating to the interpretation of these Regulations arises, it shall be referred to the Board of Directors for decision, and the decision of the Board of Directors shall be final.

112. *Repeal and Savings.*—(1) Any rules/regulations corresponding to these regulations in force immediately before the commencement of these regulations in so far as they apply to the persons to whom these regulations apply are hereby repealed :  
Provided that,—

(a) Such repeal shall not effect the previous operations of the rules/regulations so repealed or any thing done or any action taken thereunder.

(b) Any proceedings (including appeal or revisions) under the rules so repealed which are pending at the date of commencement of these regulations shall be continued and disposed of as if in accordance with the provisions of these regulations.

(c) An appeal or revision preferred after the date of commencement of these regulations against an order made before such date shall be disposed of in accordance with the provisions of these regulations.

113. Nothing contained in these Regulations shall operate in derogation of any law for the time being in force or to the prejudice of any right under an agreement or contract of service, or award applicable to the Corporation.

By order of the Board of Directors,

(Signed): .....

Chairman and Managing Director,  
Maharashtra State Warehousing  
Corporation, Pune.

APPENDIX I  
(See Regulation 8)

Serial No	Name of the post	Appointing Authority
1	All posts in Class I and II as defined in Reg. 5.	Board of Directors
2	Appointment on contract basis on consolidated salary etc. in equivalent Categories of Class I and Class II Officers.	Executive Committee
3	All other appointments.	
4	All posts in Class III and Class IV as defined in Reg. 5.	Managing Director and Manager
5	Appointment on contract basis on consolidated salary etc. in equivalent posts mentioned in Serial No. 4 above.	
6	All posts in Class III as defined in Reg. 5 but below the scale of Rs. 335-15-500-20-580-Extn-20-680.	Secretary (Joint Director and
7	All posts in Class IV as defined in Reg. 5.	

APPENDIX II  
(See Regulation 11)  
FORM OF MEDICAL CERTIFICATE

I hereby certify that I have examined Shri/Smt. \_\_\_\_\_ a candidate for employment in the post of \_\_\_\_\_ in the Maharashtra State Warehousing Corporation, Pune, Department and cannot discover that he/she has (communicable or otherwise) constitutional weakness or \_\_\_\_\_ except \_\_\_\_\_.

I do not consider this a disqualification for employment in Maharashtra State Warehousing Corporation \_\_\_\_\_ Age according to his/her own statement is \_\_\_\_\_ years of age. I appearance he/she is about \_\_\_\_\_ years of age. I vaccinated.

Marks of Identification :—

(1)

(2)

Impression of left hand thumb/  
Signature of the candidate.

(Name & Designation of the Medical Officer)  
(Seal of the Medical Officer)

## APPENDIX III

(See Regulation 12)

## FORM OF SECURITY BOND

KNOW ALL MEN BY THESE PRESENTS THAT

I, \_\_\_\_\_ son/daughter/wife/widow of  
 Shri \_\_\_\_\_ ordinarily residing at \_\_\_\_\_  
 \_\_\_\_\_ am held and firmly bond to the Maharashtra State  
 Warehousing Corporation (hereinafter referred to as "the Corporation") in  
 the sum of Rs. \_\_\_\_\_ (Rupees \_\_\_\_\_) to be  
 paid in cash for which payment, well and truly to be made, I bind myself,  
 my heirs, executors, administrators and legal representatives by these presents.  
 Signed and dated this \_\_\_\_\_ day of \_\_\_\_\_  
 one thousand nine hundred \_\_\_\_\_

WHEREAS, the above bonden \_\_\_\_\_ (hereinafter  
 referred to as "the employee") was on the \_\_\_\_\_ day of \_\_\_\_\_  
 19\_\_\_\_ appointed to and now holds the post of \_\_\_\_\_  
 in the Corporation AND WHEREAS the said \_\_\_\_\_ by  
 virtue of holding such post is bond to collect or receive property and  
 money which may come into his hands of possession or under his/her  
 control and to keep and render true and faithful account of his/her dealings  
 therewith AND WHEREAS the employee is bound to keep such property  
 and money in the form and manner that may, from time to time, be laid  
 down by the Corporation, and also to prepare and submit such returns,  
 accounts and other documents as may from time to time be required of  
 him/her.

AND WHEREAS, the employee has, in pursuance of \_\_\_\_\_ agreed  
 Regulation 12 of the MSWC (Staff) Regulations, \_\_\_\_\_ (Rupees \_\_\_\_\_)  
 to deposit the above mentioned sum of \_\_\_\_\_  
 in the aforesaid manner as security for the due and faithful performance by  
 the employee of the duties of the said post and of any other post requiring  
 security to which he/she may be appointed at any time and all other duties  
 which may be required of him/her while holding any such post as aforesaid  
 and for the purpose of securing and indemnifying the Corporation against  
 all loss, injury, damage, costs or expenses which the Corporation, may in  
 any way, suffer, sustain or pay, by reason of the misconduct, neglect, oversight  
 or any other act or omission of the employee or of any person or persons  
 acting under him/her or for whom he/she may be responsible.

AND WHEREAS the employee has entered into the above written bond  
 in the sum of Rs. \_\_\_\_\_ (Rupees \_\_\_\_\_)  
 conditioned for the due performance by him/her of the duties of the said  
 post as aforesaid and if other duties pertaining thereto which may be required  
 of him/her and to indemnify the Corporation against loss from or by reason

of the acts of defaults of the employee and of all and every person  
 aforesaid.

NOW THE CONDITION OF THE ABOVE WRITTEN BOND  
 that if the employee has whilst holding the said post as aforesaid  
 duly performed and fulfilled the duties of the said post and  
 which may from time to time be required of him/her and shall  
 to the Corporation as it may direct or to the persons lawfully entitled  
 all such moneys and securities for moneys and properties which  
 or deliverable to the Corporation or the to the persons lawfully  
 thereto and shall come into his/her possession or control by reason  
 said post and shall duly account for and deliver up all moneys,  
 other property which shall come into and the employee his  
 executors, administrators, or legal representatives, shall pay or  
 paid to the Corporation the amount of any loss or defalcation in  
 ration of or to the commodities deposited in a warehouse of the  
 within twenty-four hours after the amount of such loss and/or  
 shall have been demanded from the employee by the Secretary  
 poration or any other officer duly authorised in this behalf by  
 poration, such demand to be in writing and left at the office or  
 place of residence of the employee and shall also at all times  
 and save and keep harmless the Corporation from all and every  
 damage, actions, suits, proceedings, costs, charges or expenses  
 been or shall or may at any time or times hereafter during the  
 employment of the employees in such post as aforesaid he  
 incurred suffered, brought, sued or commenced or paid by the Cor  
 reason of any act, embezzlement, defalcation, mismanagement, neg  
 misconduct, default, disobedience, omission or insolvency of the  
 of any person or persons acting under his/her or for whom he/  
 responsible then the above writtend bond shall be void and  
 otherwise the same shall be and remain if full force and virtue  
 ALWAYS and it is hereby declared and agreed that the said  
 Rs. \_\_\_\_\_ (Rupees \_\_\_\_\_) after c  
 deposit thereof as aforesaid shall be and remain with the Cor  
 the time being, as such security as aforesaid with full power to  
 of the Corporation for the time being as occasion shall require,  
 said sum of Rs. \_\_\_\_\_ (Rupees \_\_\_\_\_)  
 part thereof, in and towards the indemnity of the Corporation  
 as aforesaid.

AND it is hereby further agreed that in the event of the  
 employee or his/her final termination of the service from the  
 or in the event of the employee ceasing to hold any post requir  
 the said sum of Rs. \_\_\_\_\_ (Rupees \_\_\_\_\_)  
 or so much thereof as shall then remain in deposit and sha  
 been applied or appropriated as aforesaid shall be returned on  
 of six months from the date of death or final termination of se  
 employee or of his/her ceasing to hold a post requiring security  
 may be, to his/her legal representatives or to him/her as the c

without interest and this bond shall remain with the Corporation for recovering any loss, injury, damage, costs or expenses that may have been sustained, incurred or paid by the Corporation owing to any act, neglect or default of the employee or any such other person or persons as aforesaid and which may not have been discovered until after his/her death or the termination of his/her said service, or ceasing to hold any office for which the security was required.

PROVIDED FURTHER that nothing therein contained for the security shall not be deemed to effect or prejudice the right of the Corporation to take proceedings upon or under this bond against the employee or against his/her heirs, executors, administrators, or legal representatives after his/her death, in case any breach of condition of this bond shall be discovered after the return of the said security and the responsibility of the employee of his/her estate as the case may be, all at all times continue, and the Corporation shall be fully indemnified against all such loss or damage as aforesaid at any time :

PROVIDED FURTHER that, nothing therein contained for the security hereby given shall be deemed to limit the liability of the employee in respect of matters aforesaid to the forfeiture of the said sum of Rs. \_\_\_\_\_ (Rupees \_\_\_\_\_ only) or any part or parts thereof and that should the said sum be insufficient to indemnify the Corporation in full for any loss or damage sustained by it in respect of matter aforesaid or any of them the employee shall pay the Corporation on demand such further sum as shall be deemed by the Secretary of the Corporation to be necessary, in addition to the said sum of Rs. \_\_\_\_\_ (Rupees \_\_\_\_\_) to cover such loss or damage as aforesaid and that the Corporation shall be entitled to recover such loss or damage as aforesaid and that the Corporation shall be entitled to recover such further sum payable as aforesaid in any manner open to it.

Signed by the above Bounded,

on

in the presence of

Signed for and on behalf of the Corporation by the ..... Secretary of the Corporation duly authorised in that behalf in the presence of :

*Note*—This bond is to be executed at the cost of the Bounded on a non-judicial stamp paper of requisite value according to the schedule of the State in which it is executed.

#### APPENDIX IV (See Regulation 79)

I, \_\_\_\_\_  
age \_\_\_\_\_ Occupation \_\_\_\_\_  
Home residing at \_\_\_\_\_

Do hereby declare on solemn affirmation and state that during suspension period I will not accept any employment. In case during this period employment is accepted, I will inform the Head Office i.e. Maharashtra State Warehousing Corporation, Pune.

Date : \_\_\_\_\_ Signature : \_\_\_\_\_

Place : \_\_\_\_\_ Name : \_\_\_\_\_

Designation : \_\_\_\_\_

Address : \_\_\_\_\_

#### APPENDIX V

(See Regulation 94)

(Form of Charge Sheet)

To

Shri \_\_\_\_\_

\_\_\_\_\_

Subject—Charge Sheet

You, Shri \_\_\_\_\_  
are hereby charged as under :

Charge :—

2. A statement of allegations, a statement of documentary evidence and a list of witnesses are attached hereto.



3. You are called upon to put in your written statement of defence to the Enquiry Officer along with such documents as you intend to rely on in your defence in answer to the above charges within \_\_\_\_\_ days from the date of receipt of this charge sheet and to state at the same time whether you desire to be heard in person by the Enquiry Officer. If you desire to examine any witnesses in your defence, you are called upon to furnish the names and addresses of your witnesses to the Enquiry Officer. On your failure to put in your statement within the time allowed to you, it will be presumed that you do not wish to make a statement.

4. You are further called upon to state why the above charges, or any of them, if held proved, should not be considered as good and sufficient ground to take disciplinary action against you. Any representation that you may make with regard to the action proposed to be taken against you would be considered by the competent authority before the final order of punishment is passed. You, may, if you so desire, apply for copies of the relevant documents.

(Disciplinary Authority)

The first part of the paper discusses the importance of the study and the objectives of the research. It highlights the need for a comprehensive understanding of the subject matter and the role of the researcher in this process. The study aims to explore the various factors that influence the outcome of the project and to provide a detailed analysis of the data collected.

The second part of the paper focuses on the methodology used in the study. It describes the research design, the data collection methods, and the statistical techniques employed to analyze the data. The researcher has chosen a quantitative approach to ensure the reliability and validity of the findings. The data was collected through a series of surveys and interviews, and the results were analyzed using advanced statistical software.

The third part of the paper presents the results of the study. It shows that there is a significant correlation between the variables studied, and that the findings are consistent with the hypotheses. The researcher has identified several key factors that contribute to the success of the project, and has provided a detailed explanation of the underlying mechanisms. The results are supported by a range of statistical tests, and the confidence intervals are narrow, indicating a high level of precision in the estimates.

The final part of the paper discusses the implications of the study and the conclusions drawn from the research. It emphasizes the importance of the findings for the field and the need for further research in this area. The researcher has identified several areas for future study and has provided a list of recommendations for practitioners and policymakers. The study has provided a valuable contribution to the understanding of the subject matter and has opened up new avenues for research.

RIGHT TO INFORMATION ACT, 2005 SEC- 4 (1) (B) X

महाराष्ट्र राज्य वखार महामंडळ

(शासनाचा सार्वजनिक उपक्रम)

५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे - ४११ ०३७

दूरध्वनी ०२०-६६२६६८००, २४२६२९५१ फॅक्स : ०२०-६६२६६८२९, ६६२६६८३९

जा.क्र. मरावम/आस्थापना/७ वा वेतन आयोग/अ-८/१९८०

दिनांक :- 1 DEC 2021

वाचा : सहपत्र पणन व वस्त्रोदयोग विभाग, मंत्रालय महाराष्ट्र शासन मुंबई यांचे निर्णय क्र. वखार -  
२०१९/प्र.क्र.८१/१-स १६.२ नोव्हेंबर, २०२१.

प रि प त्र क

उपरोक्त संदर्भिय शासन निर्णयानुसार महाराष्ट्र शासनाने महाराष्ट्र राज्य वखार महामंडळातील अधिकारी / कर्मचारी यांना ७ व्या वेतन आयोगाच्या शिफारशी नुसार दिनांक ०१.०७.२०२१ पासून सुधारित वेतन श्रेणी मंजूर केलेली आहे. शासनाकडून मंजूर करण्यात आलेली वेतनश्रेणी सोबत जोडलेल्या सहपत्र-१ मध्ये नमूद केलेली आहे.

वेतन निश्चितीबाबतचे आदेश मुख्य कार्यालयाकडून निर्गमित करण्यात येत आहेत.

सोबत :- १. शासनाने मंजूर केलेल्या सुधारित वेतन श्रेणींचा तक्ता (सहपत्र-१)

मा.अध्यक्ष व व्यवस्थापकीय संचालक  
यांच्या गान्यतेने.

सहव्यवस्थापकीय संचालक व सचिव

- प्रत: १. सर्व विभाग प्रमुख / शाखा प्रमुख  
२. सर्व साठा अधिक्षक  
३. सर्व उपव्यवस्थापक (अभियांत्रिकी)  
४. सर्व व्यवस्थापक, द्रोणागिरी नोड  
५. मुख्य कार्यालयातील सर्व शाखा.  
६. आस्थापना धारिका.

सहव्यवस्थापकीय संचालक व सचिव

महाराष्ट्र राज्य वखार महामंडळ, पुणे यांच्या  
आस्थापनेवरील अधिकारी/कर्मचारी यांना सातव्या  
वेतन आयोगाच्या शिफारशीनुसार सुधारीत  
वेतनश्रेणी लागू करण्याबाबत.

महाराष्ट्र शासन  
सहकार, पणन व वस्त्रोद्योग विभाग  
शासन निर्णय, क्रमांक :- वखार-२०१९/प्र.क्र. ८१/१-स  
मादाम कामा मार्ग, हुतात्मा राजगुरु चौक,  
मंत्रालय, मुंबई-४०००३२.  
दिनांक :- २ नोव्हेंबर, २०२१.

- संदर्भ:-** १) महाराष्ट्र राज्य वखार महामंडळ, पत्र क्र. मरावग/आस्थापना/  
७ वा वेतन आयोग/९१६, दिनांक ३०.०५.२०१९,  
२) शासन पत्र, सहकार, पणन व वस्त्रोद्योग विभाग,  
क्रमांक:- वखार-१४०९/प्र.क्र.२१०/ ९-स, दिनांक २३.०३.२०१०  
३) शासन निर्णय, वित्त विभाग,  
क्रमांक:- शासाउ- २०१९/प्र.क्र.१३/सा.उ., दिनांक ०४.०८.२०२१

**प्रस्तावना :-**

राज्यातील सार्वजनिक उपक्रमांतील कर्मचाऱ्यांना सातव्या वेतन आयोगानुसार सुधारीत वेतनश्रेणी लागू करण्याचा निर्णय वित्त विभागाने संदर्भाधीन क्र.१ येथील दिनांक ०४.०८.२०२१ रोजीच्या शासन निर्णयान्वये घेतला आहे. महाराष्ट्र राज्य वखार महामंडळाच्या संचालक मंडळाने दिनांक १९.०२.२०१९ रोजीच्या २३८ व्या सभेमध्ये महामंडळाच्या आस्थापनेवरील अधिकारी/कर्मचारी यांना सातव्या वेतन आयोगानुसार सुधारीत वेतनश्रेणी लागू करण्याचा ठराव पारित केला आहे. त्यानुसार, महाराष्ट्र राज्य वखार महामंडळाच्या अधिकारी/कर्मचाऱ्यांना ७ वा वेतन आयोग लागू करण्याची शिफारस केलेली आहे. त्याप्रमाणे, महाराष्ट्र राज्य वखार महामंडळाच्या अधिकारी/कर्मचाऱ्यांना ७ वा वेतन आयोग लागू करण्याची बाब शासनाच्या विचाराधीन होती. त्यानुसार, शासनाने पुढील निर्णय घेतला आहे:-

**शासन निर्णय:-**

वित्त विभागाच्या दिनांक ०४.०८.२०२१ च्या शासन निर्णयातील निकषांस अनुसरून महाराष्ट्र राज्य वखार महामंडळातील अधिकारी / कर्मचाऱ्यांना ७ व्या वेतन आयोगाच्या शिफारशीनुसार या शासन निर्णयासोबतच्या परिशिष्ट "अ" मधील रकाना क्र. ८ प्रमाणे ७ व्या वेतन आयोगाची सुधारीत वेतनश्रेणी दिनांक ०१ जुलै, २०२१ पासून लागू करण्यास खालील अटीच्या अधीन राहून मान्यता देण्यात येत आहे:-

१) महामंडळाने वित्त विभाग/शासनाकडून सातव्या वेतन आयोगासंदर्भात निर्गमित करण्यात आलेले उदा:-दिनांक ३० जानेवारी, २०१९, दिनांक २० फेब्रुवारी, २०१९ व वेळोवेळी निर्गमित करण्यात येणाऱ्या शासन निर्णय/परिपत्रकातील अटी व शर्तीनुसार सुधारीत वेतनश्रेणीची अंमलबजावणी करावी.

२) सुधारीत वेतनश्रेणीचा लाभ देताना शासनामधील समकक्ष पदांना लागू करण्यात आलेल्या वेतनश्रेणीपेक्षा वखार महामंडळातील अधिकारी/ कर्मचारी यांना मिळणारा लाभ जास्त असू नये. सुधारीत वेतनश्रेण्या त्या मर्यादेत लागू असाव्यात.

३) सद्यस्थितीत मंजूर असलेल्या संवर्गातील अधिकारी / कर्मचारी यांनाच सुधारीत वेतनश्रेणीचा लाभ अनुज्ञेय असेल. नवीन संवर्गनिहाय पदे निर्माण केल्यास सदर लाभ अनुज्ञेय करतेवेळी शासनाची पूर्वमंजूरी घेणे आवश्यक राहिल.

४) महामंडळातील रिक्त असलेली / झालेली पदे भरणे / नवीन पदे निर्माण करणे याबाबतची कार्यवाही शासनाच्या मान्यतेने करणे बंधनकारक असेल.

५) महामंडळाने यापुढे सुद्धा प्रत्येक वर्षाचे वार्षिक लेखे विहित तेलेत पूर्ण करून ते उचित कालमर्यादेत विधानमंडळाच्या दोन्ही सभागृहासमोर सादर करण्याची दक्षता घ्यावी.

६) आतापावेतो महामंडळाने केंद्र व राज्य शासनास लाभांश अदा केलेला आहे. महामंडळाने प्रत्येक वर्षी वित्त विभाग, शासन निर्णय दि.२२ फेब्रुवारी, २०१२ व त्यानंतर शासनाकडून जाहीर करण्यात येणाऱ्या लाभांशाच्या दरानुसार योग्य लाभांश शासनास नियमितपणे अदा करावा. सदर लाभांशाची टक्केवारी वेळोवेळी वाढविण्याचा महामंडळाने सकारात्मक निर्णय घ्यावा.

७) दिनांक १ जुलै, २०२१ ते सुधारीत वेतनश्रेणीची अंमलबजावणी करेपर्यंतच्या कालावधीतील थकबाकी एकरकमी किंवा टप्प्याटप्प्याने अदा करणे याबाबतचा निर्णय घेण्याचा आधिकार पूर्णपणे महामंडळास राहिल. तथापि, यामुळे व सुधारीत वेतनश्रेणी लागू केल्यामुळे महामंडळ भविष्यात तोट्यात जाणार नाही, याबाबत दक्षता घ्यावी. तसेच, येणाऱ्या आर्थिक भाराची जबाबदारी पूर्णपणे महामंडळाची राहणार असून, याबाबत शासनाकडून कोणतेही अनुदान उपलब्ध होणार नाही.

२. सदर शासन निर्णय वित्त विभागाच्या संमतीने व त्या विभागाच्या अनौपचारिक संदर्भ क्र. ६७/सा.उ., दिनांक २२.०९.२०२१ अन्वये निर्गमित करण्यात येत आहे.

३. सदर शासन निर्णय महाराष्ट्र शासनाच्या [www.maharashtra.gov.in](http://www.maharashtra.gov.in) या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संगणक संकेतांक २०२११०२१३३१२३३८०२ असा आहे. सदर शासन निर्णय डिजीटल स्वाक्षरीने साक्षांकित करून काढण्यात आला आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

Ramdas  
Girjappa Kolekar

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S = Maharashtra, O = Government of  
Maharashtra, OU = Co-Operation Marketing &  
Textile Department  
Date: 2021.11.02 13:34:19 +05'30'

(रामदास कोळेकर)

कार्यासन अधिकारी, महाराष्ट्र शासन.

प्रत,

१) अध्यक्ष व व्यवस्थापकीय संचालक, महाराष्ट्र राज्य वखार महामंडळ, ५८३/ब, मार्केट यार्ड, गुलटेकडी, पुणे-४११ ०३७.

- २) पणन संचालक, पणन संचालनालय, महाराष्ट्र राज्य, पुणे.
- ३) सहकार आयुक्त व निबंधक, सहकारी संस्था, महाराष्ट्र राज्य, पुणे.
- ४) महालेखापाल (लेखा व अनुज्ञेयता)/(लेखापरिक्षा), मुंबई/नागपूर.
- ५) उप सचिव (सा.उ.), वित्त विभाग, मंत्रालय, मुंबई
- ६) मा.मंत्री (सहकार व पणन) यांचे विशेष कार्य अधिकारी, मंत्रालय, मुंबई.
- ७) मा.राज्यमंत्री (पणन) यांचे खाजगी सचिव, मंत्रालय, मुंबई.
- ८) निवडनस्ती, कार्यासन १-स.

शासन निर्णय, क्रमांक:- वचार-२०१६/प्र.क्र.८१/१-स, दिनांक २.११.२०२१

परिशिष्ट-अ

महाराष्ट्र राज्य वखार महामंडळामधील अधिकारी/कर्मचार्यांना ७ व्या वेतन आयोगाची सुधारित वेतनश्रेणी लघू करण्याबाबतचा तपशील

अ.क्र.	पदनाम	संजूर पदे	कार्यरत पदे	रिक्त पदे	सहाय्या वेतन आयोगानुसार विद्यमान वेतन श्रेणी		सातव्या वेतन आयोगानुसार सुधारित वेतन मॅट्रीक्समधील वेतनस्तर
					पे बँड (रु.)	ग्रेड पे (रु.)	
१	२	३	४	५	६	७	८
१	सह व्यवस्थापकीय संचालक व सचिव	१	१	०	६९००-६९०००	८९००	S-२७:११८५००-२१४१००
२	महाव्यवस्थापक	२	२	०	८५६००-३९१००	६६००	S-२३:६७७००-२०८७००
३	उप महाव्यवस्थापक (वरिष्ठ व्यवस्थापक)	६	५	१	८५६००-३९१००	५४००	S-२०:५६१००-१७७५००
४	व्यवस्थापक	११	७	४	९३००-३४८००	४६००	S-१६:४४९००-१४२४००
५	प्रोग्रॅमर (संगणक)	१	१	०	१५६००-३९१००	५४००	S-२०:५६१००-१७७५००
६	असि. प्रोग्रॅमर (संगणक)	९	८	१	९३००-३४८००	४४००	S-१५:४१८००-१३२३००
७	उप व्यवस्थापक	३१	४	२७	९३००-३४८००	४४००	S-१५:४१८००-१३२३००
८	विधी अधिकारी	१	०	१	९३००-३४८००	४४००	S-१५:४१८००-१३२३००
९	खासगी सचिव (निवड श्रेणी लघुलेखक,	०	०	०	०	०	०
१०	लघुलेखक निवड श्रेणी	१	०	१	३३००-३३८००	३६००	S-६:४४९००-१४२४००
११	लघुलेखक (वरिष्ठ श्रेणी)	०	०	०	०	०	०
१२	लघुलेखक (कनिष्ठ श्रेणी)	२	४	(+२)	३३००-३३८००	३३००	S-१४:३८६००-१२२८००
१३	लघुटंकलेखक (कनिष्ठ श्रेणी)	०	०	०	०	०	०





३७	शाखा अभियंता	२७	६	२१	९३००-३४८००	(५ वर्षाच्या अर्हताकारी सेवेनंतर ४३००)	S-१४:३८६००-१२२८०० (५ वर्षाच्या अर्हताकारी सेवेनंतर S-१५:४१८००-१३२३००)
३८	साहाय्यक अभियंता	०	०	०	०	०	०
३९	कनिष्ठ अभियंता	०	०	०	०	०	०
४०	अरेखक	१	१	०	५२००-२०२०० (४ वर्षाच्या अर्हताकारी सेवेनंतर ९३००-३४८००)	२८००	S-१०:२९२००-९२३०० (४ वर्षाच्या अर्हताकारी सेवेनंतर S-१०:३८६००-१२२८००)
४१	अनुरेखक	२	०	२	५२००-२०२००	२०००	S-१७:२१७००-६९१०० (७ वर्षाच्या अर्हताकारी सेवेनंतर S-८:२५५००-८११००)
४२	मिन्त्री	९	६	३	५२००-२०२००	१९००	S-६:१९९००-६३२००
४३	तांत्रिक अधिकारी	०	०	०	०	०	०
४४	वैरिष्ठ तांत्रिक सहाय्यक	०	०	०	०	०	०
४५	तांत्रिक सहाय्यक	०	०	०	०	०	०
	एकूण	१३१४	४९३	८२१			

Ramdas Girjappa  
Kolekar

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Co-Operation Marketing & Textile Department  
Date: 2021.11.02 13:34:05 +05'30'

(रामदास कोळकर)

कार्यासन अधिकारी, महाराष्ट्र शासन

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(XII)



महाराष्ट्र राज्य वखार महामंडळ

(शासनाचा सार्वजनिक उपक्रम)

५८३/ब, मार्केटवाड, गुलटेकडी, पणे ४११ ०३७

द्वारनंती क्र. 020 24206000/24206033/24262951

Email: - mswcinfo@mswarehouse.com, info@mswc.in

Website Address: [www.mswarehouse.com](http://www.mswarehouse.com)

क्र. मरावम/व्यविवप्रनि/सवलत/२०१४

दिनांक - २४/०१५/२०२३

### परिपत्रक

**विषय :** वखारकेंद्रावरील शेतकरी ठेवीदार यांनी सगणकीकृत ७/१२ व गांव नमुना (पिकांची नोंदवही) पिकांची नोंद तलाठी यांनी स्वहस्ताक्षराने करून दिलेल्या ७/१२ वर शेतकरी ठेवीदारास सूट देण्याबाबत मार्गदर्शन...

- संदर्भ :** १) मुख्य कार्यालयीन परिपत्रक क्र.मरावम/व्यविवप्रनि/सवलत/२५१ दिनांक ११/०२/२०१०  
२) मुख्य कार्यालयीन परिपत्रक क्र.मरावम/व्यविवप्रनि/सवलत/३३१३ दिनांक ०३/११/२०२२  
३) साठा अधीक्षक, वाई बाजार यांचे पत्र क्र. १२६ दिनांक १७/०७/२०२३  
४) विभागप्रमुख, विभागीय कार्यालय, लातूर यांचे पत्र क्र. ११९५ दिनांक १९/०७/२०२३

उपरोक्त विषयाबाबत, संदर्भ क्र. २ मध्ये नमूद केलेल्या दिनांक ०३/११/२०२२ च्या परिपत्रकाप्रमाणे महाराष्ट्र राज्य वखार महामंडळाचे गोदामात शेतकरी साठा साठवणुकीसाठी ५०% सूट देण्यात आलेली आहे. ज्या वर्षाचा उत्पादक धान्य साठा शेतक-यांचे नावे साठवणुकीस स्वीकारला जात आहे, त्यासाठी संबंधित वर्षात ७/१२ उतारा साठवणुकीस आलेल्या साठ्यासोबत पीकपेरा नोंद असल्याची खात्री करणे आवश्यक आहे.

ई.पीक अॅप पाहणीद्वारे पीक पे-याची नोंद असलेला ७/१२ व त्यावरील ई-पीकपाणी नोंद ग्राह्य धरण्यात यावी. त्यानुसार शेतक-यांचे उत्पादीत शेतमालासाठी महामंडळाकडून शेतक-यांना देण्यात येत असलेली साठवणूक दरात ५०% सूट लागू करण्यात यावी. ज्या वखारकेंद्रांवर डिजीटल ७/१२ संबंधित खरीप व रब्बी हंगामातील उत्पादीत झालेला धान्यसाठा डिजीटल सहीसह नोंदीत प्राप्त होत असतो, अशा डिजीटल ७/१२ ची दफ्तरी नोंद ठेवून त्यावर महामंडळाचे सुधारीत दरसूचीतील सूटबाबत नोंद घेण्यात यावी, अशा सूचना संदर्भ क्र. २ अन्वये निर्गमित करण्यात आल्या आहेत.

तथापि, विभागप्रमुख, लातूर यांनी वाई बाजार वखारकेंद्रावर ७/१२ वर पिकांच्या नोंदी तलाठी यांनी स्वहस्ताक्षरात लिहून दिली असून त्याखाली सदर नमुना १२ वर्षे आणि त्यावर पीकपेरा स्वतः हस्ताक्षरात लिहून संबंधित तलाठी यांनी स्वाक्षरी व शिक्का उमटवून पारित केलेला आहे. सदर पीकपेरा हा सर्वाधिक तलाठी यांनी हस्ताक्षरात सही शिक्क्यानिशां पारित केलेला असल्याने ग्राह्य धरणे आवश्यक आहे.

कृ.मा.पहावे

बदलत्या परिस्थितीत डिजिटल सेवेचा फायदा शेतक-यांना होण्याच्या दृष्टीने डिजिटल ७/१२ सह संबंधित तलाठी यांच्या स्वाक्षरीने व शिक्क्यानिशी ७/१२ उतारे प्राप्त झाल्यास, त्यानुषंगाने पुन्हा सूचित करण्यात येते की,

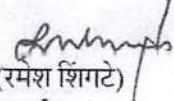
१) अपवादात्मक स्थितीमध्ये संबंधित तलाठी यांनी हस्ताक्षरात सही शिक्क्यानिशी ७/१२ उता-यावर नोंदी पूर्ण करून पारित केला असल्यास,

२) ई. ७/१२ उता-यावर पीक पे-याच्या संबंधित नोंदी तलाठी यांनी हस्ताक्षरात लिहून सही शिक्क्यानिशी पारित केला असल्यास, तसेच

३) संपूर्णपणे डिजिटल ७/१२ चा उतारा संपूर्ण नोंदीसह असल्यास संबंधित शेतक-यास ७/१२ वरील पीक पे-यास अनुसरून शेतकरी ठेवीदार म्हणून ५०% साठवणूक आकारात सूट लागू करण्यात यावी.

सदर परिपत्रकाची नोंद सर्व साठा अधीक्षक, विभागप्रमुख आणि सर्व संबंधितांनी घ्यावी. तसेच यासोबत संदर्भांकित परिपत्रकाच्या छायांकित प्रती जोडण्यात येत आहेत. तसेच परिपत्रक दिनांक ११/०२/२०२२ मधील सर्व सूचना, उपरोक्त बदलाव्यतिरिक्त आहे तशाच राहतील, याची सर्व संबंधितांनी नोंद घ्यावी.

सोबत : वरीलप्रमाणे

  
(रमेश शिंगटे)

सह व्यवस्थापकीय संचालक व सचिव

प्रत :

- १) सर्व साठा अधीक्षक, म.रा.वखार महामंडळ, -----
- २) सर्व विभागप्रमुख, विभागीय कार्यालय, ----- वरीलप्रमाणे उचित कार्यवाहीस्तव. तसेच सदरचे परिपत्रक आपल्या अखत्यारित सर्व केंद्रप्रमुखांच्या निदर्शनास आणावे व त्याप्रमाणे कार्यवाही होत असल्याची नोंद घ्यावी.
- ३) वित्त शाखा, मुख्य कार्यालय, पुणे (SAP विभागासह)
- ४) सर्व शाखा प्रमुख, मुख्य कार्यालय, पुणे.

प्रत माहितीस्तव सादर :

मा. अध्यक्ष व व्यवस्थापकीय संचालक यांचे कार्यालय

RIGHT TO INFORMATION ACT, 2005 SEC- 4 (1) (B)  
(IX)

Region : HEAD OFFICE		
Sr.No	Name	Designation
1	CMD Office Ph.No.020-24206812 Dr.Pravinkumar Deore, IAS	Chairman & Managing Director
2	Jt.MD Office Ph.No.020-24206821 Shri. Deepak Shinde	Joint Managing Director & Secretary
<b>Branch : Business Development &amp; Quality Control</b>		
1	PANDE AVINASH RAMCHANDRA	General Manager
2	BARAWKAR PRASHANT SHANKAR	Deputy General Manager
3	DESHPANDE SWARUPA SHANKAR	Manager
4	SEBASTAIN LEENA .	Senior Assistant Manager
5	MAKADE MANGESH MAHADEO	Assistant Manager
6	BHAGAT SUNITA BHIMRAO	Stenographer(Jr. Grade)
7	MANGALWEDHEKAR SUSHMA MANISH	Junior Storage Superintendent
8	EKHE SONAM ROHIT	Assistant Manager
9	ZANJE AAKKATAI DNYANDEO	Junior Storage Superintendent
10	THORAT VISHNU MAHADEO	Storekeeper
11	PAWAR SANTOSH SUKHDEO	Storekeeper
12	MORE ASHISH ASHOK	Assistant
13	SHETTY PRALHAD NARAYAN	Class IV Employee
<b>Branch : Engineering</b>		
	DAITARYA GAWADE	General Manager
1	KARANJEKAR JAGDISH ARJUN	Sectional Engineer Electrical
2	DESHMUKH ASHISH ASHOK	Sectional Engineer Electrical
3	JAWADE ASHWINI KAMALAKAR	Storekeeper
4	PARAB ABHIRAJ RAMESH	Assistant
5	DANDGOLE SONAMIKA LAXMAN	Assistant
<b>Branch : Billing &amp; Recovery</b>		
1	SHINDE SURESH ANKUSH	Manager
2	KUTWAL SUVARNA SAMPTRAO	Senior Assistant
3	GHADGE SHARAD RAOSAHEB	Junior Storage Superintendent
4	NANAWARE SANDHYA SHEKHAR	Junior Storage Superintendent
5	PATNE CHAYA BALASAHEB	Class IV Employee
<b>Branch : Computer</b>		
1	KULTHE KIRAN BHALCHANDRA	Programmer
2	DHEDE AMOD HANUMANT	Junior Storage Superintendent
3	THORAT SHRINIVAS ANANDA	Junior Storage Superintendent
4	KORE DADASAHEB NAMDEO	Assistant
<b>Branch : Accounts &amp; Audit</b>		
1	BAJI ASMITA	General Manager (A&A) & F.A.
2	PATIL MILIND	Manager
3	SHINDE SWATI ATISH	Deputy General Manager
4	KSHIRSAGAR ANURADHA ANIL	Senior Assistant Manager
5	NENE APURVA KEDAR	Assistant Storage Superintendent
6	SANGVIKAR GAYATRI DEEPAK	Assistant Storage Superintendent
7	KUNCHAPKAR SHASHIKANT TUKARAM	Junior Storage Superintendent

8	JADHAV SWARALI MAYUR	Senior Assistant
9	GADIWAN SHRIKANT BALASAHEB	Junior Storage Superintendent
10	JADHAV SNEHAL MAHESHCHANDRA	Assistant Manager
11	GADEKAR ARCHANA ARUN	Junior Storage Superintendent
12	JEDHE SUHAS VITHHALRAO	Storekeeper
13	DIGHADE SEEMA SHANKARRAO	Storekeeper
14	KEDAR INDRAJIT NARAYAN	Senior Assistant
15	WAGHCHOURE SUNITA GAUTAM	Class IV Employee

**Branch : Establishment**

1	KAWARE JYOTI	General Manager
2	SHAIKH SAMEER DADAMIYA	Senior Assistant Manager
3	BHAGWAT SUPRIYA VIVEK	Sr. Assistant Manager
4	NARAWADE DAULAT RAJARAM	Assistant Manager
5	NAZIRKAR NITU TAYARAM	Assistant Manager
6	JAGDALE HARSHAL SHANTARAM	Assistant
7	HOWALE RAJU SHEKHAR	Class IV Employee
8	SASANE SARANG VITTHAL	Class IV Employee

**Branch : Administration**

1	KARE SUVARNA TUKARAM	Stenographer(Senior Grade)
2	JAIN SHILPA RAMESHCHANDRA	Junior Storage Superintendent
3	SHINDE RAHUL NARAYAN	Assistant
4	SURVASE PRASHANT SHIVAJI	Junior Storage Superintendent
5	JAGDALE VISHAL SUNIL	Driver
6	WALGUDE SURYAKANT DHONDIBA	Class IV Employee
7	YADAV JITENDRA ANANT	Class IV Employee
8	JAGTAP RAJESH JAGANNATH	Class IV Employee
9	PINGALE KIRAN BALASAHEB	Class IV Employee
10	PAWAR DATTATRAY DHONDIRAM	Class IV Employee
11	JADHAV YOGESH MUKUND	Class IV Employee
12	JADHAV ASHISH ANIL	Class IV Employee
13	GHADSHI SAGAR DATTATRAY	Class IV Employee
14	KAJJE ASHISH DATTATRAY	Class IV Employee

**Branch : Special Land Cell**

1	PANSARE SUNIL PANDURANG	Assistant Storage Superintendent
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**2 Region : Amravati -0721-2567067**

**1 Amravati**

S.N	Name	Designation
1	MASAL AJIT DATTU	Deputy General Manager
2	BODKHE RAVIKUMAR NARAYANRAO	Assistant Programmer
3	MARKANDE PANKAJ RAMESHRAO	Junior Storage Superintendent
4	CHAUDHARY AMOL BHAURAO	Assistant Manager
5	DEULKAR SWAPNIL PRABHAKAR	Junior Storage Superintendent
6	SHINDE SUNIL PRAKASH	Storekeeper
7	MANDE CHETAN ARUN	Assistant
8	DHARMALE SUKHDEO BHIMRAO	Class IV Employee
9	DUMARE VILAS PUNDALIK	Class IV Employee

**Aurangabad-0240-2333811**



**Abd Jadhavwadi**

1	PATHAN NASEERKHAN PATHAN KADIR	Junior Storage Superintendent
2	BHABAD PRAVIN ARJUN	Junior Storage Superintendent
3	JARWAL SANJAY PANNALAL	Senior Assistant

**B-23 Aurangabad MIDC**

1	BHABAD PRAVIN ARJUN	Junior Storage Superintendent
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**B-26 Aurangabad MIDC**

1	BHABAD PRAVIN ARJUN	Junior Storage Superintendent
2	PANDURE SANDEEP SHRICHANDRA	Class IV Employee
3	JATTI RAJDEEP KESHAV	Assistant Storage Superintendent
4	PACHE ABASAHEB VITTHAL	Junior Storage Superintendent
5	DESHTAWAR NARAYAN NAMDEO	Storekeeper

**Paithan**

1	THOMBARE KRUSHNA SHIVAJI	Storekeeper
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**Viha Mandva**

1	THOMBARE KRUSHNA SHIVAJI	Storekeeper
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**Kannad**

1	MASEHUR RAHEMAN FAJELHUR REHMAN	Junior Storage Superintendent
2	BADGUJAR RAJU OMKAR	Class IV Employee

**Lasur**

1	MORE SHIVAJI KACHRU	Assistant Storage Superintendent
2	VARAT KRUSHNA NAWNATHA	Class IV Employee

**Vaijapur**

1	DAUND RAJDEEP VAIJNATH	Storekeeper
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**Sillod**

1	PARSAYYA SOMNATH BHIKAJI	Assistant
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**Beed**

1	LOKHANDE LAXMAN SAMPAT	Junior Storage Superintendent
2	KHATING PRIYANKA SHANKARRAO	Storekeeper

**Georai**

1	KADAM SWATI RAMRAO	Junior Storage Superintendent
2	DOLE LAXMAN NIVRUTTI	Class IV Employee

**Majalgaon**

1	DAUND RAJDEEP VAIJNATH	Storekeeper
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**Parli V. Tokwadi**

1	WAIKOS GAJENDRA SUBHASH	Assistant Storage Superintendent
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**Parli V. APMC**

1	WAIKOS GAJENDRA SUBHASH	Assistant Storage Superintendent
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**Partur**

1	POTDAR DURGESH VIJAYKUMAR	Junior Storage Superintendent
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**Bhokardan Rd. Jalna (FCI)**

1	BADE SUBHASH RAMRAO	Storekeeper
2	PURI PRADIP SHIVAJI	Storekeeper

3	YADAV GOPAL BHIKULAL	Class IV Employee
<b>Jalna Borkhedi (FCI) PEG</b>		
1	PATIL JAGDISH LAXMAN	Junior Storage Superintendent
<b>Jalna City</b>		
1	PATIL JAGDISH LAXMAN	Junior Storage Superintendent
<b>Ashti</b>		
1	POTDAR DURGESH VIJAYKUMAR	Junior Storage Superintendent
2	TATE NANASAHEB DEORAO	Class IV Employee
<b>Tirthpuri</b>		
1	JAYBHAY AJINATH VISHWANATH	Junior Storage Superintendent
<b>Wadigodri</b>		
1	SANJAY RAMESH THAKUR	Storekeeper

**Region : Amravati Ph.No. 0721-2567067**

**Amravati**

S.N	Name	Designation
1	MASAL AJIT DATTU	Deputy General Manager
2	BODKHE RAVIKUMAR NARAYANRAO	Assistant Programmer
3	MARKANDE PANKAJ RAMESHRAO	Junior Storage Superintendent
4	CHAUDHARY AMOL BHAURAO	Assistant Manager
5	DEULKAR SWAPNIL PRABHAKAR	Junior Storage Superintendent
6	SHINDE SUNIL PRAKASH	Storekeeper
7	MANDE CHETAN ARUN	Assistant
8	DHARMALE SUKHDEO BHIMRAO	Class IV Employee
9	DUMARE VILAS PUNDALIK	Class IV Employee
<b>Achalpur</b>		
1	SAGADE NILESH JALINDER	Junior Storage Superintendent
<b>2 Chandur Bazar</b>		
1	SHIKARE GOPAL SHAMRAO	Storekeeper
<b>Dhamangaon (FCI)</b>		
1	DHAWALE SACHIN DNYANESHWAR	Assistant Storage Superintendent
2	MESHARAM VILAS NAMDEORAO	Class IV Employee
<b>Warud</b>		
1	KALE SNEHA DEVENDRA	Storage Superintendent
<b>Chandur Rly</b>		
1	MHASKAR KIRTI NILESH	Junior Storage Superintendent
<b>Nandgaon Khandeshwar</b>		
1	WANKHADE SHRADHA ARUN	Storekeeper
<b>Morshi</b>		
1	DONGRE SWAPNIL KASHINATH	Junior Storage Superintendent
<b>Tiwasa</b>		
1	WARGHADE ARCHANA OMKARRAO	Storage Superintendent
2	BIRKAR YOGESH DEWARAO	Junior Storage Superintendent
<b>Daryapur</b>		
1	SAGADE NILESH JALINDER	Junior Storage Superintendent
<b>Deolgaon Raja</b>		
1	PISE SAMADHAN RAMESHWAR	Storekeeper

2	SHELKE RAMESHWAR TUKARAM	Storekeeper
<b>City Gdn. Khamgaon</b>		
1	DANDE NITIN VISHNU	Senior Assistant
<b>Warkhed, Khamgaon</b>		
1	VYAS MANOJ CHAGANLALJI	Junior Storage Superintendent
2	RAUT RAHUL NILKANTHA	Class IV Employee
<b>Khamgaon PPP</b>		
1	VYAS MANOJ CHAGANLALJI	Junior Storage Superintendent
<b>Malkapur</b>		
1	RATHOD RAVIKUMAR SHIVAJI	Junior Storage Superintendent
<b>Mehekar (FCI)</b>		
1	NIKAS SHIVSHANKAR BHAGVAN	Storekeeper
<b>Sindhkhed Raja</b>		
1	PISE SAMADHAN RAMESHWAR	Storekeeper
<b>Washim</b>		
1	BANGADE PRAVIN BALU	
<b>Malegaon (W)</b>		
1	DAWARE AMOL NAMDEORAO	
<b>Mangrul Pir</b>		
1	KHODAKE DIPIKA DNYANESHWAR	Storekeeper
<b>Risod</b>		
1	DHANDE VIPUL RAMESH	Storekeeper
<b>Karnja Lad</b>		
1	AGULDHARE POONAM VISHNU	Storekeeper
<b>Wani (Y)</b>		
1	BAGADE SWAPNIL JAGNNATH	Junior Storage Superintendent
2	AMATE SARIKA ANANTA	Class IV Employee
<b>Darwha</b>		
1	THAKARE PRAFUL BABANRAO	Storekeeper
<b>Pusad</b>		
1	GIRI MAHESH PANJABRAO	Storage Superintendent
<b>Umerkhed</b>		
1	BHOYAR NILESH SURESHRAO	Junior Storage Superintendent
<b>Lohara (Y) (FCI)</b>		
1	DIWATE KAWADU WAMAN	Storage Superintendent

**Region : Kolhapur-Ph No-0231-2528877**

<b>Kolhapur</b>		
<b>S.N</b>	<b>Name</b>	<b>Designation</b>
1	REWATKAR SHARAD NAMDEO	Manager(Engg.)
2	KAMBLE DEEPAK PRABHAKAR	Assistant Programmer
3	KOLEKAR TRUPTI HANUMANT	Deputy Manager(Gen)
4	MALVADE ABHISHEK ANANT	Storekeeper
5	PENDHARI MAHAMAD SHAHABUDDIN	Assistant Storage Superintendent

<b>Ichalkaranji</b>		
1	JADHAV DYNASHWAR SOPAN	Junior Storage Superintendent

	<b>Jaisnghpur</b>	
1	CHOUGULE PRASHANT RAJENDRA	Storekeeper
	<b>Miraj</b>	
1	JADHAV YUVRAJ AUDUMBAR	Junior Storage Superintendent
	<b>Takari</b>	
1	PANHALE DADA ABA	Storekeeper
2	KOLI ALKA PANDURANG	Class IV Employee
	<b>Tasgaon</b>	
1	JADHAV YUVRAJ AUDUMBAR	Junior Storage Superintendent
	<b>Islampur</b>	
1	GUJALE SANTOSH VASANTRAO	Assistant Storage Superintendent
2	CHOUGULE PRASHANT RAJENDRA	Storekeeper
	<b>Satara K-5, MIDC (FCI)</b>	
1	SUPEKAR GANPAT RAMDAS	Junior Storage Superintendent
	<b>Satara K-4, MIDC (FCI)</b>	
1	PAKHARE JAYSING BALWANT	Assistant Storage Superintendent
2	PICHAD MOHAN SUKHDEO	Class IV Employee
	<b>Karad</b>	
1	GUJALE SANTOSH VASANTRAO	Assistant Storage Superintendent
2	KOLI TUSHAR SAMINDAR	CLIV
	<b>Phaltan</b>	
1	GUJALE SURYAKANTH VILAS	Storekeeper
2	PHADTARE SAVITA SAMBHAJI	Class IV Employee
	<b>Lonand (FCI)</b>	
1	NADGAUDA SAMEER ASHOK	Storage Superintendent
	<b>Wai</b>	
1	MANE RAHUL BHANUDAS	Storekeeper
2	GAIKWAD RUPALI BHANUDAS	Class IV Employee
	<b>Satara-Jalgaon (FCI)</b>	
1	SUPEKAR GANPAT RAMDAS	Junior Storage Superintendent
	<b>Koregaon</b>	
1	GAIKWAD PUJA KRUSHNAT	Storekeeper
	<b>Kudal (FCI)</b>	
1	NANDGAONKAR SAMRUDHI SANDEEP	Junior Storage Superintendent
	<b>Ratnagiri (FCI)</b>	
1	KADAM MAHESH RATNOJI	Assistant Storage Superintendent
2	GHADSHI CHANDRAKANT TUKARAM	Class IV Employee
3	SALVI SANDHYA SANTOSH	Class IV Employee
	<b>Lote(P)</b>	
1	MANE RAHUL BHANUDAS	Storekeeper
	<b>Dhanawadewadi (FCI)</b>	
1	NIWATE TUKARAM TANU	Assistant Storage Superintendent
2	GHADSHI SANJAY BHIVAJI	Class IV Employee
	<b>Region : Latur-Ph.No-02382-220407</b>	
	<b>Regional Office Latur</b>	
<b>S.N</b>	<b>Name</b>	<b>Designation</b>
1	PAWAR KUMAR RAJENDRA	Manager

2	LANDE NILESH CHANDRASEN	Deputy Manager(Gen)
3	SHAIKH MAKHMUL AHMED	Sectional Engineer
4	ZAKIR AHMED FAROOK AHMED	Assistant Storage Superintendent
5	GADHE PRASHANT MUKUND	Junior Storage Superintendent
6	SHRIKHANDE SUSHIL SUDAM	Storekeeper
7	RAUT SUNITA BHARAT	Class IV Employee
8	VEDE VAMAN SITARAM	Class IV Employee
<b>Latur A1</b>		
1	CHAVAN ASHOK JEMA	Storage Superintendent
2	SHERKHANE POOJA ANIL	Storekeeper
<b>Latur P-2 (FCI)</b>		
1	MANE SURESH CHANDRAKANT	Assistant Storage Superintendent
<b>Latur Ausa</b>		
1	SHINDE SANJAY MANIKRAO	Assistant Storage Superintendent
<b>Ahmadpur</b>		
1	AADE UTTAM PANDURANG	Assistant Storage Superintendent
<b>Udgir</b>		
1	RATHOD SANJAY HARI	Assistant Storage Superintendent
2	JAGTAP DATTA ANANTARAO	Assistant Storage Superintendent
3	KAMBLE VIMAL CHANDRAKANT	Class IV Employee
<b>Renapur</b>		
1	RATHOD PRAKASH VISHWANATH	Storekeeper
<b>Shirur Anantpal</b>		
1	NAMDAS AMAR VILAS	Storekeeper
<b>Chapoli</b>		
1	RATHOD SUDHIR BABURAO	Storekeeper
<b>Haknakwadi</b>		
1	JAGTAP DATTA ANANTARAO	Assistant Storage Superintendent
<b>Paranda</b>		
1	SARAK DADA BALIRAM	Storekeeper
<b>Osmanabad</b>		
1	KALSHETTY BASWRAJ VITHAL	Junior Storage Superintendent
2	ZALTE SWAPNIL NANDKUMAR	Assistant
<b>Kallamb</b>		
<b>Umarga</b>		
1	VALSANG KIRAN PARAMASHEWAR	Junior Storage Superintendent
<b>Murum</b>		
1	KALBURGI SIDDHARAM GUNDAPPA	Assistant Storage Superintendent
<b>MIDC, Nanded</b>		
1	VEER RAJENDRA SITARAM	Assistant Manager
<b>City Gdn, Nanded</b>		
1	VEER RAJENDRA SITARAM	Assistant Manager
<b>Dharmabad</b>		
1	NAINWAD DEVIDAS NAGNATH	Storekeeper
<b>Deglur</b>		
1	JADHAV AMOLKUMAR NARAYANRAO	Junior Storage Superintendent
<b>Loha</b>		

1	WANJARE SHIVAJI MAROTRAO	Junior Storage Superintendent
<b>Kinwat</b>		
1	BHANGE ARJUN SHANKAR	Junior Storage Superintendent
<b>Wai Bajar(Mahur)</b>		
1	BHANGE ARJUN SHANKAR	Junior Storage Superintendent
<b>M.I.D.C.,Parbhani (FCI)</b>		
1	KENDRE DINESH MANIKRAO	Junior Storage Superintendent
2	DUKARE ASHISH TUKARAM	Class IV Employee
<b>City Gdn.,Parbhani</b>		
1	JADHAVAR RUSHIKESH RAMKRISANRAO	Junior Storage Superintendent
<b>Gangakhed</b>		
1	AMBEKAR GAJANAN HANUMATARO	Assistant Storage Superintendent
2	WANJARE SHIVAJI MAROTRAO	Junior Storage Superintendent
<b>Jintur</b>		
1	SANPURKAR GAJANAN	Storekeeper
<b>Manwat</b>		
1	SHINGARE YOGESH KONAJI	Junior Storage Superintendent
2	PANCHAL SURYAKANT SONBA	Class IV Employee
<b>Purna</b>		
1	GHODAKE SUNITA KHANDU	Storekeeper
<b>Sailu</b>		
1	SHISODE SATISH DATTA	Junior Storage Superintendent
<b>Hingoli, Malharwadi</b>		
<b>Hingoli, M.I.D.C.</b>		
1	SHAIKH ABDUL JAVED ABDUL RAHIM	Junior Storage Superintendent
<b>Basamatnagar</b>		
1	DOMBE TRIMBAK JIJACI	Junior Storage Superintendent
<b>Hatta</b>		
1	VEER RAJENDRA SITARAM	Assistant Manager
<b>Jawala Bazar</b>		
1	JADHAV SACHIN ASHOK	Storekeeper
2	AUTE DHARMRAJ SUBRAO	NAIK
<b>Region : Mumbai Ph.No-022-27459202</b>		
<b>Mumbai</b>		
<b>S.N</b>	<b>Name</b>	<b>Designation</b>
1	POTDAR ARCHANA SACHIN	Deputy Manager(Gen)
2	MANE NILAM SACHIN	Assistant Manager
3	LANDGE SHWETA MAKRAND	Assistant Manager
4	MALAP DHANAJI BAPU	Class IV Employee
5	KOLI PRAKASH SHANTARAM	Class IV Employee
<b>Dronagiri Node - CFS</b>		
1	TANDEL SANTOSH VIJAY	Senior Assistant Manager
2	MANAKAME AJINKYA VILAS	Storage Superintendent
3	AGNIHOTRI KAMLESH ASHOK	Assistant Storage Superintendent
4	VAISHAMPAYAN DEVDATTA RAMESHCH	Assistant Storage Superintendent
5	SAWANT ANITA AAKARAM	Storage Superintendent
6	MARATHE PRAVIN KRUSHNA	Asstt. Manager

7	LANDE SHIVAJI SAKHARAM	Mistri(General)
8	GAIKWAD DILIPRAO RAJARAM	Class IV Employee
9	DIJAWALE RAJARAM SHANKARRAO	Class IV Employee
10	LAD GIRISH NATHRAM	Class IV Employee
11	BATHAL AKSHAY ASHOK	Class IV Employee
12	CHAVAN RUPESH VIJAY	Class IV Employee
13	GAIKWAD NIKET VIJAY	Class IV Employee
14	KAMBLI ASHUTOSH VILAS	Class IV Employee

**Vashi (Bw)**

1	BHOSALE RAMESH MANOHAR	Assistant Storage Superintendent
2	SHELAR SULOCHANA SURESH	Class IV Employee
3	MISAL HEMLATA DATTARAM	Class IV Employee

**Palghar**

1	KUBAL NILESH RAMESH	Storage Superintendent
2	LOGADE PRAVIN DASHRATH	Class IV Employee

**Karjat**

1	SAHARE KEMRAJ YASHAWANT	Assistant Storage Superintendent
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**Panvel**

1	MANAKAME AJINKYA VILAS	Storage Superintendent
2	VAIRAGAR ANIL MACHINDRA	Mistri(General)
3	MANGELA VINAYAK KRISHNA	Class IV Employee
4	BAGUL SMITA KISHOR	Class IV Employee

**Kalamboli**

1	SAHARE KEMRAJ YASHAWANT	Assistant Storage Superintendent
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**Taloja**

1	KUBAL NILESH RAMESH	Storage Superintendent
2	PATIL RAJENDRA VISHVASRAO	Assistant Storage Superintendent
3	PAWAR NITA ANANT	Storekeeper
4	SAMBRE MAINAVATI MOHAN	Class IV Employee
5	NAGWEKAR RUSHIKESH SATISH	Class IV Employee
6	DHIMAN SHUBHAM SHAMLAL	Class IV Employee

**Region :Nagpur-Ph.no-0721-2560891/2542051**

**Nagpur**

S.N	Name	Designation
1	THORAT NIRAJ BRAHMANAND	Assistant Programmer
2	PUJARI SUBHASH SAHADU	Deputy Manager(Gen)
3	DHANDE MINAKSHI ATUL	Assistant Manager
4	NANNAWARE BHAGYASHRI ABAJI	Sr. Asstt .Manager
5	RAUT VAISHALI PRAKASH	Assistant Storage Superintendent
6	SAWARKAR NARENDRA GOVINDRAO	Junior Storage Superintendent
7	GEDAM HEMANT PRAKASH	Junior Storage Superintendent
8	IDRE NITIN PANDHARINATH	Junior Storage Superintendent
9	LANJEWAR SONALI MANOHAR	Senior Assistant
10	DEWHARE SHEKAR PARASRAM	Class IV Employee
11	BHOSALE TRIBAK KRISHNARAO	Class IV Employee
12	MANOJ VINAYAKRAO SARVARE	Class IV Employee

13	KUMARE AJAY GAJANAN	Class IV Employee
<b>Butibori</b>		
1	NAMPALLIWAR RAJESH PRAKASH	Junior Storage Superintendent
<b>Katol</b>		
1	KOKARDE MUKESH JANGALU	Assistant Storage Superintendent
2	LAXANE ANIL WAMANRAO	NAIK
<b>Wadi Hingana, Nagpur</b>		
1	KUMBHARE PRANITA SHRAVAN	Junior Storage Superintendent
2	RUSHIYA KAMALPRASAD RAMDIN	Storekeeper
3	GOURKHEDE GANGADHAR SHRIRAM	Class IV Employee
4	GOSAVI JAYSHREFF SURESH	Class IV Employee
<b>Saoner</b>		
1	MOON PRADNYA VIKESH	Junior Storage Superintendent
<b>Gadchiroli</b>		
1	MADEMWAR EKNATH SHAMRAO	Storekeeper
2	BISEN SANTOSH BABULAL	Class IV Employee
<b>Wadsa (FCI)</b>		
	SAMRIT PRASHANT HARIMANJI	Storekeeper
	SALAM GOVIND ARJUN	Class IV Employee
	SANCHETI RAJANI RAJESH	Class IV Employee
<b>Amgaon</b>		
1	ZOPE RITESH DNYANDEO	Junior Storage Superintendent
2	HEMNE PRAVIN DULICHAND	Storekeeper
<b>Arjuni (Morgaon)</b>		
1	PIKALMUNDE RAKESH DAMODAR	Storekeeper
2	LANJEWAR MAHESH VISHVANATH	Class IV Employee
<b>Shivnagar, Wardha</b>		
1	KANCHANWAR HARISH VINAYAKRAO	Storekeeper
2	DAWARE MAHANANDA VINAYAK	Class IV Employee
<b>MIDC, Wardha</b>		
1	USENDI MOTIRAM CHINUJI	Storage Superintendent
2	KAMBLE VIKRAM GOWARDHAN	Class IV Employee
3	MANKAR MANOJ RAMESH	Class IV Employee
<b>Arvi</b>		
1	SIDDHIMESHARAM DYNESHWAR BARSUJI	Junior Storage Superintendent
<b>Hinganghat</b>		
1	NAWALE PRASHANT SADASHIV	Assistant Storage Superintendent
<b>Karanja</b>		
1	UGHADE DILIP BHAURAOJI	Storekeeper
<b>Tumsar (FCI)</b>		
1	HEMNE PRAVIN DULICHAND	Storekeeper
2	THAKUR UMESH HARIHAR	Class IV Employee
<b>Chandrapur Padoli (FCI)</b>		
1	EDDALWAR SURYAKANT KRISHNARAO	Junior Storage Superintendent
<b>Chandrapur MIDC</b>		
1	DAKHORE SANJAY BABURAO	Assistant Manager



2	RANA KHUSHAL RAMLAL	Class IV Employee
<b>Bramhapuri</b>		
1	BUTALE NARENDRA MANOHAR	Junior Storage Superintendent
2	TORONE NANAJI KUSHAN	Storekeeper
<b>Warora</b>		
1	PARAYE TINA PRASHANT	Junior Storage Superintendent
2	YERGUDE HEMANT NAMDEO	Junior Storage Superintendent
3	MANKAR PRAKASH MAROTRAO	Class IV Employee
<b>Region : Nashik-0253-2461112/114</b>		
<b>Regional Office Nashik</b>		
<b>S.N</b>	<b>Name</b>	<b>Designation</b>
1	UGALE KIRAN VITHORA	Assistant Programmer
2	DESHMUKH HEMLATA NILESH	Deputy Manager(Gen)
3	GHODKE NALINI RUPCHAND	Assistant Manager
4	SHINDE SWATI RAMNATH	Senior Assistant
5	UGALE POOJA UMESH	Assistant
6	DESHMUKH PANDURANG KISAN	Class IV Employee
7	SHEDAGE AMOL ASHOK	Class IV Employee
<b>Ambad</b>		
1	MANE SNEHAL ASHOK	Storekeeper
2	CHAUDHARI JAYSHREE VITTHAL	Class IV Employee
<b>Kalwan</b>		
1	CHOURAY VARSHA NAMDEO	Junior Storage Superintendent
2	JAGTAP PRABHAKAR NAMDEO	Class IV Employee
<b>Lasalgaon</b>		
1	PATIL RUSHAN PRAKASH	Junior Storage Superintendent
<b>Ozer</b>		
1	SADAPHAL KASHINATH RANGANATH	Junior Storage Superintendent
<b>Manmad</b>		
1	CHOUDHARI PRALHAD AMBALAL	Junior Storage Superintendent
<b>Nandgaon Nashik</b>		
1	CHOUDHARI PRALHAD AMBALAL	Junior Storage Superintendent
<b>Malegaon (N)</b>		
1	CHOUDHARI PRALHAD AMBALAL	Junior Storage Superintendent
<b>Nampur</b>		
1	KARANKAY ANIL RAMBHAU	Assistant Storage Superintendent
<b>Satana</b>		
1	KARANKAY ANIL RAMBHAU	Assistant Storage Superintendent
2	SONAWANE SUDHAKAR BALIRAM	NAIK
<b>Wani Nashik</b>		
1	SADAPHAL KASHINATH RANGANATH	Junior Storage Superintendent
<b>Sinner</b>		
1	GHULE PADMAKAR LAXMAN	Junior Storage Superintendent
2	EURVE CHANDRAKANT RAVINDRA	Class IV Employee
<b>Musalgaon</b>		
1	GHULE PADMAKAR LAXMAN	Junior Storage Superintendent
<b>APMC, Dhule</b>		

1	PATIL NIRAJ ASHOK	Junior Storage Superintendent
2	CHAUDHARI RAJENDRA DHONDU	Class IV Employee
<b>MIDC, Dhule (FCI)</b>		
1	PATIL NIRAJ ASHOK	Assistant Storage Superintendent
2	MAHAJAN NILESH VILAS	Storekeeper
<b>APMC, Dondaiche</b>		
1	JAGTAP NILESH RANGNATH	Junior Storage Superintendent
<b>Rami Road, Dondaiche (FCI)</b>		
1	THAKUR MANGALSINGH D	Storekeeper
<b>Dondaicha-Waniroad (FCI)</b>		
1	PATIL NIRAJ ASHOK	Junior Storage Superintendent
<b>Shirpur</b>		
1	SAWANT HIMATRAO BHAGAWAN	Junior Storage Superintendent
2	PATIL LOTAN DAYARAM	Class IV Employee
<b>Nandurbar</b>		
1	RAJPUT VIJAY HARISHCHANDRA	Assistant Storage Superintendent
<b>Navapur</b>		
1	RAJPUT VIJAY HARISHCHANDRA	Assistant Storage Superintendent
<b>Shahada</b>		
1	TAKALE VISHWAS SONU	Storekeeper
<b>Yawal</b>		
1	BARI ANIL TRIMBAK	Junior Storage Superintendent
<b>H-14 Jalgaon, MIDC (FCI)</b>		
1	DHAKE MAHESH RAGHUNATH	Assistant Storage Superintendent
2	PATIL KISHOR NARAYAN	Storage Superintendent
3	PAWAR LAXMAN MANGALU	Storage Superintendent
4	PATIL BHIKA PANDURANG	Storekeeper
5	MEDHE ARCHANA RAJARAM	Storekeeper
<b>B-6 Jalgaon, MIDC</b>		
1	MITAKARI SANDEEP RAVINDRA	Assistant Storage Superintendent
2	SONAWANE SHOBHA SHIVAJI	Class IV Employee
<b>S. Nagar, Jalgaon</b>		
1	KULTHE SWAPNIL NARAYAN	Assistant Manager
2	SAYYAD AAYESHA PARVEJ	CLIV
<b>Jalgaon PPP</b>		
<b>Bhusaval</b>		
1	GHOGALE DNYANESHWAR EKNATH	Junior Storage Superintendent
<b>Bodwad</b>		
1	CHAUDHARI PRAMOD SHRAWAN	Junior Storage Superintendent
<b>Chalisgaon</b>		
1	PATIL KISHOR NARAYAN	Storage Superintendent
<b>Chopda</b>		
1	BARI ANIL TRIMBAK	Junior Storage Superintendent
<b>Dharangaon</b>		
1	AMIT DEVIDAS NAPHADE	Storekeeper
2	PATIL VIJAY ABHIMAN	Class IV Employee
<b>Kasoda</b>		

1	AMIT DEVIDAS NAPHADE	Storekeeper
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**Pachora**

1	PATIL KISHOR NARAYAN	Storage Superintendent
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2	KHARE ANIL ASHOK	Class IV Employee
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**Raver**

1	GHOGALE DNYANESHWAR EKNATH	Junior Storage Superintendent
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**Amalner (FCI)**

1	MAHAJAN DEEPAK RAMRAO	Junior Storage Superintendent
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2	GIRASE PRAVINSING RAMSING	Class IV Employee
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3	SONAWANE RAMKRUSHNA RAJENDRA	Class IV Employee
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**Bhusaval MIDC**

1	GHOGALE DNYANESHWAR EKNATH	Junior Storage Superintendent
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**Region - Pune-Ph.No-02066266880**

**Regional Office Pune**

S.N	Name	Designation
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1	DARKUNDE VIJAY KARBHARI	Deputy General Manager
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2	KULKARNI MANGESH DATTATRAY	Assistant Programmer
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3	KULKARNI GIRISH PADMAKAR	Junior Storage Superintendent
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4	GURAV MAYURASH ANANDRAO	Junior Storage Superintendent
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5	KONDALKAR SUDARSHAN NARAYAN	Mistri(General)
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6	GAIKWAD AHILYA KRISHNAJI	Class IV Employee
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7	KADAM MANGESH RAJARAM	Class IV Employee
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8	BALLAL SHOBHA CHANDRAKANT	Class IV Employee
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**Bhosari, Pune**

1	INAMDAR RAVINDRA SUBHASH	Assistant Storage Superintendent
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2	GAIKWAD INDRAYANI PANDURANG	Class IV Employee
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3	DIIONDAGE ARTI JAGAR	CLIV
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**Chinchwad,Pune**

1	INAMDAR RAVINDRA SUBHASH	Assistant Storage Superintendent
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2	RAKSHE VIKRAM POPAT	NAIK
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**Gultekadi,Pune (A)**

1	JAMDAR SHANKAR BHARAT	Assistant Storage Superintendent
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**Gultekadi,Pune (B)**

1	JAMDAR SHANKAR BHARAT	Assistant Storage Superintendent
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**Ranjangaon**

1	INAMDAR RAVINDRA SUBHASH	Assistant Storage Superintendent
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2	SONAWANE MANGESH BHASKARRAO	Senior Assistant Manager
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**Nira**

1	BANDGAR FAKKAD DATTU	Assistant
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2	SHELKE SUREKHA BAPURAO	Class IV Employee
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**Indapur**

1	KOLEKAR NANASAHEB KERABA	Junior Storage Superintendent
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2	BHANDALKAR NANDKUMAR MOTILAL	Class IV Employee
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**Baramati (Jalochi) & MIDC (FCI)**

1	SHINGADE SAMPAT NARAYAN	Assistant Storage Superintendent
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2	PAWAR CHANDRAKANT BHIMRAO	Storekeeper
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3	KALE KOMAL MAHADEO	Storekeeper
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4	BARAWAKAR ALKA SHIVAJI	Class IV Employee
5	SHINDE LAXMI BHIMRAO	Class IV Employee
6	MARALE RAJENDRA CHHAGAN	Class IV Employee
7	POL BANDU TUKARAM	Class IV Employee
8	YEDE BHAUSO DADASO	Assistant
<b>Kedgaon, Ahmednagar (FCI)</b>		
1	SONAWANE SHUBHANGI NANASAHEB	Storekeeper
2	GARJE BHAGWAT SHAMRAO	Class IV Employee
<b>City Gdn. Ahmednagar</b>		
1	DOIPHODE GANGADHAR SANTARAM	Junior Storage Superintendent
2	DUSUNGE PRATIK DILIP	Senior Assistant
<b>Nagapur, Ahmednagar (FCI)</b>		
1	VIRMANI NITIN RAMKISAN	Assistant Storage Superintendent
2	BHINGARDIVE RAJKUMAR PRALHAD	Senior Assistant
3	GARJE EAKNATH RAMKISAN	Class IV Employee
<b>Khadki PEG (FCI)</b>		
1	BADE VAIJINATH RAMRAO	Junior Storage Superintendent
2	RAHINJ RAVINDRA ASHOK	Junior Storage Superintendent
3	POL VINAY VIJAY	Class IV Employee
<b>Kopergaon</b>		
1	BHALERAO BHASKAR MURLIDHAR	Assistant Storage Superintendent
<b>Newasa APMC</b>		
1	KHEDKAR VIJAY KONDIBA	Junior Storage Superintendent
<b>Newasa MIDC</b>		
1	KHEDKAR VIJAY KONDIBA	Junior Storage Superintendent
<b>Sangamner</b>		
1	PISAL MANJABAPU PANDHARINATH	Junior Storage Superintendent
<b>Shrirampur</b>		
1	BHAGWAT SANTOSH SHIVRAM	Assistant Manager
<b>Shrirampur MIDC</b>		
1	PISAL MANJABAPU PANDHARINATH	Junior Storage Superintendent
<b>Wambori</b>		
1	DEOKATE KANIFNATH RAOSAHEB	Junior Storage Superintendent
<b>Mirajgaon</b>		
1	JADHAV PARSURAM RAGHUNATH	Storekeeper
<b>Kharda</b>		
1	DHAWALE SANDIP DADA	Storekeeper
<b>Solapur</b>		
1	JOGADE MAHESH SHIVPUTRA	Junior Storage Superintendent
2	JADHAV ARUN VITHAL	Class IV Employee
<b>Chincholi (FCI)</b>		
1	KHARAT CHARUSHILA MAHESH	Junior Storage Superintendent
2	SHIVSHARANAPPA	Junior Storage Superintendent
3	SHAIKH SAMEER NAZIRAHMED	Junior Storage Superintendent
4	DGOSAVI TUSHAR RAMDAS	CLIV
<b>Akkalkot</b>		
1	KAWANCHI MALLIKAJURN NAGAPPA	Assistant Storage Superintendent
2	GHOLASGAO NILKANTH SHARANAPPA	Class IV Employee

	<b>Akluj</b>	
1	KAMBLE SAYALI HANUMANT	Storekeeper
	<b>Barshi</b>	
1	NARGOJE PANDURANG SANTRAM	Junior Storage Superintendent
2	KALE VISHAL YASHWANT	Junior Storage Superintendent
3	KAMBLE ASHOK SHIVMURTI	Class IV Employee
	<b>Vairag</b>	
1	JAMADAR DAREPPA APPARAO	Junior Storage Superintendent
2	SARAWADE GEETANJALI VISHWAGIT	Storekeeper
3	BAGAL ABI IJIT ANIL	CI IV
	<b>Karmala</b>	
1	PATIL VISHAL VIKRAM	Junior Storage Superintendent
2	SUL SHYAM PANDURANG	Class IV Employee
	<b>Kurduwadi APMC</b>	
1	PAWAR ANNASAHEB BHARAT	Storekeeper
2	NANAWARE NITIN VITTHAL	Class IV Employee
	<b>Kurduwadi MIDC</b>	
1	ROKADE NITIN TATYASO	Storekeeper
2	SITAF BHARAT MARUTI	Class IV Employee
	<b>Tadwale (Kurduwadi) (FCI)</b>	
1	PATHAN KHAJA MAHAMUD	Storage Superintendent
2	KAMBLE AMOL SHAMRAO	Storekeeper
3	NARALE DILIP PRABHU	Class IV Employee
	<b>Margalwedha</b>	
1	SALGARE MAHESH SHIVSHARAN	Junior Storage Superintendent
	<b>Mohol</b>	
1	SHAIKH SAMEER NAZIRAHMED	Junior Storage Superintendent
	<b>Pandharpur (FCI)</b>	
1	KAMBLE MAHESH SHIVAJI	Assistant Storage Superintendent
2	SHIRSAT SACHIN RAMKRISHANA	Junior Storage Superintendent
3	KHARAT HANUMANT SOMNATH	Class IV Employee
	<b>Sangola</b>	
1	SALGARE MAHESH SHIVSHARAN	Junior Storage Superintendent
2	CHORMALE BALASAHEB MACHINDRA	Class IV Employee

RIGHT TO INFORMATION ACT, 2005 SEC- 4 (1) (B)  
(XV)



## महाराष्ट्र राज्य वखार महामंडळ

(शासनाचा सार्वजनिक उपक्रम)

५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे - ४११ ०३७

जा.क्र.मरावम/आस्थापना/माअ/अ-३/ २२४

दिनांक २७ FEB 2024

पहा :

१. केंद्रशासनाचा माहितीचा अधिकार अधिनियम, २००५
२. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/१८२० दि.१७.०८.२००६
३. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/५६० दि.१३.०३.२००८
४. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/१६२ दि.१६.०१.२००९
५. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/३११२ दि.२०.१२.२०१०
६. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/१८०९ दि.०१.१०.२०१२
७. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/१२७९ दि.१४.०६.२०१४
८. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/२३९५ दि.१९.११.२०१४
९. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/४६६ दि.१७.०३.२०१६
१०. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/१६८१ दि.२९.०९.२०१७
११. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-८/५८० दि.११.०४.२०१९
१२. कार्यालयीन आदेश क्र.मरावम/आस्थापना/माअ/अ-३/२०५ दि.२१.०२.२०२४

### सुधारित कार्यालयीन आदेश

केंद्रशासनाचा माहितीचा अधिकार अधिनियम, २००५ चे काटेकोरपणे अंमलबजावणीकरीता व जनतेला सुलभरीत्या माहिती प्राप्त होण्याकरीता महामंडळाचे उपरोक्त संदर्भीय आदेश क्र.११ नुसार माहिती अधिकारी व अपिलीय अधिकारी यांना पदनिर्देशित करण्यात आले आहे. त्यात काही अधिकाऱ्यांची / कर्मचाऱ्यांची बदली व सेवानिवृत्त झाल्यामुळे सदर आदेशा मध्ये खालील प्रमाणे बदल करुन, केंद्रशासनाने जारी केलेल्या माहितीचा अधिकार अधिनियम, २००५ चे कलम ५(१) व (२) आणि कलम १९ (१) नुसार माहिती अधिकारी व अपिलीय अधिकारी म्हणून पदनिर्देशित करण्यात आलेल्या व संदर्भ क्र. १२ अन्वये पारित केलेल्या आदेशात अंशतः सुधारणा करण्यात येत आहे.

अ. क्र.	कार्यालय/विभाग	माहिती अधिकाऱ्याचे पदनाम व दूरध्वनी क्र.	अपिलीय अधिकाऱ्याचे पदनाम पत्ता व दूरध्वनी क्र.
१	२	३	४
१	आस्थापना शाखा म.रा.वखार महामंडळ, ५८३/ब,मार्केटयार्ड,गुलटेकडी, पुणे-४११ ०३७	श्रीमती.एस.व्ही.भागवत, वरिष्ठ सहायक व्यवस्थापक, आस्थापना शाखा मुख्य कार्यालय पुणे ०२०-२४२०६८००/८७१ (एक्सटे.८७१)	उपमहाव्यवस्थापक(आस्थापना) म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७ दूरध्वनीक्र.०२०-२४२०६८००/८७० (एक्सटे.८७०)
२	प्रशासन शाखा म.रा.वखार महामंडळ, ५८३/ब,मार्केटयार्ड,गुलटेकडी, पुणे-४११ ०३७	श्रीमती.एस.आर.जैन, सहायक साठा अक्षिकक, प्रशासन शाखा, ०२०-२४२०६८००/८७२ (एक्सटे.८७२)	उपमहाव्यवस्थापक(प्रशासन) म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७ दूरध्वनीक्र.०२०-२४२०६८००/८९० (एक्सटे.८९०)
३	व्यवसाय विकास शाखा म.रा.वखार महामंडळ, ५८३/ब,मार्केटयार्ड,गुलटेकडी, पुणे-४११ ०३७	श्री.पी.एस.बारवकर, उपमहाव्यवस्थापक (व्यवसाय विकास) ०२०-२४२०६८००/८४२ (एक्सटे.८४२)	महाव्यवस्थापक (व्य. वि.व प्र.नि) म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७ दूरध्वनीक्र.०२०-२४२०६८००/८४० (एक्सटे. ८४०)
४	प्रत नियंत्रण शाखा म.रा.वखार महामंडळ, ५८३/ब,मार्केटयार्ड,गुलटेकडी, पुणे-४११ ०३७	श्री.व्ही.के.दारकुंडे, व्यवस्थापक (प्रत नियंत्रण) ०२०-२४२०६८००/८४७ (एक्सटे.८४७)	महाव्यवस्थापक (व्य. वि.व प्र.नि) म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७ दूरध्वनीक्र.०२०-२४२०६८००/८४० (एक्सटे. ८४०)
५	वित्त शाखा म.रा.वखार महामंडळ, ५८३/ब,मार्केटयार्ड,गुलटेकडी, पुणे-४११ ०३७	श्री. एस ए.शिंदे, व्यवस्थापक (देयके व वसुली) २४२०६८००/८६९ (एक्सटे.८६९)	महाव्यवस्थापक(लेवप) तथा वि.स. म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७ दूरध्वनीक्र.०२०-२४२०६८००/८६० (एक्सटे.८६०)




अ. क्र.	कार्यालय/विभाग	माहिती अधिकाऱ्याचे पदनाम व दूरध्वनी क्र.	अपिलीय अधिकाऱ्याचे पदनाम पत्ता व दूरध्वनी क्र.
६	अभियांत्रिकी शाखा म.रा.वखार महामंडळ, ५८३/ब,मार्केटयार्ड,गुलटेकडी, पुणे-४११ ०३७	श्री.जे.ए.करंजेकर, शाखा अभियंता २४२०६८००/८५३ (एक्सटे.८५३)	महाव्यवस्थापक(अभि) म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७ दूरध्वनीक्र.०२०-२४२०६८००/८५० (एक्सटे.८५०)
७	संगणक शाखा म.रा.वखार महामंडळ, ५८३/ब,मार्केटयार्ड,गुलटेकडी, पुणे-४११ ०३७	श्री.डी.एन. कोरे, सहायक २४२०६८००/८३१ (एक्सटे.८३१)	संगणक प्रणालीकार (प्रोग्रामर) म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७ दूरध्वनीक्र.०२०-२४२०६८००/८३८ (एक्सटे.८३८)
८	विभागीय कार्यालय,म.रा.वखार महामंडळ, ५८३/ब,मार्केटयार्ड,गुलटेकडी, पुणे-४११ ०३७	श्री.एम.ए.गुरव, कनिष्ठ साठा अधिक्षक, वि.का. पुणे २४२०६८००/८८१ (एक्सटे.८८१)	विभाग प्रमुख म.रा.वखार महामंडळ, ५८३/ब, मार्केटयार्ड, गुलटेकडी, पुणे-४११ ०३७ दूरध्वनीक्र.०२०-२४२०६८००/८८०
९	विभागीय कार्यालय, म.रा.वखार महामंडळ शेतकरी भवन मजला दुसरा, कृ.उ.बा.समिती जुना कॉटन मार्केट,अमरावती-४४४६०१	श्री.सी.ए.मांडे, सहायक, वि.का. अमरावती ०७२१-२५६७०६७/६८	विभाग प्रमुख, म.रा.वखार महामंडळ शेतकरी भवन मजला दुसरा, कृ.उ.बा.समिती जुना कॉटन मार्केट,अमरावती-४४४६०१ दूरध्वनीक्र. ०७२१-२५६७०६७/६८
१०	विभागीय कार्यालय, म.रा.वखार महामंडळ , एम.ए.आय.डी.सी. बिल्डींग ५१७ ई, महाराणी ताराबाई चौक,कावळा नाका,कोल्हापूर ४१६००१ दूरध्वनीक्र.०२३१- २५२८८७७	श्री.ए.ए.माळवदे, भांडारपाल, विभागीय कार्यालय, कोल्हापूर दूरध्वनीक्र.०२३१-२५२८८७७	विभाग प्रमुख, म.रा.वखार महामंडळ एम.ए.आय.डी.सी. बिल्डींग ५१७ ई, महाराणी ताराबाई चौक,कावळा नाका,कोल्हापूर-४१६००१ दूरध्वनीक्र.०२३१-२५२८८७७
११	विभागीय कार्यालय, म.रा.वखार महामंडळ नागपूर सुधार केंद्राचे व्यापार संकुल, ३ रा मजला, गोकुळ पेठ, नागपूर ४४० ०१०	श्री.एन.जी.सावरकर, कनिष्ठ साठा अधिक्षक, विभागीय कार्यालय, नागपूर ०७१२-२५६०८९१	विभाग प्रमुख, म.रा.वखार महामंडळ, नागपूर सुधार केंद्राचे व्यापार संकुल, ३ रा मजला, गोकुळ पेठ, नागपूर ४४० ०१० नागपूर ०७१२-२५६०८९१.

अ. क्र.	कार्यालय/विभाग	माहिती अधिकाऱ्याचे पदनाम व दूरध्वनी क्र.	अपिलीय अधिकाऱ्याचे पदनाम पत्ता व दूरध्वनी क्र.
१२	विभागीय कार्यालय, म.रा.वखार महामंडळ साई आनंद संकुल, ऑफिस क.६/७, तिसरा मजला, टिळक पथ, बिटको पॉईंट, नाशिक रोड-४१२०१०१ दूरध्वनीक्र.०२५३-२४६१११२, २४६१०१२.	श्रीमती.एन. आर.घोडके, सहायक व्यवस्थापक विभागीय कार्यालय, नाशिक. ०२५३-२४६१११२, २४६१०१२.	विभाग प्रमुख, म.रा.वखार महामंडळ साई आनंद संकुल, ऑफिस क.६/७, तिसरा मजला, टिळक पथ, बिटको पॉईंट, नाशिक रोड-४१२०१०१ दूरध्वनीक्र.०२५३-२४६१११२, २४६१०१२.
१३	विभागीय कार्यालय, म.रा.वखार मन्गळ, प्लॉट नं.बी-२६, एम आय डी सी एरिया, रेल्वे स्टेशन रोड, औरंगाबाद ४३१ ००५.	श्री.ए.एस.भोटकर, सहायक, विभागीय कार्यालय, औरंगाबाद ०२४०-२३३३८११	विभाग प्रमुख, म.रा.वखार महामंडळ, प्लॉट नं.बी-२६, एम आय डी सी एरिया, रेल्वे स्टेशन रोड, औरंगाबाद ४३१ ००५. दूरध्वनीक्र.०२४०-२३३३८११
१४	विभागीय कार्यालय, म.रा.वखार महामंडळ, जुनी एम आय डी सी एरिया, प्लॉट नं.ए १ बाशी रोड, लातूर-४१३ ५१२.	श्री.झेड.ए.अन्सारी, सहायक साठा अधिक्षक, विभागीय कार्यालय, लातूर ०२३८२-२२२४०७	विभाग प्रमुख, म.रा.वखार महामंडळ, जुनी एम आय डी सी एरिया, प्लॉट नं.ए १ बाशी रोड, लातूर-४१३ ५१२. दूरध्वनीक्र.-०२३८२-२२२४०७
१५	विभागीय कार्यालय, म.रा.वखार महामंडळ, पी.एल ६-ए ८/५ शिवकृपा अपार्टमेंट, सेक्टर १, खांदा कॉलनी, नवीन पनवेल (प) ०२२-२७८८९२०२ तसेच सीएफएस कार्यालय, म.रा.वखार महामंडळ, प्लॉट नं.८८/८९, सेक्टर नं.१, द्रोणागिरी नोड, शेवा, नवी मुंबई ४००७०७. दूरध्वनीक्र.- +९१०२२२७२४४३००, २७२४२५८०, २७२४४३०१.	श्री.एस.व्ही.तांडेल वरिष्ठ सहायक व्यवस्थापक, वि.का. नवी मुंबई ०२२-२७४५९२०२	विभाग प्रमुख, म.रा.वखार महामंडळ, पी.एल ६-ए ८/५ शिवकृपा अपार्टमेंट, सेक्टर १, खांदा कॉलनी, नवीन पनवेल (प) ०२२-२७८८९२०२

यापुढे वर नमुद केलेल्या कर्मचारी/अधिकारी सेवा निवृत्त/राजीनामा/बदली झाल्यास त्यांचा कार्यभार ज्या कर्मचारी/अधिकार्यांकडे जाईल ते आपोआप यथोचित माहितीचा अधिकार / अपिलीय प्राधिकारी म्हणून समजले जातील व त्याप्रमाणे शाखाप्रमुख / विभागप्रमुख यांनी वेळोवेळी आदेश पारीत करावेत.

मा.अध्यक्ष व व्यवस्थापकीय संचालक }  
यांचे मान्यतेने



सहव्यवस्थापकीय संचालक व सचिव

प्रत :

सर्व विभागीय कार्यालय प्रमुख / शाखा प्रमुख / माहिती अधिकारी/ अपिलीय प्राधिकारी- आपण वरील प्रमाणे आपल्या विभागातील माहिती अधिकारी/ अपिलीय प्राधिकार्यांचे फलक दर्शनी प्रदर्शित करावेत व याबाबतचा अहवाल तात्काळ आस्थापना शाखेस सादर करावा.

१.सर्व केंद्र प्रमुख

२.सर्व विभाग प्रमुख

३.मुख्य कार्यालयातील सर्व शाखा प्रमुख / माहिती अधिकारी/ अपिलीय प्राधिकारी.

४.संगणक कक्ष, मुख्य कार्यालय पुणे. आपण पुर्वीचे माहिती अधिकारी/ अपिलीय अधिकारी यांच्या नावांचा आदेश रद्द करुन नवीन आदेश वेबसाईटवर टाकावा.



सहव्यवस्थापकीय संचालक व सचिव



**MAHARASHTRA STATE WAREHOUSING CORPORATION**  
(A Public Sector Undertaking of the Govt. of Maharashtra)

## **65<sup>th</sup> Annual Report 2022 - 23**

**583/B, Market Yard, Gultekdi, Pune - 411 037.**  
**Tel. : 020 - 24262951, 24206800**



## Annual Report 2022-23

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**MAHARASHTRA STATE WAREHOUSING CORPORATION**  
583/B, Market Yard, Gultekadi, Pune -411037.

**BOARD OF DIRECTORS LIST 2022-23**

**Shri Deepak R.Taware, IAS**  
**Chairman & Managing Director**

**Shri Devendra S. Uikey,**  
DS (Policy III)  
Ministry of Consumer Affairs,  
Food & Public Distribution,  
Department of Food & Public Distribution,  
Government of India, Krishi Bhawan,  
**New Delhi –110 001**

**Shri Dheeraj Kumar, IAS**  
Commissioner Agriculture  
(01-04-2022 to 30-11-2022)

**Shri Sunil Chavan, IAS**  
Commissioner Agriculture, Central Bldg.  
**Pune 411 001**  
(01-12-2022 to 31-03-2023)

**Shri Rakesh Kumar Sinha**  
Director (Personnel)  
(01-04-2022 to 29-06-2022)

**Shri Sudhakar Telang, IAS**  
Managing Director,  
Maharashtra State Co-operative  
Marketing Federation Ltd.  
Kanmoor House, Opp. Masjid Bunder Station(W),  
Narshi Natha St, Chinchbunder, Mandvi,  
**Mumbai – 400009**

**Shri Anuj Kumar,**  
Director (Finance)  
(29-6-2022 to 31-03-2023)  
Central Warehousing Corporation, Corporate Office,  
4/1, Siri Institutional Area, August Kranti Marg,  
Hauz Khas, **New Delhi –110 016**

**Shri Atul Chavan**  
Chief Engineer,  
Public Works Department,  
Central Building,  
**Pune- 411 001**

**Shri. B.Nirmal**  
Regional Manager  
Central Warehousing Corporation  
Sector 20, Near APMC Fruit Market,  
Vashi, Navi **Mumbai-400 703**

**Shri Sunil Pawar**  
Director of Marketing  
(01-04-2022 to 30-11-2022)

**Shri Rakesh Kumar Goyal,**  
DGM (ABU & GSS)  
State Bank of India,  
Agri Business Deptt. Local Head Office  
Synergy, C-6, G-Block Bandra Kurla Complex,  
Bandra (East), **Mumbai-400051**

**Shri Vinayak Kokare**  
Director of Marketing,  
Central Building  
**Pune – 411 001.**  
(05-12-2022 to 31-03-2023)

**Shri Jeetendra B.Pawar (Non official)**  
201, Green Ridge, Tower No.1,  
Near Shimpoli Telephone Exchange,  
Link Road, Boriwali (W),  
**Mumbai-400 092**

**Shri Sunil Pawar**  
Managing Director  
(01-04-2022 to 30-11-2022)

**Shri D. D. Shinde**  
Managing Director,  
Maharashtra State Agricultural Marketing Board,  
Market Yard, **Pune – 411 037**  
(02-12-2022 to 31-03-2023)





**MAHARASHTRA STATE WAREHOUSING CORPORATION**  
583/B, Market Yard, Gultekadi, Pune -411037.

**Executive Committee Members 2022-23**

**Shri Deepak R.Taware, IAS**  
**Chairman & Managing Director**

**Shri. B. Nirmal**  
Regional Manager  
Central Warehousing Corporation  
Sector 20, Near APMC Fruit Market,  
Vashi, Navi **Mumbai-400 703**

**Shri Atul Chavan**  
Chief Engineer,  
Public Works Department,  
Central Building,  
**Pune- 411 001**

**Shri Jeetendra B.Pawar (Non official)**  
201, Green Ridge, Tower No.1,  
Near Shimpoli Telephone Exchange,  
Link Road, Borivali (W),  
**Mumbai-400 092**



**MAHARASHTRA STATE WAREHOUSING CORPORATION**  
**583/B, Market Yard, Gultekadi, PUNE-411 037**  
**Tel. 020-24206822**  
Email: - mswcinfo@mwarehouseing.com,  
**Website: mwarehouseing.com**

No. MSWC/ADM/61<sup>st</sup> AGM/120

Date : 31/08/2023

To,

- (1) The Additional Chief Secretary  
(Co-operation & Marketing),  
Government of Maharashtra,  
Co-operation, Marketing & Textiles Department,  
Mantralaya, Annexe, **MUMBAI - 400 032.**
- (2) The Managing Director,  
Central Warehousing Corporation,  
Warehousing Bhavan,  
4/1, Siri Institutional Area,  
Opp. Siri Fort, Hauz Khas,  
**NEW DELHI -110 016.**

Sir,

**NOTICE**

Sub: **61<sup>st</sup> ANNUAL GENERAL MEETING OF THE MAHARASHTRA STATE WAREHOUSING CORPORATION, PUNE.**

1. As per the provisions of Regulation 4 of the Maharashtra State Warehousing Corporation Meeting Regulations 1964, the Chairman & Managing Director of the Maharashtra State Warehousing Corporation (MSWC) has decided to call **61<sup>st</sup> (Sixty First) ANNUAL GENERAL MEETING** of the Maharashtra State Warehousing Corporation on **Thursday the 21<sup>st</sup> September, 2023 at 11.30 A.M.** at Head Office, Maharashtra State Warehousing Corporation, Pune -411 037.

2. As required under Section 31(10) of the Warehousing Corporations Act 1962, the Annual Statement of Accounts of the Corporation for the year 2022-23 (including the Profit & Loss Account and the Balance Sheet), together with the Auditors' Report thereon, as also the Comptroller and Auditor General's separate Audit Report for the year ending 31-03-2022 will be placed before the Annual General Meeting. The Report of the Board of Directors on the working of the Corporation during the year 2022-23 will also be placed before the Annual General Meeting.

3. The State Government is requested to authorize by an order in writing, any of its Officer to act as its representative at the Annual General Meeting of the Corporation and deposit a copy of such order with the Chairman & Managing Director of the Corporation before the time fixed for the Meeting as provided for in Sub-Regulation (11) (a), (b), (c) of Regulation 4 of the Maharashtra State Warehousing Corporation (Meetings) Regulation, 1964.

4. The Managing Director of the Central Warehousing Corporation is requested to authorize any official of the Central Warehousing Corporation or any other person to act as the representative of the Central Warehousing Corporation at the Annual General Meeting of the Corporation. The authorization so given may be in favour of two representatives in the alternative and shall be in writing and signed by the Managing Director of the Central Warehousing Corporation and the same should be deposited with the Chairman & Managing Director of the Corporation before the time fixed for the Meeting as provided in Sub-Regulation (12) of Regulation 4 of the Maharashtra State Warehousing Corporation (Meetings) Regulation, 1964.

Thanking you,

Yours faithfully,

**(Ramesh Shingte)**  
Joint Managing Director & Secretary

## REPORT OF THE BOARD OF DIRECTORS FOR 2022-23

Gentlemen,

On behalf of our Board of Directors, I have the pleasure in presenting this 65<sup>th</sup> Annual Report of the Corporation together with the Audited Statement of Accounts for the year ending 31<sup>st</sup> March, 2023.

### A) FINANCIAL RESULT:

I have great pleasure in informing you that our Corporation has earned Net profit of Rs. 11146.99 Lakhs. The highlights of the financial performance during the year under report, as compared to the financial performance recorded in the last year i.e. 2021-22 is brought to the notice of the AGM as follows:

(Rupees in lakhs)

<b>Particulars</b>		<b>2021-22</b>	<b>2022-23</b>
<b>Turn over</b>	Warehousing	17405.54	26926.10
	Handling & Transportation	6360.55	365.79
	Other	4534.66	8298.03
	Head Office	1315.53	1446.79
	<b>Total</b>	<b>29616.28</b>	<b>35604.38</b>
<b>Expenditure</b>		24730.14	24457.39
Net Profit before tax		4886.13	11146.99
Distributable profit (After tax)		4309.20	7447.00

It is proposed to declare total dividend of Rs. 372.00 lakhs to the Shareholders for the year 2022-23 excluding tax.

### B) BUSINESS ASPECTS:

In the year 2022-23, the total storage capacity of the Corporation is 21.04 L.M.T. (including own, hired and PPP godowns). During the year 2021-22, the total storage capacity of the Corporation was 20.65 L.M.T. (including own, hired and PPP godowns). The average utilization for the year 2022-23 is 16.72 L.M.T.

The Business of commodities viz. pulses procured by Govt. of India and Govt. of Maharashtra that is stored at MSWC godowns procured through the agencies like Maharashtra State Marketing Federation Ltd, MahaFPC, VCMF, Prutha Shakti, VAPCO, Mahakisan Vrudhi, Mahakisan Sangh and Maha Swaraj as SLA through NAFED was around 7.54 LMT. However, Cotton bales business decreased from 0.89 L.M.T. to 0.68 L.M.T. this year. With regards to the business of food grains pertaining to Food Corporation of India, average capacity utilization decreased from 5.88 LMT to 5.27 LMT. Industrial business average utilization decreased from 1.49 LMT to 1.32 LMT in this year.

The details regarding the utilization for different types of Commodities for the year 2022-23, compared with the previous year i.e., 2021-22.

Sr. No.	Nature of Business	Average Utilization Year 2021-22		Average Utilization Year 2022-23	
		MT	%	MT	%
1	Nafed	3,99,387	28	7,53,927	45
2	Food Corporation of India	5,88,228	41	5,26,668	32
3	Bonded Business	13,589	1	14,398	1
4	Cotton	88,989	6	67,602	4
5	Fertilizers	14,152	1	7,464	0
6	Industrial Business	1,49,453	10	1,32,216	8
7	General Custom (Foodgrain)	1,90,478	13	1,58,137	10
	Total	14,44,276	70	16,60,412	79
	Average capacity	20.65 LMT		21.04 LMT	

In 2022-23 tur, moong, udid procurement was 150 MT. For the gram procurement, Corporation made available its warehouses hired 232 godowns with a capacity of 4.47 Lakh MTs. and 6.75 lakh MTs gram was stored in MSWC warehouses. Further, drop in cotton storage had its impact on utilization of warehouses. Due to reduction in utilization and delivery of the stock 91 godowns with 1.32 lakh MTs capacity were dehiired during the year ending on 31.03.2023 .

In the Financial year 2022-23, the constructed capacity, average utilisable capacity and its average utilization of MSWC w.r.t. own, hired & PPP godowns is as under:

Particulars	2021-22				2022-23			
	Own	Hired	PPP	Total	Own	Hired	PPP	Total
No. of Godown as on 31st March	946	135	94	1175	965	165	38	1168
Constructed capacity Lakh as on 31st March	18.38	2.58	1.55	22.51	18.77	3.36	0.63	22.76
Average No. of godowns	940	137	94	1171	957	165	38	1160
Average Utilisable Capacity Lakh MT	16.52	2.58	1.55	20.65	16.72	3.69	0.63	21.04
Average Utilisation Lakh MT	10.92	1.97	1.55	14.44	12.58	3.39	0.63	16.60
Average Utilisation %	66	76	100	70	72	92	100	79

- **‘Wakhar Aaplya Daari’**

Under ‘Wakhar Aaplya Daari’ Farmers awareness program 23 workshop organized & 1702 farmers & FPOs participated. Participants/ Beneficiaries – farmers, FPOs, PACs & members of MCDC, ATMA, MAVIM & MSRLM, which helped corporation to attract business from Farmers and FPOs. The Regionwise farmer awareness programmes conducted during year under report: -

Sr. No.	Region	No of Programmes	Farmers Attended
1	Amravati	4	331
2	Kolhapur	3	224
3	Latur	2	165
4	Aurangabad	1	52
5	Nagpur	3	227
6	Nashik	5	355
7	Pune	5	348
Total		23	1702

**C) ASSETS CREATED****i) Construction of warehouses for creation of storage capacity.**

During the year 2022-23, additional storage capacity of 40,036 MT was created by construction of 19 warehouses at 18 locations, details of which are shown below: -

Sr. No.	Place	Warehouse Nos.	Capacity (MT)	Date of completion
1	Saoner	1	1800	26/05/2022
2	Karanja Ghadge	1	3600	17/06/2022
3	Bhusawal (MIDC)	1	1800	14/06/2023
4	Karanja (Lad)	1	1800	17/06/2022
5	Miraj (Cold Storage)	1	856	19/10/2022
6	Bhusawal (MIDC)	1	1800	01/11/2022
7	Jambargaon	2	6000	18/11/2022
8	Majalgaon	1	1800	21/11/2022
9	Tirthpuri	1	1800	03/12/2022
10	Mirajgaon	1	3000	30/12/2022
11	Purna	1	1800	30/01/2023
12	Kharda	1	3000	31/01/2023
13	Sillod	1	1800	02/02/2023
14	Partur	1	1800	20/02/2023
15	Jalna Bk.	1	1800	28/02/2023
16	Saoner	1	1800	06/03/2023
17	Karanja Lad	1	1800	31/03/2023
18	Tiwasa	1	1980	31/03/2023
	Total	19	40036	

**ii) Work in progress****a) Works Started prior to 2021-2022**

Sr. No.	Centre	Wareho- use Nos.	Capacity (MT)	Tender Amount in Lakhs.	Remarks
2013-14					
1	Pusegaon	1	3000	103.00	Plot was taken from APMC. 70% work has been completed, however, the works have been stopped on 30/10/2015, as the plot does not have approach road from main road.



2017-18					
2	Baramati (Shirsufal)	2	3600	245.00	Plot was allotted by Collector, Pune in September, 2012 & when the warehouse was nearing completion, forest dept. stopped work in May, 2019.
	Total	3	6600	348.00	

**b) Works started in 2021-22**

Sr. No.	Centre	Warehouse No.	Capacity (MT)	Tender Amount in Lakhs.	Likely month of Completion
1	Tiwasa	1	1080	109.06	Completed on 24/04/2023
2	Islampur	1	2100	225.58	Completed on 01/08/2023
3	Ichalkaranji	1	2400	191.72	Completed on 17/08/2023
4	Wai	1	2400	191.28	Completed on 01/09/2023
5	Gangakhed	2	3600	302.56	Oct. 2023
6	Sangola	1	1440	170.41	Dec. 2023
7	Sangamner	2	3600	272.61	Dec. 2023
	Total	9	16620	1463.22	

**c) Works started in 2022-23**

Sr. No.	Centre	Warehouse No.	Capacity (MT)	Tender Amount in Lakhs.	Likely month of Completion
1	Amgaon	1	3000	328.00	Completed on 31/05/2023
2	Ambi	1	6000	790.68	Nov. 2023
3	Kinwat	1	1800	229.66	Dec 2023
4	Morshi	1	1800	193.85	Jan 2024
5	Nandgaon (Kh)	1	2250	215.04	Jan 2024
6	Karanja (Lad)	1	1800	168.17	Jan 2024
7	Mahur	1	1800	337.45	Feb 2024
8	Raver	1	1800	226.69	March 2024
9	Hakanakwadi	2	3600	330.2	March 2024
	Total	10	23850	2819.74	

**D) Setting up of Logistics Park along Samruddhi Mahamarg :-****Agri Warehousing and Logistics Park at Jambargaon Tal. Vaijapur,  
Dist: Aurangabad**

MSWC has purchased around 25 acres of land (parcel no.1) from Maharashtra State Road Development Corporation (MSRDC) on 12.10.2020 at Jambargaon, tal. Vaijapur, dist. Aurangabad for setting up of a Agri-Warehousing and Logistics Park. MSWC had appointed a Consultant, M/s. Auctus Advisors to undertake techno-financial feasibility of various agri-related components to be undertaken at the site and also prepare a master plan for the same. The Consultant submitted the feasibility study and master plan for the Agri-Warehousing and Logistics Park.

The progress of works in the year under report.

**a) Construction of warehouse (2 X 3000 MT)**

Work order for warehouse buildings 2x 3000 MT capacity having total capacity 6000 MT of Rs. 497.49 lakhs was issued on 26/02/2021. Work is nearing completion.

**b) Construction of common facility center (CFC)**

Work order for Common Facility Centre of total area 2555 Sq.Mtr. with 24 outlets of Rs. 511.88 lakhs was issued on 26/10/2021. Work is under completion.

**c) Construction of Petrol pump.**

Work order for Petrol pump of Rs. 210.23 lakhs was issued on 18/04/2022. Functioning of petrol pump started from 30/03/2023.

**d) Construction of Truck Terminal.**

Work order for Truck Terminal of Rs. 210.23 lakhs was issued on 10/08/2022. 75% of total work is completed.

**e) Construction of Cleaning & Grading yard unit.**

Work order for Cleaning & Grading yard of Rs. 41.47 lakhs was issued on 10/11/2022. 30% of total work is completed.

**f) Construction of Silos.**

Tender is floated for four silos, each of 2500 MT capacity, total capacity 10,000 MT. Finalization of lowest agency is under process.

In this regard, the Corporation had submitted a proposal to the State Government seeking grants under RKVY for the facilities to be set up at land parcel no.1 at Jambargaon. Proposal of around Rs. 30.62 cr has been approved by the Government, wherein RKVY grants to the tune of Rs.22.95 cr have been approved for construction of warehouses, silos, cleaning and grading yard and CFC, whereas the Corporation would be having its share of Rs.7.67 cr.

**E) Pledge Loan Scheme: -**

**Implementation of online pledge loan scheme on Block Chain platform.**

MSWC has been implementing online digital pledge loan scheme on Block Chain platform through a Startup M/s. Whrrl fintech solution and Maharashtra State Co-operative Bank (MSC). Due to this innovative technology, farmers are getting online pledge loan @ 9% within 24 hrs. of loan application. This has averted distress sale of produce after harvest as the farmers can store their produce at MSWC warehouses and avail online pledge loan and sell their produce when rates are high. During the year 2022-23, amount of pledge loan disbursed to 2391 farmers is Rs.54.04 cr. The procedure of pledge loan is completely online and it is paperless and presence less. Till date, a total pledge of Rs 104.03 cr. has been provided on warehouse receipt.

**F) SMART Project:-**

Honorable Balasaheb Thackeray, State of Maharashtra Agribusiness & Rural Transformation (SMART) Project was launched by Govt. of Maharashtra under the aegis of World Bank. Under the project, there is a component of Risk Mitigation Mechanism. MSWC is entrusted with the component C-2, aimed at Strengthening of warehousing and Warehouse Receipt Finance System. There are following sub-components under this head which are as under:-

**i) Value chain development school for risk management:** MSWC impart training to FPCs regarding scientific storage and warehouse construction. During the year 2022-23, 4 trainings were conducted in which 151 representative participated at VAMNICOM. The FPCs from Thane, Kolhapur, Satara, Solapur, Latur, Sangli, Osmanabad, Gondia,

Ahmednagar, Pune, Solapur, Hingoli, Nanded, Nagpur, Aurangabad, Amravati, Beed, Jalana, Parbhani and Wardha district attended the training.

**ii) Preparing detail feasibility study for setting up of Silo storage on pilot basis partnering with CBO & Buyer :** Under this project, MSWC has appointed consultant for conducting feasibility study for construction of silo. On the basis of consultant feasibility report MSWC is going to construct 10000 MT of silo at Latur.

**iii) Construction of Silo storage:-** Under this subcomponent, MSWC is constructing 4 silos of 2500 MT each at Latur MIDC. MSWC is in process of acquiring 7 acre Land in additional MIDC, Latur. As well MSWC is in preparing of estimate and tender document for silo.

**iv) Development & implementation of integrated digital portal for availing online pledge Finance.** - MSWC has rolled Blockchain based pledge loan finance platform. It has executed an agreement with the vendor as well as with Maharashtra State Co-operative Bank Ltd. for providing online pledge loan facility to farmers for period of 5 years. In the year 2022-23, on Blockchain platform 2302 farmers and 84 FPCs availed pledge loan amounting to Rs.49.90 crores and Rs.3.87 crores respectively.

**v) Decentralized warehousing for Small Agri Enterprises:** Under this subcomponent of “Decentralized warehousing for Small Agri Enterprises”, MSWC has invited “Call for proposals” from FPC/CLF/CMRC for construction of warehouses of 3000 MT at 4 different locations in Maharashtra. A total of 17 proposals have been received for the same & 4 proposals were shortlisted viz. (i) Kanchani FPC, Varora, Chandrapur, (ii) Aanandraodada FPC Co. Bhudargad, Kolhapur, (iii) Natural farms & agro products FPC, Kolhapur, (iv) Sonpaul FPC Co. Lonar, Buldhana. At these 4 locations MSWC will construct 3000 MT Godown and will run the warehouse business with these FPCs for 15 years.

**vi) Samruddhi Mahamarg Hub Feasibility Study:-** Under this subcomponent, MSWC had floated tender for feasibility study at 9 Economic Growth Centers along the Samruddhi Mahamarg. PWC will submit feasibility study report about setting up the Agro Logistic Park at these locations.

### G) Registration of Warehouses under WDRA

MSWC had applied for registration under WDRA for 200 centers, out of which 194 centers are registered under WDRA. A total of 917 godowns have been registered under WDRA having a capacity of 17.45 LMT. MSWC has secured first position in the category of SWC with highest absolute numbers of registrations and has been awarded by WDRA.

### H) Human Resources Development

The Corporation has provided training to its employees specially for specialized job of warehouses dealing with the storage of commodities for Food Corporation of India. The experts from FCI have also delivered lectures which have enhanced the knowledge level and provided practical experiences to the employees to deal with the cases of losses & precautionary measures to be taken for the storage of FCI commodities.

The employees and officers of the Corporation were deputed for various training programs/seminars to organizations such as Yashada Pune, NIPHM, BIS, IISTD, IGMRI etc. The employees and officers of the Corporation have benefitted immensely from the internal and external training programs.

MSWC has also designed a policy for employee training of employees and has also insisted its employees for online admission for Post-Graduation Diploma in Agri Warehousing Management (PGDWM) course, organized by MANAGE institute Hyderabad.

#### Trainings in year 2022-2023

Training Subject attended	Organized by	No. of Employees
<ul style="list-style-type: none"> <li>Post Graduate Diploma In Agri-Warehousing management</li> </ul>	MANAGE, Hyderabad	30
<ul style="list-style-type: none"> <li>Pesticides Application Technique &amp; Safety measures</li> </ul>	NIPHM, Hyderabad	6
<ul style="list-style-type: none"> <li>Scientific Method of Storage, &amp; Inspection of Food grains</li> </ul>	IGMRI, Hapur	2

• Storage Pest management & Fumigation	IGMRI, Hapur	1
• Scientific Storage, Inspection & Quality Management of Food grains	IGMRI, Hapur	6
• Documentation, awareness & internal audit for QMS as per IS/ISO 9001:2015	Bureau of Indian Standards (BIS)	5
• Change Management and capacity Building for e-Governance	YASHADA	2
• Insurance & Hazardous awareness programme	MSWC	203
• Book Keeping & Accounting Standards & strategy to implement accrual system of accounting in Govt. departments autonomous bodies & PSU's	IISTD	1

In addition to the above, 5 days Capacity building Program for the In-charge/ Manager/Supervisors/ Representative of warehouseman of the warehouses registered with WDRA have been completed at 3 different institutes as below –

<b>Organizing Institute</b>	<b>No. of Participants</b>
1. Dhananjay Gadgil Institute of Cooperative Management, Nagpur	73
2. VAMNICOM, Pune	34
3. NIPHM, Hyderabad	16

**Joint Managing Director & Secretary.**

**Chairman & Managing Director**

## INDEPENDENT AUDITOR'S REPORT

TO  
THE SHAREHOLDERS OF  
MAHARASHTRA STATE WAREHOUSING CORPORATION  
Plot no B, Survey no. 583, Market Yard,  
Pune: 411037

Report on Financial Statements

Qualified Opinion

We have audited the Financial Statements of Maharashtra State Warehousing Corporation ("the Corporation"), which comprise the Balance Sheet as at March 31st, 2023 and the Profit and Loss Account, Cash flow statement for the year ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information (herein after referred to as Financial Statements).

In our opinion and to the best of our information and according to the explanations given to us, **except for the effects of the matter described in the Basis for Qualified Opinion section of our report**, the aforesaid Financial Statements, give the information required by the Warehousing Corporation Act, 1962 and applicable Accounting Standards issued by Institute of Chartered Accountants of India (ICAI) in the manner so required and give a true and fair view in conformity with the Accounting Principles generally accepted in India, of the state of affairs (Financial position) of the Corporation as at 31st March 2023.

Basis for Qualified Opinion

**1) As per Accounting Standard-1 on Disclosure of Accounting Policies;**

**Revenues and costs are accrued, that is, recognized as they are earned or incurred (and not as money is received or paid) and recorded in the financial statements of the periods to which they relate. In the case of CFS and Bonded warehouse receipts the income is accounted for on cash basis. This has resulted into understatement of profit for the year by Rs. 1,69,14,845. (Note No. 16 of Notes to Accounts)**

**2) Differences were observed in the following accounts for balance as per books of accounts and balance as per lists made available. Accordingly, full details are not available and as such to the extent of difference, effect on profit, assets, liabilities could not be ascertained.**

<i>SR. no.</i>	<i>Particulars</i>	<i>Amount as appearing in the statements as on 31/03/2023</i>	<i>Amount as Per Books of Accounts as on 31/03/2023</i>	<i>Difference (Rs.)</i>
1.	<i>Value of Free Hold Lands</i>	16,76,10,938	17,23,64,369	47,53,441
2	<i>Deposit from PF trust</i>	24,22,747	72,14,942	47,92,195
3	<i>Petty Advance</i>	10,16,757	1,26,99,636	1,16,82,879
4	<i>Sundry Debtors</i>	247,64,91,897	249,17,73,555	1,52,81,658

### 3) Profit Linked Incentive:

**Balance of Advance against PLI Account (Current Asset) and balance of Provision of PLI (before current year provision) differed by Rs. 4.85 Crores. As the reconciliation was not prepared, provision to that extent was found overstated. (Note No. 10 of Notes to Accounts)**

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by ICAI. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the Code of ethics issued by ICAI that are relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matters

We draw attention to the following matters in the financial statements:

- (a) During the year there are three extraordinary items in Profit & Loss Account as detailed below.
  - i. The corporation has reversed provision made for salary arrears of 7<sup>th</sup> pay commission of Rs. 25.14 crores. The same has been also recommended in CAG Audit report dated 23/12/2022. (Note No. 12 of notes to accounts)
  - ii. The corporation has written off the deposit with Mumbai High Court amounting to Rs. 24.53 crores on account of same being paid off by the court to the appellant party Apollo Tyers Ltd. However, the appeal is still pending before High Court, Mumbai and the case is not yet listed for final hearing. (Note No. 19 of notes to accounts)
  - iii. The corporation has written off the deposit with Mumbai High Court amounting to Rs. 0.74 crores on account of same being paid off by the court to the appellant party Sudha Devi Loyia and others. However, the appeal is still pending before High Court, Mumbai and the case is not yet listed for final hearing. (Note No. 20 of notes to accounts)
- (b) The corporation has capitalized the deposit with Mumbai High Court amounting to Rs. 1,94,67,525/- on account of same being paid off by the court to the appellant party Hiralal Bhima Asmar. However, the appeal is still pending before High Court, Mumbai and the case is not yet listed for final hearing. (Note No. 19 of notes to accounts)
- (c) Refer Note '11' of Standalone Financial Statements, the Confirmations/Reconciliation of balances of, certain trade receivables, trade, and other payables (including micro and small enterprises and including capital creditors) and advances given to the employees are pending.



(d) The corporation has maintained fixed assets register at regional offices incorporating the details of the warehouses constructed and movable assets and dead stock in respective Regions and warehouse centers. One consolidated register incorporating all details of regional registers was not prepared and as such reconciliation could not be undertaken of the amounts with the financial records. Reconciliation of the difference is not prepared and as such impact of the same on assets could not ascertained. (Note No. 13 of notes to accounts)

(e) Report of the internal auditor highlighting internal control lapses, particularly relating to creation of account master data at multiple places, access to various persons to create Master Data, non-integration of SAP software with other existing softwares, missing Maker and Checker concept at SAP data entry level. (Note No. 21 of notes to accounts)

(f) SAP Migration Audit Report dated 29/04/2023 has highlighted chances of changes in balances/lists/details etc., as there are number of untraced entries. (Note No. 7 of Notes to Accounts).

(g) In the case of warehousing services availed from 7 PPP parties, Storage charges payable are booked on Actual Utilization Basis (AUB) instead of agreement value. (Note No. 2 of notes to accounts)

### **Other Matters**

a. During the year a special activity was conducted through a CA Firm for scrutiny of all old pending matters resulting in qualified audit report in the previous years. We have relied on the report issued by the said firm dated 25 June 2023 to be read with addendum report dated 23 August 2023 for corrective actions taken by the corporation, which has resulted in clearing of majority of audit qualifications in previous audit reports. The said report has also been duly approved by the BOD in its 255th board meeting dated 30 June 2023. (Note No. 9 of Notes to Accounts)

b. Corporation has appointed various consultants for Statutory compliance and Certifications. While performing the audit we have relied on the work done by these consultants. (Note No. 22 of Notes to Accounts)

### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

The management of the Corporation is responsible for the matters with respect to the preparation of these Financial Statements that give a true and fair view of the financial position, financial performance and cash flows of the Corporation in accordance with accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with Warehousing Corporation Act 1962 read with Central Warehousing Corporation Act, 1962 for safeguarding the assets of the Corporation and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgements and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Financial Statements that give a true and fair view and are free from material misstatements, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern, and using the going concern basis of accounting unless management either intends to liquidate the Corporation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Corporation's financial reporting Process.

**Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence economic decisions of users taken on the basis of these financial statements.

We have obtained an understanding of internal control relevant to the audit in order to design audit procedure that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Corporation Internal Control.

**Report on other legal and Regulatory Requirements**

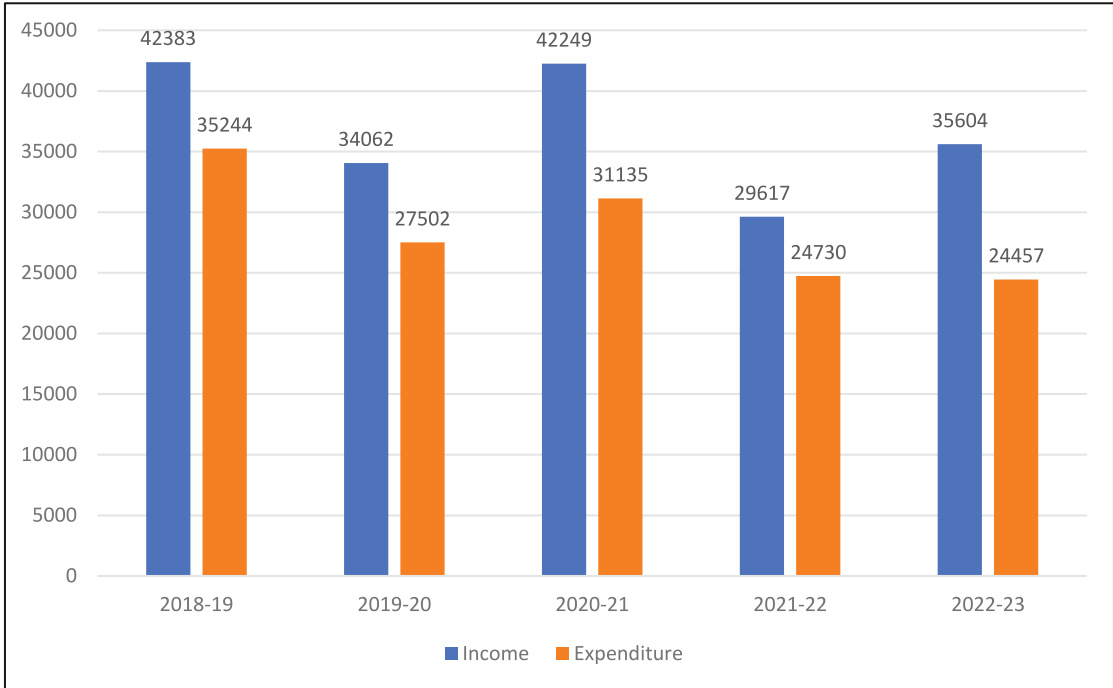
As required by Section 31(5) of the Warehousing Corporations Act, 1962, we report that:

- (a) except for the matters described in 'Basis for Qualified Opinion' Paragraph above, we have sought and obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit.
- (b) except for the matters described in 'Basis for Qualified Opinion' Paragraph above, in our opinion, proper books of accounts as required under Section 31(1) of the Warehousing Corporations Act, 1962 have been kept by the Corporation so far as it appears from our examination of those books,
- (c) The Balance Sheet, the Warehousing Profit & Loss Account & the Profit & Loss Appropriation Account dealt with by this Report are in agreement with the books of account.
- (d) In our opinion The Balance Sheet, the Warehousing Profit & Loss Account & the Profit & Loss Appropriation account comply with the Accounting Standards generally accepted in India.

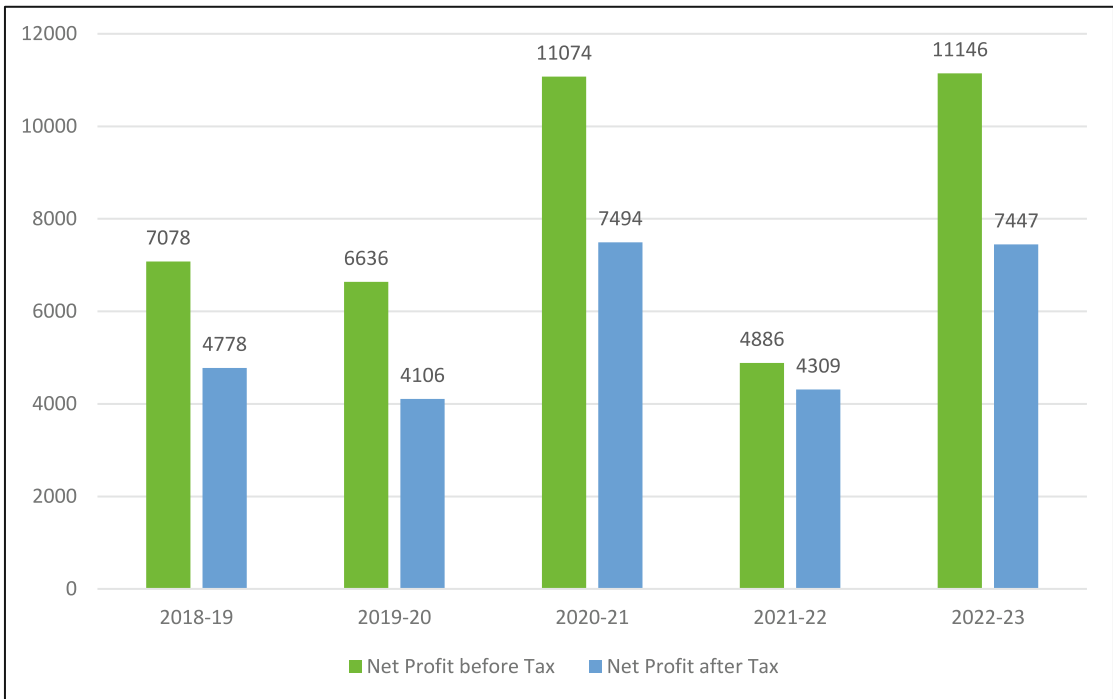
**For CMRS and Associates  
LLP Chartered Accountants  
Firm Reg. No. 101678W/W100068**

**CA. Maheshwar M. Marathe (Partner)  
Membership No: 212175 UDIN:  
Date:  
Place: Pune**

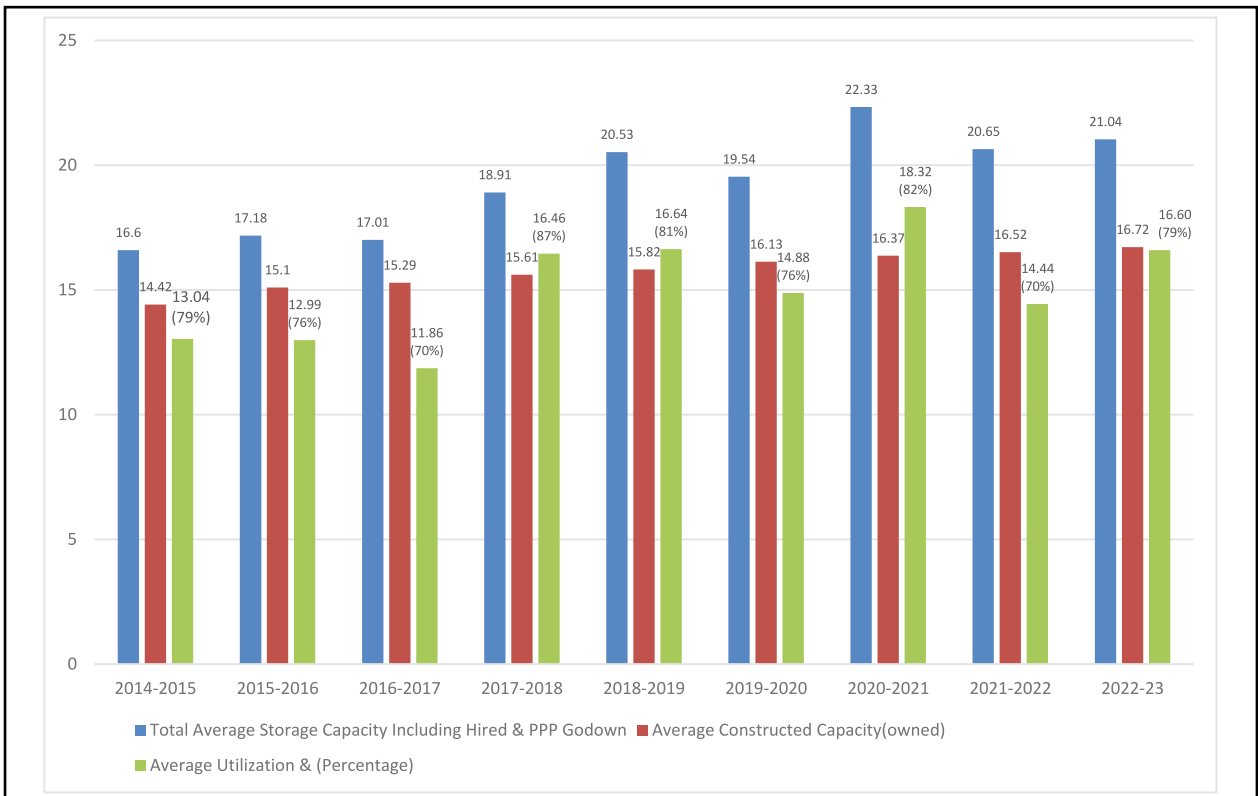
## Comparison of Income and Expenditure for the Year 2022-23 (Rs. in Lakhs)



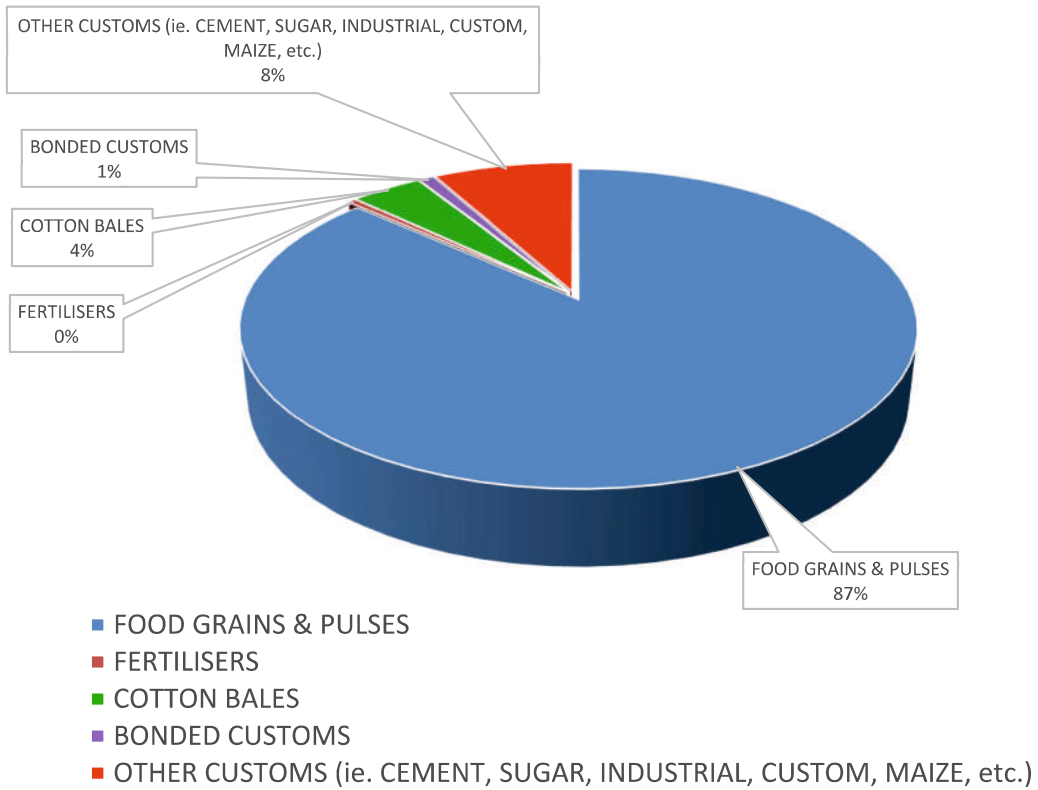
## Net Profit before tax and Net Profit after tax (Rs. in Lakhs)



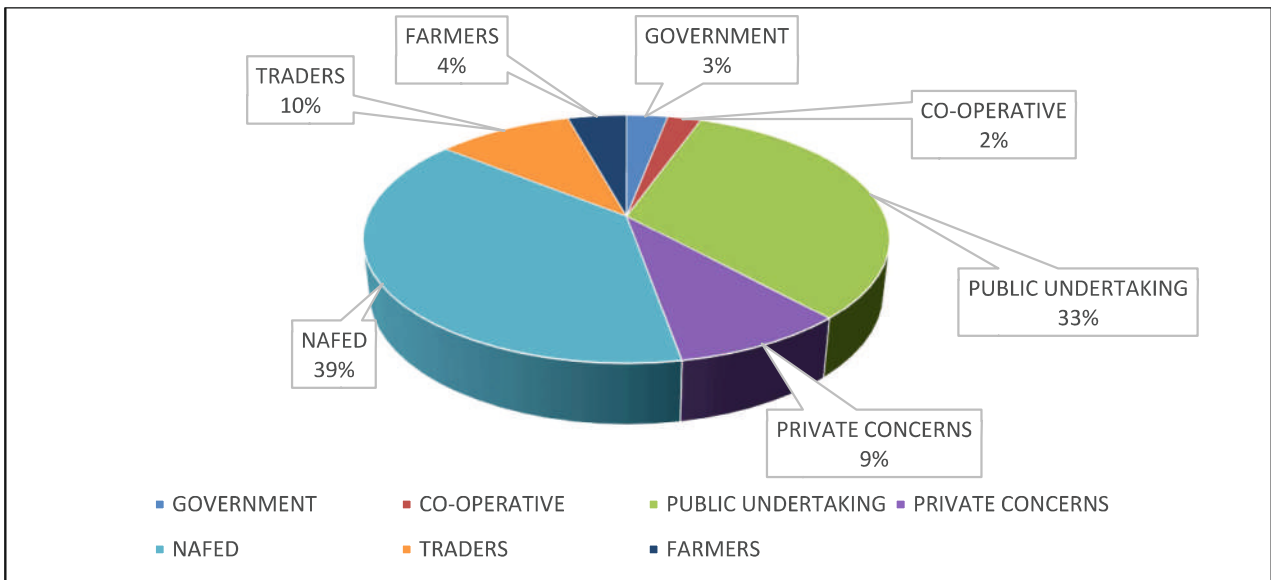
**Total Average capacity, Average constructed own capacity, Average Utilization percentage for year 2022-23**



## Commodity-wise breakup of average Utilization for the year 2022-23



## Depositor wise break-up average utilization for the year 2022-23



## WAREHOUSING PROFIT AND LOSS ACCOUNT

Expenses	Sch. No.	2022-23	2021-22
Cost of Material Consumed	Sch 07	29071076	28371127
Storage Expenses	Sch 08	122716472	183933905
Handling & Transportation Expn.	Sch 09	29787957	532197512
CFS & Bonded Warehouse Expn.	Sch 10	185568780	122649244
Employee Benefit Expenses	Sch 11	406983371	372237581
Contract Labour Expenses	Sch 12	340824036	333451943
Finance Costs	Sch 13	1426943	233803
Depreciation	Sch 14	101091321	120963840
Selling and Promotion Exp	Sch 15	7829855	8473651
Repairs & Maintenance	Sch 16	128293553	104232193
Traveling Expenses	Sch 17	14445128	11497940
Insurance Expenses	Sch 18	94279114	86750660
Communication Expenses	Sch 19	4012629	4050374
Office Expenses	Sch 20	34284908	36815491
Professional & Legal Fees	Sch 21	16734100	18256376
Statutory Audit Fees	Sch 22	400000	400000
Rent, Rates & Taxes	Sch 23	187367794	139777446
Provisions for Expenses	Sch 24	258577429	194053706
Other Expenses	Sch 25	236668902	174667681
Extra Ordinary Expenses	Sch 26	245375694	0
<b>Total Expenditure</b>		<b>2445739060</b>	<b>2473014473</b>
<b>Net Profit before tax</b>		<b>1114699714</b>	<b>488613989</b>
Tax Expenses	Sch 27	369999127	57693708
<b>Net Profit after tax</b>		<b>744700587</b>	<b>430920281</b>
<b>Total</b>		<b>3560438774</b>	<b>2961628462</b>

GENERAL MANAGER (A&A)  
& FINANCIAL ADVISOR

JOINT MANAGING DIRECTOR  
& SECRETARY

Director





**MAHARASHTRA STATE WAREHOUSING CORPORATION**
**(Amount in Rs.)**

<b>Income</b>		<b>2022-23</b>	<b>2021-22</b>
<b>Sch 01 Warehousing Charges</b>			
30108001	Warehousing Charges Received	2628376662	1568799493
30108002	Fumigation Charges Received	4458	45456
30108007	Cleaning and Grading Charges Received	374657	182230
30108040	PPP Storage Charges Received	49290350	118894014
30209002	Weighbridge Charges Received	3333190	9539273
30209004	Ad volerum Charges Received	11231170	25981141
<b>Total</b>		<b>2692610487</b>	<b>1723441607</b>
<b>Sch 02 Handling &amp; Supervision Charges</b>			
30108003	Handling Charges Received	19771341	377247146
30108004	Transportation Charges Received	8073	124533757
30108005	Supervision Charges on H & T Received	1878105	39718933
30108041	PPP Supervision Charges Received	14921737	20447940
30108042	PPP Handling Charges Received	0	18945920
30108043	PPP Transportation Charges Received	0	7178002
<b>Total</b>		<b>36579257</b>	<b>588071698</b>
<b>Sch 03 Income from CFS &amp; Bonded</b>			
30108015	Inc. From Bond Handling	64528	34780
30108016	Inc. From Bond Insurance	6712696	7995108
30108017	Inc. From Bond Overtime	248474	294178
30108018	Inc. From Bond Storage Charges	24011117	19211076
30108019	Inc. From Bond Sur Charges	23568	65316
30108021	Inc. From Buffer Ground Rent	4447186	8713741
30108022	Inc. From Buffer Handling	21263481	33583442
30108023	Inc. From Buffer Reefer Contr	2008000	4615960
30108026	Inc. From Export Amendment	135750	98546
30108027	Inc. From Export Back To Town	0	900
30108028	Inc. From Export Custom Seal	15190	4750
30108030	Inc. From Export Documentation Charges	39601533	12782620
30108031	Inc. From Export Handling	76696480	39101515
30108032	Inc. From Export Hydra Charges	0	3700
30108033	Inc. From Export Ldd/Empty Ground Rent	11028450	4784290
30108034	Inc. From Export Locking Charges	2380	4830
30108035	Inc. From Export Reefer Contr Charges	5379000	4060890
30108036	Inc. From Export Space Reservation	4727300	2000000
30108037	Inc. From Export Storage Charges	4715390	1581600
30108038	Inc. From Export Misc Charges	1019950	52788
30108052	Inc. From Import Document Processing	162200	82950
30108053	Inc. From Import Facility Maintenance	347300	847360
30108054	Inc. From Import Fel Other (Survey, Entry, Eir,Ad)	1600250	103750
30108055	Inc. From Import Fuel & Energy	209400	139200
30108056	Inc. From Import Handling	95950863	12480208
30108058	Inc. From Import Hydra (>10 Mtn) Usage	3000	0
30108059	Inc. From Import Insurance	775006	377022
30108060	Inc. From Import Ldd/Empty Ground Rent	12073406	4215964
30108061	Inc. From Import Misc.	5794740	446822
30108062	Inc. From Import Reefer Container Charges	703500	0
30108064	Inc. From Import Scanning Charges	103200	12500
30108066	Inc. From Import Storage Charges	13820	182400
30108067	Inc. From Import Sur Charges	3250	550
30108068	Inc. From Import Weighment	16843833	126160
30108069	Inc. From Factory Stuff Registration	871850	2151800
30108070	Inc. From Import Business Facilitation Charges	1230050	1178560
30209001	EDI Services Charges Received	57646	176264
30209007	CFS Other Inc. Export Customs Examination	68590	0
30209009	CFS Other Inc. Rent Cabine	2313844	626900
30209015	CFS Other Inc. Rent Table Space	7629946	2233754
<b>Total</b>		<b>348856167</b>	<b>164372194</b>

## MAHARASHTRA STATE WAREHOUSING CORPORATION

(Amount in Rs.)

<u>Income</u>		2022-23	2021-22
<b>Sch 04 Other Operational Income</b>			
30108009	CSD Income Storage	7363881	6086736
30108014	CSD Income Other Services	227942	1948109
30108039	Short Recovery	17957	46215
30108071	CSD Income Handling Services	18751984	22950841
30108072	CSD Income Supervision Services	1247037	1244948
<b>Total</b>		<b>27608801</b>	<b>32276849</b>
<b>Sch 05 Interest Income</b>			
30310005	Interest Received - Bank FD	136766301	107348631
30310006	Interest Received - Others	3286081	3772521
30310023	Interest on Flexi Deposit UBI Saving A/c	2395891	4991349
30310024	Interest on Flexi Deposit UBI Apeda A/c	33460	275341
30310025	Interest on Flexi Deposit UBI Security Deposit A/c	443835	410503
30310026	Interest on Flexi Deposit IDBI Saving A/c	366388	363342
30310029	Interest on Vehical Advance	98511	0
30310030	Interest Recd. on Income Tax A/C	7029	1335
30310031	Int.on H.B.A.	525059	0
30310032	Interest on MOD SBI Kalamboli A/c	620162	0
30310038	Interest on Auto ICICI Current A/c	101031	488069
30310040	Interest on Flexi HDFC A/c	35904	0
<b>Total</b>		<b>144679652</b>	<b>117651091</b>
<b>Sch 06 Other Income</b>			
30310002	Claims Received - Insurance	102309	526115
30310004	Dividend Income	11500	0
30310007	Other/Misc Income	574552	1451676
30310009	License Fees Received	1852	0
30310013	Overtime Charges Received	17503	59147
30310014	Discount Received	4236	50651
30310015	Fine Recovered	3164756	4654835
30310017	Excess Credit Given by Bank	7079	364
30310018	Forfeiture Of EMD/SD	158900	0
30310019	CGST Reversal	0	0
30310020	SGST Reversal	0	0
30310021	IGST Reversal	0	0
30310022	Forfeiture Of Employee Dues	797030	66811
30310028	Excess Provision Written Back	251436443	318605807
30310033	Penalty on Bank Guarantee	0	960000
30310034	Professional / technical fees Received	890000	400084
30310036	Advertisement charges received	24000	135608
30310037	Receipt from POCRA Training & Capacity Building	0	380000
30310039	Compensation on acquisition of Land	8309829	0
30320001	Prior Period Income	0	7616310
30320002	Old Balance Written Back	43630999	0
30401001	Asset Sales Clearing Account	0	48791
30510001	Sale of Tender Forms	973423	858824
<b>Total</b>		<b>310104411</b>	<b>335815023</b>
<b>TOTAL INCOME</b>		<b>3560438774</b>	<b>2961628462</b>

**MAHARASHTRA STATE WAREHOUSING CORPORATION**

(Amount in Rs.)

<b>Expenses</b>		<b>2022-23</b>	<b>2021-22</b>
<b>Sch 07 Cost of Material Consumed</b>			
40101001	Consumption of Consumables	1775999	6997317
40101002	Consumption of Insecticide for Scientific Treatment	25719763	13148540
40101005	Consumption of Dunnage	0	1688110
40101007	Consumption of Polythene Sheeting	1575314	6537160
<b>Total</b>		<b>29071076</b>	<b>28371127</b>
<b>Sch 08 Storage Expenses</b>			
40613017	Fumigation Charges Expn	4000	0
40613019	Internal Handling Charges	397926	1565195
40613035	Weighment Charges Paid	16340	37925
40614001	Licence Fees	784441	1457930
40718003	Rebate Expenses	26175654	17192761
40720024	Storage Charges Paid for PPP	57683334	163680094
40822001	PMS Service Charges	37654777	0
<b>Total</b>		<b>122716472</b>	<b>183933905</b>
<b>Sch 09 Handling &amp; Transportation Expenses</b>			
40720004	Handling Charges Paid for Foodgrain Custom	16402057	353058184
40720005	Handling Charges Paid for Other Custom	11821615	16557967
40720006	Transportation Charges Paid for Foodgrain Custom	1434484	117506988
40720007	Transportation Charges Paid for Other Custom	129800	177666
40720022	Handling Charges Paid for PPP FoodGrain	0	32266361
40720023	Transportation Charges Paid for PPP FoodGrain	0	12630348
<b>Total</b>		<b>29787957</b>	<b>532197512</b>
<b>Sch 10 CFS &amp; Bonded Warehouse Expense</b>			
40616010	Commission for Auction Sale	0	21520
40616011	Custom Duty On Auction Dronagiri	0	1900986
40720008	CFS Handling Charges Paid (Bond)	35635	23739
40720009	CFS Handling Charges Paid (Import)	12868098	2228457
40720010	CFS Handling Charges Paid (Export)	24692714	27037092
40720011	CFS Handling Charges Paid (Buffer)	3869854	9518158
40720013	CFS Transportation Charges Paid (Import)	58009904	6352550
40720014	CFS Transportation Charges Paid (Export)	40297933	35359122
40720015	CFS Transportation Charges Paid (Buffer)	11981009	30024912
40720017	Import Expenses	33419759	9464742
40720018	Export Expenses	393874	717966
<b>Total</b>		<b>185568780</b>	<b>122649244</b>

## MAHARASHTRA STATE WAREHOUSING CORPORATION

(Amount in Rs.)

<u>Expenses</u>		<b>2022-23</b>	<b>2021-22</b>
<b>Sch 11 Employee Benefit Expenses</b>			
40303001	Basic Pay	171205717	149987442
40303002	Dearness Allowance (DA)	83041412	75364017
40303003	House Rent Allowance (HRA)	31386042	26893948
40303004	Compensatory City Allowance (CCA)	354514	396294
40303005	Field Allowance	1346551	1383042
40303006	Special Allowance	1262128	1424656
40303007	Washing Allowance	77031	80290
40303008	Medical Reimbursement	5480699	5868092
40303009	Transport Allowance	8857899	3245088
40303011	Miscellaneous Expenses	774576	8982070
40303012	Subsistence Allowance (Basic)	948310	140319
40303013	Subsistence Allowance (DA)	610611	248144
40303014	Charge Allowance	414626	154037
40303015	Leave Travel Allowance (LTA)	2808000	0
40303016	Leave Travel Concession (LTC)	0	32012
40303017	Productive Link Incentive (PLI)	10990600	9100000
40303018	Bonus	4110952	167957
40303019	Earn Leave Encashment (EL)	5612109	9936273
40303020	Cash Equivalent of Leave Salary	0	2038061
40303024	Personal Pay	442101	478421
40303025	Deputation Pay	102000	108488
40303026	Overtime Allowance	3421299	976582
40303027	Pension & Leave Salary Contribution Expenses	16285768	14064768
40304002	Employer PF Contribution	32137181	29244965
40304003	Employer LWF Contribution	6912	9288
40304005	Employer Contribution to Welfare	2134200	3131300
40304006	Employer Pension Contribution	12865517	11857461
40305001	Staff Welfare Expenses	5809066	10896174
40305003	Staff Car Expenses	3408904	3288581
40305004	Handicapped Allowance	0	49226
40612006	Employee Mediclaim Policy Expn.	4000	0
40613018	Employee Training Expenses	499585	2073000
40613030	Liveries Charges	585061	617584
<b>Total</b>		<b>406983371</b>	<b>372237581</b>
<b>Sch 12 Contract Labour Expenses</b>			
40303022	Contractual Labour Expenditure (DEO/Ex.Serv./Engg)	337705087	330677039
40613010	Security Guard Expenses	3118949	2774904
<b>Total</b>		<b>340824036</b>	<b>333451943</b>
<b>Sch 13 Finance Costs</b>			
40406001	Bank Charges	1402582	225527
40406003	Bank Clearing Charges	0	400
40406004	Excess Debit Given by Bank	21161	6004
40406005	Online Payment Bank Charges	3201	1872
<b>Total</b>		<b>1426943</b>	<b>233803</b>

**MAHARASHTRA STATE WAREHOUSING CORPORATION**
**(Amount in Rs.)**

<b>Expenses</b>		<b>2022-23</b>	<b>2021-22</b>
<b>Sch 14 Depreciation</b>			
40508003	Dep on Office Building	84974648	107418572
40508004	Dep on Computers	1908	0
40508005	Dep on Furnitures & Fixtures	2594085	2757069
40508006	Dep on Office Equipment	3256874	2278098
40508007	Dep on Laboratory Equipment	34909	45812
40508008	Dep on Warehouse Equipment	3487639	2717454
40508009	Dep on Vehicles	421131	568251
40508012	Dep on Staff Quarters	219336	441049
40508015	Dep on Computer Software	6100792	4737535
<b>Total</b>		<b>101091321</b>	<b>120963840</b>
<b>Sch 15 Selling and Promotion Expenses</b>			
40718001	Advertisement Expenses - News Papers	3856943	2523001
40718002	Advertisement Expenses - Others	1762658	1066940
40719001	Exhibition Expenses	525000	0
40719002	Business Expenses	1685254	4883710
<b>Total</b>		<b>7829855</b>	<b>8473651</b>
<b>Sch 16 Repairs &amp; Maintainance</b>			
40615001	Repairs & Maintenance - Wh. Buildings	116761530	95517088
40615002	Repairs & Maintenance - Computers	4645710	3864184
40615003	Repairs & Maintenance - Others	851286	1425292
40615004	Repairs & Maintenance - Office Equipment	3696092	3047772
40615033	Repair & Maintenance to Electrification	1172471	386312
40615034	Repair & Maintenance to Warehouse equipment	759514	540577
40615035	Repair & Maintenance to Office building	380748	32344
40615047	M&R to Computer Equip	8850	-596426
40615048	M&R to Office Equipment H.O	17351	15050
<b>Total</b>		<b>128293553</b>	<b>104232193</b>

## MAHARASHTRA STATE WAREHOUSING CORPORATION

(Amount in Rs.)

<u>Expenses</u>		<b>2022-23</b>	<b>2021-22</b>
<b>Sch 17 Traveling Expenses</b>			
40615049	Travel.Allowance.Const	0	7519
40616001	Conveyance Charges - Employee	1294078	1434873
40616002	Conveyance Charges - Other	1077660	454492
40616003	Travelling - Conveyance	1520111	983685
40616004	Travelling - Lodging & Boarding	960778	737658
40616005	Travelling - Other Expenses	403104	84819
40616006	Travelling - Third Party	3190	0
40616008	Fuel Expenses	3631087	3072578
40616012	Travelling - Hired Vehicle Office	4888570	4119674
40616014	Travelling - Luggage Charges	104546	119395
40616015	Travelling - Dearness Allowance	562004	483247
<b>Total</b>		<b>14445128</b>	<b>11497940</b>
<b>Sch 18 Insurance Expenses</b>			
40611001	Insurance Exp - Warehouse / HO	5416264	5306223
40611002	Insurance Exp - Employee	0	5222186
40611003	Insurance Exp - Vehicles	106220	124367
40611004	Insurance Exp - Stocks	72119863	68480626
40611005	Insurance Exp - Others	16636767	7617258
<b>Total</b>		<b>94279114</b>	<b>86750660</b>
<b>Sch 19 Communication Expenses</b>			
40609002	Internet Charges - Others	1998978	1949479
40609004	Postage Expenses	309203	272568
40609005	Telephone Expenses	1226499	1327021
40720001	Courier Expenses	477950	501307
<b>Total</b>		<b>4012629</b>	<b>4050374</b>
<b>Sch 20 Office Expenses</b>			
40613002	Books & Periodicals	124180	46839
40613005	Electricity Charges	14545638	13493536
40613008	Office Expenses	1776829	4710763
40613009	Printing & Stationery Expenses	3270006	4777134
40613013	Software Expenses	1286061	318072
40613016	Fire Extinguishers Refilling Expn.	1296529	81590
40613020	Entertainment Expenses	2678282	2286606
40613027	Consumables Stores	1725572	726264
40613028	Office Stationery	1943020	1803283
40613031	Establishment Charges	0	935414
40613034	Water Charges	2806714	2939454
40613040	Fire Charges Local Body	440842	582523
40613042	Fire Fighting Expenses(All)	781436	2549254
40614006	Stamp Paper / Stamping Charges	161400	275350
40616016	Office Expenses Construction	1357422	1268436
40720002	Transport Expenses	90976	20974
<b>Total</b>		<b>34284908</b>	<b>36815491</b>
<b>Sch 21 Professional &amp; Legal Fees</b>			
40613006	Professional Fees [Lawyer/Legal]	4703141	2766517
40613022	Consultancy Expenses	9597958	14678842
40613033	Management Consultancy Charges	1331234	23437
40613036	Legal Charges	1101767	787580
<b>Total</b>		<b>16734100</b>	<b>18256376</b>
<b>Sch 22 Statutory Audit Fees</b>			
40613001	Auditors Remuneration	400000	400000
<b>Total</b>		<b>400000</b>	<b>400000</b>

**MAHARASHTRA STATE WAREHOUSING CORPORATION**
**(Amount in Rs.)**

<b>Expenses</b>		<b>2022-23</b>	<b>2021-22</b>
<b>Sch 23 Rent Rates &amp; Taxes</b>			
40613015	Land Revenue Charges	3811619	5998928
40614002	Profession Tax - Company	7500	0
40614003	Property Tax	27087596	27970496
40614005	Rent Paid	148635519	98611802
40614007	Lease Rent Expences	7825560	7196220
<b>Total</b>		<b>187367794</b>	<b>139777446</b>
<b>Sch 24 Provisions for Expenses</b>			
40615046	Gratuity Paid & Provided	15604109	50067166
40615050	Arrears Against 7Th Pay	223915	48863
40617001	Bad Debts written off	0	129253525
40617002	Provision for Doubtful Debts	242749405	14684152
<b>Total</b>		<b>258577429</b>	<b>194053706</b>
<b>Sch 25 Other Expenses</b>			
40101010	Rounded off (HR-PY)	112	79
40101014	Rounded off (G)	16	-154
40101015	Rounded off (G)new	-3644	-11062
40202001	Labour/ Hamali Expenses	494431	475597
40202002	Octroi Expenses	14130	24891
40202004	Freight Inward Charges	1047590	486539
40407001	Interest - Others	360542	608
40407002	Interest-Paid on TDS	285118	174673
40407005	Interest-Paid on CGST	85991	1347519
40407006	Interest-Paid on SGST	89894	1347519
40407007	Interest-Paid on IGST	5530	33414
40407008	Late Fees GST for Return	0	8420
40407009	Late Fees for Other Return	1110	0
40407011	Penalty on GST	20000	0
40610006	Training Material Expenses	640	0
40613007	Loss/Profit on Sale of Fixed Assets	1339590	0
40613011	Service Charges paid	2703681	3064845
40613012	Service Tax Paid	4427	0
40613023	Prior Period Expenses	8892956	5851359
40613026	Dunnage Charges Paid	10608	0
40613041	Corporate Social Responsibility (CSR) Expenses	11031000	9000000
40613044	CGST ITC Reversal	76946596	60563723
40613045	SGST ITC Reversal	76946596	58867136
40613046	IGST ITC Reversal	13117655	4372457
40613047	Fine recovered refunded to contractor	71845	893214
40613048	Expenses - training & Capacity building POCRA	0	380000
40613049	Old Balance Written Off	27418094	0
40720020	CSD Expenses (All)	35705	39388
40720021	CSD Expenses Labour	15748687	27747517
<b>Total</b>		<b>236668902</b>	<b>174667681</b>

## MAHARASHTRA STATE WAREHOUSING CORPORATION

(Amount in Rs.)

<b>Expenses</b>		<b>2022-23</b>	<b>2021-22</b>
<b>Sch 26 Extra Ordinary Expenses</b>			
40719004	Extra Ordinary Expenses- Business	245375694	-
<b>Total</b>		<b>245375694</b>	<b>-</b>
<b>TOTAL EXPENSES</b>		<b>2445739060</b>	<b>2473014473</b>
<b>Sch 27 Tax Expenses</b>			
40721001	Income Tax Expenses	355000000	110000000
40721002	Deferred Tax Expenses / Income	14999127	-52306292
<b>Total</b>		<b>369999127</b>	<b>57693708</b>
<b>TOTAL</b>		<b>2815738187</b>	<b>2530708181</b>



**BALANCE SHEET**

<b>Liabilities</b>	<b>Sch. No.</b>	<b>As on 31<sup>st</sup> March 2023</b>	<b>As on 31<sup>st</sup> March 2022</b>
Share Capital	Sch 01	87112000	87112000
Reserves & Surplus	Sch 02	7685986996	7175575394
Deferred Tax	Sch 03	475570782	460571655
Trade Payables	Sch 04	363001777	467543540
Other Current Liabilities	Sch 05	2077925992	2207385144
Short Term Provisions	Sch 06	2715638510	2165690557
Long Term Borrowings	Sch 07	63719345	0
Net Profit / Loss		744700587	430920281
<b>Total</b>		<b>14213655989</b>	<b>12994798571</b>

GENERAL MANAGER (A&A)  
& FINANCIAL ADVISOR

JOINT MANAGING DIRECTOR  
& SECRETARY

Director

**AS ON 31st MARCH 2023****(Amount in Rs.)**

<b>Assets</b>	<b>Sch. No.</b>	<b>As on 31<sup>st</sup> March 2023</b>	<b>As on 31<sup>st</sup> March 2022</b>
Fixed Assets	Sch 08	6405167762	5762604730
Non Current Investments	Sch 09	130150	130150
Long Term Loan & Advances	Sch 10	3817876	3036623
Inventories	Sch 12	56466376	26168845
Trade Receivables	Sch 13	2491773556	2163089001
Cash Balance	Sch 14	988143	1303865
Bank Balance	Sch 15	47803045	47610599
Fixed Deposit & Flexi Deposit	Sch 16	2866958684	2722269381
Bank Balance & Flexi RKVY	Sch 17	124245416	92898593
Short Term Loans & Advances	Sch 18	63306008	76098885
Other Current Asset	Sch 19	2152998975	2099587898
<b>Total</b>		<b>14213655989</b>	<b>12994798571</b>

Subject to our report of even date attached

**For M/S CMRS & Associates LLP**

Chartered Accountants

FRN: 101678W

**Deepak R. Taware**  
CHAIRMAN & MANAGING DIRECTOR

**C.A. Maheshwar M. Marathe, Partner**  
Membership No.212175  
Place- Pune

**MAHARASHTRA STATE WAREHOUSING CORPORATION**

(Amount in Rs.)

Labilities		As on 31 <sup>st</sup> March 2023	As on 31 <sup>st</sup> March 2022
<b>Sch 01 Share Capital</b>			
10102001	State Government Shares	43556000	43556000
10102002	Central Warehousing Shares	43556000	43556000
<b>Total</b>		<b>87112000</b>	<b>87112000</b>
<b>Sch 02 Reserves and Surplus</b>			
10210003	Reserve Fund	5431795061	5263711851
10210004	Building Fund	410000000	260000000
10210005	House Building & Conveyance Fund	119590071	60269790
10210006	Development Fund	20000000	20000000
10210007	Establishment Fund	40000000	40000000
20143000	Prov For Dep On Office Building	1306670450	1182136635
20144000	Prov For Dep On Computers	1908	0
20145000	Prov For Dep On Furnitures & Fixtures	64702641	58633328
20146000	Prov For Dep On Office Equipment	32328961	19944319
20147000	Prov For Dep On Laboratory Equipment	1500192	1406192
20148000	Prov For Dep On Warehouse Equipment	138195246	70392172
20149000	Prov For Dep On Vehicles	12791713	11226122
20152000	Prov For Dep On Staff Quarters	660385	441049
20154000	Prov For Dep On Office Building	0	104585333
20155000	Prov For Dep On Old Assets	0	56566590
20156000	Prov For Dep On Electrification Building	65026166	0
20161000	Prov. For Dep. On Computer Software	42724202	26262012
<b>Total</b>		<b>7685986996</b>	<b>7175575394</b>
<b>Sch 03 Deferred Tax</b>			
11391004	Provision for Deferred Tax	475570782	460571655
<b>Total</b>		<b>475570782</b>	<b>460571655</b>
<b>Sch 04 Trade Payables</b>			
11101000	Sundry Creditors – H&T Contractors	73139047	146207395
11102000	Sundry Creditors – Construction Contra	139529529	118534188
11104000	Sundry Creditors – Supplies Contractor	514165	3114022
11106000	Sundry Creditors – Government Authorit	12847235	19880405
11107000	Sundry Creditors – Employee Reimburse	4254301	-5765829
11108000	Sundry Creditors – Local	132717500	185221360
11110000	Sundry Creditors – Inter Company	0	352000
<b>Total</b>		<b>363001777</b>	<b>467543540</b>
<b>Sch 05 Other Current Liabilities</b>			
11201001	Imprest Restored By Employee	236045	105165
11213001	TDS On Salary Payable	0	-44615
11213003	TDS On Contractor Payable	2039241	3319237
11213005	TDS On Rent Payable	2832334	2626197
11213006	TDS On Professional Fees Payable	516449	832356
11213008	TDS Labour Cess	1366913	1268497
11214002	Salary Payable	1666661	350108
11214003	Employee PF Contribution Payable	4272	19337
11214004	Employee VPF Contribution Payable	0	584612
11214005	Employee LWF Contribution Payable	0	10
11214006	Professional Tax Payable	-75	-5954
11214007	Flag Day Fund Payable	49905	150

## MAHARASHTRA STATE WAREHOUSING CORPORATION

(Amount in Rs.)

Liabilities		As on 31 <sup>st</sup> March 2023	As on 31 <sup>st</sup> March 2022
11214008	Employee Co-op Society Payable	0	-17266
11214009	Group Saving Link Insurance Payable (GSLI)	338814	345742
11214010	LIC Premium Payable	0	150904
11214011	Society Jamindar Recoveries	0	77229
11214012	Postal Recurring Deposit Scheme	0	-13500
11214013	Employee Welfare Fund Payable	-225	50655
11214015	Gratuity Payable	0	42432698
11214017	Employer PF Contribution Payable	0	-3029
11214021	GPF Recovery Of Deputation Staff	0	720609
11214024	Employee Pension Contribution	3138	6163
11214027	Insurance Claim Payable	118457356	116664958
11215001	CGST Payable	2014614	0
11215002	SGST Payable	2014613	0
11215003	IGST Payable	-1357228	0
11215013	GST Payable	8035919	10179290
11216001	TDS CGST Payable	1300951	1928438
11216002	TDS SGST Payable	-457360	1928438
11216003	TDS IGST Payable	-1764653	146696
11221001	Expenses Payable	-53300	-84774
11221005	Coin Adjustment	112	0
11221007	Recovery Made Shortages & Payable	42185539	41398306
11221012	HT Bill Recovery Made & Payable	18943120	22822455
11221013	Dep. From Mediclaim & Payable	845680	849853
11221014	Dep. From PF Trust & Payable	7214942	6312478
11221016	Dep. Gratuity Fund Receipt & Payment	37173180	14641712
11221017	Dep. GSLI (LIC) Receipt & Payment	104605	0
11221018	Dep. RKVY Receipt & Payment	-2490137	634107
11221021	Short Recovery Of Stamp Duty Payable	26650	1194265
11221022	Final Payment FCI Recovery (Employee)	6395622	1418134
11221023	Handling Charges Receipt & Payment A/c	5040386	5195354
11221025	Penalty On Short Recovery Of Stamp Duty (R&P)	88500	-1833870
11221026	Export Ground Rent CFS (R&P)	0	22512
11221027	Import Ground Rent CFS (R&P)	0	107699
11221029	Unspent Grants RKVY	124245416	92898593
11221030	Provision For Profit Sharing Bonus	21112531	21112531
11221031	Adv. Recd. Handling Ch. Export (Taxable)	0	147004
11221032	Provision For Arrears Against 7Th Pay	0	251436443
11221034	Compensation Payble Onaccount Of Loss Store Goo	1272068	1272068
11221035	Earnest Money Deposit [B.D.]	0	25000
11221042	Grant Received From RKVY	109584264	10800000
11232000	Security Deposit – Construction Contractors	0	41412
11238000	Security Deposit – Storage	0	3186
11238010	Security Deposit – Local	0	-204591
11239000	Earnest Money Deposit – H&T Contractors	48000	-3034

**MAHARASHTRA STATE WAREHOUSING CORPORATION**

(Amount in Rs.)

<b>Labilities</b>		<b>As on 31<sup>st</sup> March 2023</b>	<b>As on 31<sup>st</sup> March 2022</b>
11240000	Earnest Money Deposit – Construction Contractors	14436173	13322640
11241000	Earnest Money Deposit – Security Contractors	0	609600
11242000	Earnest Money Deposit – Supplies Contractors	66000	813553
11243000	Earnest Money Deposit – Auction Sale Contractors	0	557211
11245000	Sundry Deposit	376219670	324780653
11246000	Retention Money Deposit	25055740	12607512
11247000	Pre – Deposit	61404582	59650680
11248000	Earnest Money Deposit – Local	7199849	2118573
11249000	Security Deposit – Customer	26511194	25410767
11251000	Advance From Employee	1819607	8393336
11261000	Advance From Depositor	728269304	768239085
20314000	Security Deposit	327909011	337021566
<b>Total</b>		<b>2077925992</b>	<b>2207385144</b>
<b>Sch 06 Short Term Provisions</b>			
11373003	Prov - Employee Gratuity Payable	15604109	20154781
11374004	Prov - Employee Leave Encashment Payable	108363539	120683450
11377007	Prov - Employee Performace Link Incentive	88573602	90469400
11381001	Prov - Gratuity	0	29912385
11381002	Prov - Expenses	333539	5745289
11381004	Doubtful Debts	641529093	424359809
11391001	Provision For Income Tax	1746000000	1391000000
11399001	Clearing - GR/IR	115234628	83365443
<b>Total</b>		<b>2715638510</b>	<b>2165690557</b>
<b>Sch 07 Long Term Borrowings</b>			
10401003	Term Loan Account Tiwasa SBI4118054238	20000000	0
10401004	Term Loan Account Gangakhad SBI4180874	9737516	0
10401005	Term Loan Account Islampur SBI41180882	15365735	0
10401006	Term Loan Account Wai SBI4180886313	7800827	0
10401007	Term Loan Account Ichalkaranji SBI4118	10815267	0
<b>Total</b>		<b>63719345</b>	<b>0</b>
<b>Net Profit / Loss</b>		<b>744700587</b>	<b>430920281</b>
<b>TOTAL LIABILITIES</b>		<b>14213655989</b>	<b>12994798571</b>

## MAHARASHTRA STATE WAREHOUSING CORPORATION

(Amount in Rs.)

ASSETS		As on 31 <sup>st</sup> March 2023	As on 31 <sup>st</sup> March 2022
<b>Sch 08 Fixed Assets</b>			
20101000	Freehold Land	172364368	152788877
20102000	Lease Land	165999988	157174067
20103000	Building & Flats	4948513725	4783154541
20104000	Computers	48139695	40012013
20105000	Furniture & Fixtures	72376958	71753925
20106000	Office Equipment	41979567	36508996
20107000	Laboratory Equipments	1603487	1596487
20108000	Warehouse Equipments	155305051	145996436
20109000	Vehicles	13997199	13997199
20110000	Container Yard	3127676	3127676
20121000	Computer Softwares	11029854	4745960
20132000	Capital Work-In-Progress - Intangible	1014900	1014900
20133000	Capital Work-In-Progress - Warehouse Bu	650348703	276334987
20134000	Capital - Electrification	76136697	74398666
20135000	Capital Work-In-Progress - Godown	43229895	0
<b>Total</b>		<b>6405167762</b>	<b>5762604730</b>
<b>Sch 09 Non Current Investments</b>			
20201001	Shares In MSCMFL	5000	5000
20202002	Shares In Co-Op Bank	120150	120150
20203003	Shares In Housing Society	5000	5000
<b>Total</b>		<b>130150</b>	<b>130150</b>
<b>Sch 10 Long Term Loan &amp; Advances</b>			
20312000	Deposit For Telephone	97774	81845
20313000	Deposit For Electricity	3308774	2468550
20321000	Deposit For Rent	411328	285928
20331000	Emd - Given	0	200300
<b>Total</b>		<b>3817876</b>	<b>3036623</b>
<b>Sch 12 Inventories</b>			
20601001	Assets Consumables	3150000	0
20601004	Stock Of Insecticide For Antilemiti Tr	19722177	3025172
20601005	Stock Of Dunnage	4960977	3365874
20601006	Stock Of Stationary	1156649	1143601
20601007	Stock Of Polythene Sheeting	18307781	18634198
20601009	Stock Of MLCL Sheeting	9168792	0
<b>Total</b>		<b>56466376</b>	<b>26168845</b>
<b>Sch 13 Trade Receivables</b>			
20701000	Depositor - Public Undertaking	2015402738	1710839553
20702000	Depositor - Private Concerns	105231853	100435459
20703000	Depositor – Traders	10892827	2698930
20704000	Depositor – Farmers	563005	386797
20705000	Depositor - Co-Operatives	54518683	10270565
20706000	Depositor - Government	305164450	338457697
<b>Total</b>		<b>2491773556</b>	<b>2163089001</b>
<b>Sch 14 Cash Balance</b>			
	Cash In Hand	988143	1303865
<b>Total</b>		<b>988143</b>	<b>1303865</b>
<b>Sch 15 Bank Balance</b>			
	Bank Balance	47803045	47610599
<b>Total</b>		<b>47803045</b>	<b>47610599</b>

**MAHARASHTRA STATE WAREHOUSING CORPORATION**

(Amount in Rs.)

ASSETS		As on 31 <sup>st</sup> March 2023	As on 31 <sup>st</sup> March 2022
<b>Sch 16 Fixed Deposit &amp; Flexi Deposit</b>			
20821003	Short Term Deposit (O.B.C.)	38000000	38000000
20821004	Short Term Deposit (SBI)	50000000	0
20821006	Fixed Deposit (B.O.M.)	971808	939501
20821007	Fixed Deposit (I.D.B.I.)	266000000	316000000
20821008	Fixed Deposit (Oriental Bank Of Commerce)	161000000	180000000
20821009	Fixed Deposit (SBI)	558881701	630000000
20821010	Fixed Deposit (UBI)	387344927	366000000
20821013	Fixed Deposit Indian Bank	86979932	138000000
20821015	Fixed Deposit Corporation Bank	86000000	86000000
20821019	Fixed Deposit Bank Of India	32417283	150000000
20821020	Fixed Deposit (Bank Of Baroda)	619110858	263000000
20821021	Flexi Deposit UBI Saving A/c	127000000	179500000
20821022	Flexi Deposit UBI APEDA A/c	0	9500000
20821023	Flexi Deposit UBI Security Deposit A/c	32000000	3000000
20821024	Flexi Deposit IDBI Saving A/c	6631523	4615880
20821026	Fixed Deposit Canara Bank	181000000	73000000
20821027	Fixed Deposit Syndicate Bank	198000000	260000000
20821032	MOD SBI Kalamboli A/c	12080000	8931000
20821033	MOD SBI D'node A/c	16047000	15783000
20821035	Flexi Deposit HDFC A/c	493653	0
20821036	Flexi Deposit Canara Bank	7000000	0
<b>Total</b>		<b>2866958684</b>	<b>2722269381</b>
<b>Sch 17 Bank Balance &amp; Flexi RKVY</b>			
20821029	Bank Balance & Flexi Deposit RKVY	124245416	92898593
<b>Total</b>		<b>124245416</b>	<b>92898593</b>
<b>Sch 18 Short Term Loans &amp; Advances</b>			
20901000	Advance to Supplier / Contractor	5928450	802690
20911000	Petty Advance To Employee	12699636	18460259
20921001	Advance To Employee – Vehicle	198114	166536
20921002	Advance To Employee – Computer	5000	119682
20921003	Advance To Employee – House Building	2359640	1736469
20921004	Advance To Employee – Medical Claim	92444	92444
20921005	Advance To Employee – Festival	1971100	646159
20921007	Employee PF Religious Loan	0	-75171
20921011	Unidentified Employee Advances	0	-25810
21009002	Advance Against PLI FY 2014 - 2015	40051624	12764687
21009003	Advance Against PLI FY 2015 - 2016	0	-1249206
21009004	Advance Against PLI FY 2016 - 2017	0	3459601
21009005	Advance Against PLI FY 2017 - 2018	0	9760188
21009007	Advance Against PLI FY 2018 - 2019	0	5740439
21009008	Advance Against PLI FY 2019 - 2020	0	7943845
21009009	Advance Against PLI FY 2020 - 2021	0	15756072
<b>Total</b>		<b>63306008</b>	<b>76098885</b>

## MAHARASHTRA STATE WAREHOUSING CORPORATION

(Amount in Rs.)

ASSETS		As on 31st March 2023	As on 31st March 2022
<b>Sch 19 Other Current Asset</b>			
21003002	Prepaid Insurance	30658061	22563744
21003003	Advance For Land Purchase	4840000	13468725
21004003	Prepaid Expenses	2326371	2251983
21005001	Workman Compensation Receivable	56554	56554
21005002	Insurance Claim Receivable	228429	1657350
21005003	Gratuity Receivable	0	120358
21005004	Interest Receivable	87946599	57128405
21005010	Deposit With Court	117559	272667808
21005011	Deposit With Govt. Of Maharashtra	0	185129
21005013	Head Office Staff For Tour	0	340520
21005014	Field Offices Staff For Tour	0	1246079
21005017	Permanent Adv. To Sr. Manager, Mumbai	6600	6600
21005018	Permanent Advance With Regional Managers	29200	29200
21005019	Fix Dep. Against S.D. & E.M.D.	27600	27600
21005030	Accrued Warehousing Charges -	185112549	163394567
21007010	TDS Receivable	1247681554	1016354283
21007015	Advance Payment Of Tax F.Y.2015-16	16900000	16900000
21007016	Advance Payment Of Tax F.Y.2016-17	2000000	2000000
21007017	Advance Payment Of Tax F.Y. 2017-18	9000000	9000000
21007019	Self Assesment Tax Paid F.Y. 2017-18 (A.Y. 2018-19)	210869310	210869310
21007020	P.F. Income Tax A.Y. 2015-16	220000	220000
21007021	Refund Adjusted Against A.Y. 2004-2005	35370	35370
21007022	Refund Adjusted Against A.Y.2007-08	594968	594968
21007023	Refunded Adjusted Against FBT For A.Y. 2007-2008	1407805	1407805
21007024	Tax On Regular Assessment A.Y. 2011-12	1548778	1548778
21007025	Advance Payment Of Tax F.Y. 2019-20	26292980	62500000
21007026	Advance Payment Of Tax F.Y. 2020-21	229706933	111206933
21007027	LTax Refund Due A.Y. 2000-2001	8287964	8287964
21007028	LTax Refund Due A.Y. 2002-03	387046	387046
21007029	LTax Refund Due A.Y. 2005-06	722267	722267
21007030	Advance Payment Of Tax F.Y. 2021-22	64200000	64200000
21007032	Income Tax Demand In Protest F.Y. 2018-19	5614047	5614047
21007033	Self Assesment Tax Paid F.Y. 2020-21 (A.Y. 2021-22)	51522920	51522920
21008001	CGST Receivable	-19287967	0
21008002	SGST Receivable	-19287880	0
21008003	IGST Receivable	1536601	0
21010001	TDS CGST Receivable	429056	0
21010002	TDS SGST Receivable	429056	0
21010004	TCS Receivable	9845	3809
21010006	Deposits With Labour Court	828800	828800
21010008	Deposit With M.C. Malegaon (N)	0	37800
21010009	Deposit With M.I.D.C., Latur	0	1037
21010010	Security Deposit Given To BSNL	0	10000
21010011	Security Deposit With CIDCO	0	2000
21010012	Security Deposit With Govt. For Furnigation Work	0	35000
21010013	Security Deposit With Wdra, New Delhi	0	83840
21010014	Security Deposit With Yashada, Pune	0	12000
21010015	Bank Guarantee Given (Supplies)	0	46308
21011001	ICICI Online Payment Receivable	0	6411
21011002	HDFC Online Payment Receivable	0	4579
<b>Total</b>		<b>2152998975</b>	<b>2099587898</b>
<b>TOTAL ASSETS</b>		<b>14213655989</b>	<b>12994798571</b>



**Maharashtra State Warehousing Corporation**  
**Cash Flow Statement for the year ended 31st March, 2023**

(Amount in Rs.)

Sr. No.	Particulars	31/03/2023	31/03/2022
<b>A</b>	<b>Cash Flow from Operating Activities</b>		
	<b>Net Profit Before Tax</b>	<b>1,114,699,713.76</b>	<b>488,613,988.63</b>
	<b>Adjustments for</b>	<b>(105,856,066.03)</b>	<b>(247,196,618.08)</b>
	Depreciation & Amortization	101,091,321.43	120,963,839.85
	Bad Debts Provision & Written Off	242,749,405.00	143,937,677.00
	Excess Provision written back	(295,067,442.00)	(318,605,807.00)
	Interest Income	(144,679,651.50)	(117,649,755.99)
	Other Non-Operating Receipts	(9,949,698.96)	(75,842,571.94)
	<b>Operating Profit before Working Capital Changes</b>	<b>1,008,843,647.73</b>	<b>241,417,370.55</b>
	<b>Adjustments for changes in Working Capital</b>	<b>(313,194,564.03)</b>	<b>(194,729,045.23)</b>
	Increase/(Decrease) in Current Assets	(643,130,944.20)	(551,439,964.22)
	Increase/(Decrease) in Current Liabilities/ Reserves	329,936,380.17	356,710,918.99
	<b>Net Cash Flow from Operating Activities</b>	<b>695,649,083.70</b>	<b>46,688,325.32</b>
<b>B</b>	<b>Cash Flow from Investment Activity</b>		
	Interest Income	144,679,651.50	117,649,755.99
	Other Non-operating Receipts	9,949,698.96	75,842,571.94
	(Increase)/ Decrease in Fixed Assets	(610,646,241.36)	16,911,749.60
	<b>Net Cash Flow from Investing Activities</b>	<b>(456,016,890.90)</b>	<b>210,404,077.53</b>
<b>C</b>	<b>Cash Flow from Financing Activity</b>		
	Increase/(Decrease) in Long Term Borrowings	(63,719,345.00)	0.00
	<b>Net Cash Flow from Financing Activities</b>	<b>(63,719,345.00)</b>	<b>0.00</b>
<b>D</b>	<b>Net Increase/ (Decrease) in Cash &amp; Cash Equivalents (A + B + C)</b>	<b>175,912,847.80</b>	<b>257,092,402.85</b>
<b>E</b>	<b>Cash &amp; Cash Equivalent at the beginning of the year</b>	<b>2,864,082,438.85</b>	<b>2,606,990,036.00</b>
	Cash in Hand	1,303,865.00	2,595,395.00
	Deposits with Bank	2,722,269,381.58	2,014,221,925.00
	Balance with Schedule Banks and Current Accounts	140,509,192.27	590,172,716.00
<b>F</b>	<b>Cash &amp; Cash Equivalent at the end of the year</b>	<b>3,039,995,286.65</b>	<b>2,864,082,438.85</b>
	Cash in Hand	988,142.52	1,303,865.00
	Deposits with Bank	2,866,958,684.06	2,722,269,381.58
	Balance with Schedule Banks and Current Accounts	172,048,460.07	140,509,192.27

Subject to our report of even date attached  
For M/S CMRS & Associates LLP  
Chartered Accountants  
FRN: 101678W

Smt. Deepa Deshpande  
Gen. Manager (A&A) &  
Financial Advisor

C.A. Maheshwar M.Marathe  
Partner  
Membership No.212175  
Place - Pune

**MAHARASHTRA STATE WAREHOUSING CORPORATION****NOTES ON ACCOUNTS: -**

Notes attached to and forming part of Balance Sheet as at 31<sup>st</sup> March, 2023 and Profit and Loss Account for the year ended on that date.

1. Contingent liabilities are amounting to Rs.1,18,71,08,592/- (Previous Year Rs. 91,16,12,133/-) is as under-

Sr.No.	Particulars	Amount in Rs.
1.	Claims Lodged Against the Corporation not acknowledged as Debt.	20,67,67,931
2.	Custodian Guarantee Bonds	50,00,00,000
3.	Demand raised by Income Tax Department	37,53,19,127
4.	FCI Storage charges (PPP) payable to concern Godown Owners.	10,50,21,534
	<b>Total</b>	<b>1,18,71,08,592</b>

2. An amount of Rs.10,50,21,534/- related to above contingent liability (point number 4) is receivable as on 31.03.2023 towards the Storage Charges (PPP) from FCI. This issue is under dispute and discussion / correspondence with FCI is under process in this regard. The details as below-

(Amount in Rs.)

Parties/ Year	F.Y.13-14 to F.Y.15-16	F.Y.16-17	F.Y. 17-18	F.Y. 18-19	F.Y.19-20	F.Y.20-21	F.Y.21-22	F.Y.22-23	Total
FCI Nagpur	8,33,279	19,65,717	11,10,213	9,41,068	15,09,857	35,73,097	97,719	0	1,00,30,950
FCI Manmad	13,11,273	26,39,552	16,20,366	42,83,453	10,31,961	16,97,486	11,54,999	24,00,366	1,61,39,456
FCI Pune	1,42,91,969	47,65,662	1,04,65,965	75,79,318	35,14,452	56,92,164	14,57,877	21,748	4,77,89,155
FCI A <sup>h</sup> bad	0	0	0	0	0	0	92,85,871	1,66,85,267	2,59,71,138
FCI Amravati	0	0	0	0	0	0	0	50,90,835	50,90,835
<b>Total</b>	<b>1,64,36,521</b>	<b>93,70,931</b>	<b>1,31,96,544</b>	<b>1,28,03,839</b>	<b>60,56,270</b>	<b>1,09,62,747</b>	<b>1,19,96,466</b>	<b>2,41,98,216</b>	<b>10,50,21,534</b>

The above PPP storage charges receivable for differential amount (AUB) does not provide for bad & doubtful debt as it is accounted for on AUB basis.

3. An amount of Rs.16,83,46,501/- towards the Supervision charges on H & T (PPP) is not received from FCI. In F.Y. 2012-13 and F.Y. 2013-14, FCI had paid such supervision charges on H & T (PPP), but from the F.Y. 2014-15 and F.Y. 2015-16 it has stopped paying this amount and also deducted earlier paid amount. This amount is receivable which is under dispute and related communication/correspondence is going on. The details as below-

**(Amount in Rs.)**

Parties/ Year	F.Y. 13-14 to F.Y. 15- 16	F.Y. 16-17	F.Y. 17-18	F.Y. 18-19	F.Y. 19-20	F.Y. 20-21	F.Y. 21-22	F.Y. 22-23	Total
FCI Nagpur	3,63,03,051	45,54,197	43,03,173	64,51,119	66,26,550	78,89,697	0	0	<b>6,61,27,787</b>
FCI Manmad	59,56,842	51,25,832	58,60,638	69,22,861	42,13,976	61,57,826	12,07,809	0	<b>3,54,45,784</b>
FCI Pune	59,68,695	1,06,52,266	96,72,858	1,53,94,226	1,10,28,778	41,80,644	3,23,347	0	<b>5,72,20,814</b>
FCI Manmad (Regular)	89,89,042	0	0	0	0	0	0	0	<b>89,89,042</b>
FCI Abad	0	0	0	0	0	0	5,63,074	0	<b>5,63,074</b>
<b>Total</b>	<b>5,72,17,630</b>	<b>2,03,32,295</b>	<b>1,98,36,669</b>	<b>2,87,68,206</b>	<b>2,18,69,304</b>	<b>1,82,28,167</b>	<b>20,94,230</b>	<b>0</b>	<b>16,83,46,501</b>

4. The Corporation has claimed the bills for storage charges on reservation basis for PEG godown for F.Y. 2019-20 to F.Y. 2022-23. However, FCI paid the storage charges on Actual Utilization basis (AUB). Hence, differential amount of Rs.4,91,27,111/- is shown as a receivable as provision for Bad & Doubtful Debts  
The details as below-

**(Amount in Rs.)**

Parties/Year	F.Y.16-17	F.Y. 17-18	F.Y. 18-19	F.Y.19-20	F.Y.20-21	F.Y.21-22	F.Y.22-23	Total
<b>FCI Pune</b>	0	0	0	12,93,471	14,28,770	56,01,125	0	<b>83,23,366</b>
<b>FCI Manmad</b>	0	0	0	19,89,626	30,31,239	74,51,464	0	<b>1,24,72,329</b>
<b>FCI Nagpur</b>	19,85,050	45,60,000	8,400	0	67,27,808	11,59,053	0	<b>1,44,40,311</b>
<b>FCI Amravati</b>	0	0	0	0	0	15,09,176	0	<b>15,09,176</b>
<b>FCI A'bad</b>	0	0	0	0	0	0	1,23,81,929	<b>1,23,81,929</b>
<b>Total</b>	<b>19,85,050</b>	<b>45,60,000</b>	<b>8,400</b>	<b>32,83,097</b>	<b>1,11,87,817</b>	<b>1,57,20,818</b>	<b>1,23,81,929</b>	<b>4,91,27,111</b>

5. The supervision charges of Rs. 41,80,314/- on PPP receivable on differential amount (AUB) are recovered from the bills of PPP godown owners as it is withheld by the FCI. This amount will be paid to the PPP godown owner after receipt of this amount from FCI. The same amount is booked in the books of accounts under Sundry Deposit account.
6. The Corporation has provided godowns for EVM storage to various District Collector on reservation basis, as per the Govt. of Maharashtra direction. Bills for actual storage charges are claimed on a monthly basis. However, Pursuant to the Government Resolution (GR) issued by the Maharashtra state government on April 1, 1998, and the GR issued by the Government of India on November 12, 1986, pertaining to the utilization of storage facilities for activities related to election services, it is established that the payment of rent for godowns acquired or rented for this purpose is not permissible. This directive was previously conveyed by District Collector office to the Corporation at the moment of taking possession of these godowns.

Notwithstanding, the corporation has recognized revenue during the year amounting to Rs. 26,00,318 as the same has been claimed as per contract terms and there is no reason that the same is withheld unilaterally by the concerned District Collector office, hence in view of the corporation it is fully recoverable.

There is also an accumulated balance from the said account for the previous years (2020-21 to 2022-23) amounting to Rs. 1,12,10,193. The bad debt provision has been made in the books of accounts for the same.

7. The corporation had engaged M/s. Gogate & Co, Chartered Accountants, to perform an audit of the migration process, shifting data from various software systems to SAP. SAP Migration Audit Report dated 29/04/2023 has highlighted chances of changes in balances/lists/details etc., as there are number of untraced entries.

As per the recommendations given by the consultant, the Corporation has written off the debit balances appeared in some vendor accounts for which the liability was not carried forward in 2022-23. However, the Corporation had made detailed scrutiny of these vendor accounts and ensure that, no duplication of payments was made as Corporation has carried out detail process of liability verification from the available record. These 39 accounts amounting to Rs. 99,65,120/- were thoroughly scrutinized before payments and were duly certified by the concerned department.

8. Difference of 47.53 Lacs was observed in the freehold lands balance as per books of account and the statement of freehold land maintained by the corporation. The corporation is in the process of updating the list and identifying the differences.
9. Statutory Auditors had given a qualified report to MSWC on the accounts of FY 2021-22. As per the suggestions given by the Statutory Auditors, the Corporation has undertaken a drive to clean up the balance sheet especially for old unreconciled balances, as MSWC gets all the details from SAP ERP system, except the old carry forward balances. Accordingly, the consultant was appointed with the approval of the Board to undertake examination/scrutiny of records on the points raised in Statutory Audit Report for FY 2021-22. The corrective actions have been taken by the Corporation based on the report during the year. The impact of this activity in current year's Profit and loss account amounts to Rs 3,56,70,352/- increase in expenditure and Rs. 4,34,98,234/- increase in income. Net Impact is increase in profit by Rs. 78,27,882/-.
10. The Corporation has practice to make the provision against PLI every year on the line of CWC's policy and make the payment to the employees as an advance till the approval of Govt. of Maharashtra. At the time of retirement of employees, the advances are recovered and settled from their final dues for which approval was not received. Hence, there is difference of Rs 4.85 Crores in provision of PLI & Advance against PLI amount.
11. The Corporation has practice to send the letters to the depositors/creditors for balance confirmation at year end. However, the confirmations have not received from the depositor/creditors.
12. With regard to movable assets, the fixed asset register has been maintained at regional offices. One consolidated register was not prepared. Now, the asset wise booking has been done in SAP from 2021-22 onwards and the Corporation having all the asset wise details in the system. The details of immovable assets have already kept on record.
13. The provision against 7<sup>th</sup> pay arrears amounting to Rs. 25,14,36,443 has been reversed as per the CAG Audit Report, as the Government had approved (November 2021) the implementation of 7<sup>th</sup> pay commission for the Corporation with effect from 1<sup>st</sup> July 2021 onwards.
14. Estimated/Tender number of contracts to be executed on capital account as on 31-03-2023 is of Rs.80,56,22,813/- amount/expenditure incurred up to 31-03-2023 is Rs.37,49,64,600/- and balance work to be executed as on 31-03-2023, is of Rs.43,06,58,213/-.
15. The Corporation has lodged 24 Court cases for recoveries/compensation amounting to Rs.34,41,45,293/-.
16. The Corporation follows the policy on the lines of CWC for accounting the income from storage of Bonded goods on cash basis. Had the method of accounting on accrual basis been adopted, the profit for the year would have been more by Rs.1,69,14,845/- (previous year Rs. 4,49,96,986/-).
17. The income of Bonded goods is accounted on cash basis, as per the policy of CWC accounting. However, as on 31.03.2023 the storage charges on account of Bonded Warehouses are accrued / receivable amounting to Rs.37,64,63,846 /- (Previous year

Rs.31,63,17,159/-) from the various parties out of which Rs.30,25,33,345 /- (Previous year Rs.27,13,20,173/-) are doubtful for recovery. In some cases, the matter is subjudice.

18. The Corporation has initiated the process of obtaining confirmation from suppliers as regards the status of their registration under the MSME Development Act 2006. The Corporation makes timely payment of undisputed claims pertaining to MSME parties. The same is in compliance with the provisions of section 2b of MSMED Act, 2006.

19. As regard case of M/s. Apollo Tyres regarding the fire was occurred at Kalamboli Warehouse in F.Y. 2005-06, for which court case was going on. The said case has resulted against the Corporation on 16/01/2012. The Civil Court, Pune has passed the order that "The defended shall pay Rs.13,47,44,658/- along with interest @ 12% p.a. from 19/09/2005 till the date of filing the suit & thereafter realization of Decretal amount".

The Corporation has filed the appeal before High Court, Mumbai against the order passed by Civil Court, Pune. High court has admitted the appeal and passed order on dt.27/06/2012 and thereafter on 06/08/2012 to deposit the entire Decretal amount along with interest. The Corporation has deposited Rs. 8.00 cr. on 09/07/2012 and Rs.16,46,29,162/- on 21/09/2012. On 03/05/2013, High Court has permitted to M/s Apollo Tyres to withdraw the entire decretal amount deposited by M.S.W.C. subject to either furnishing a bank guarantee of a Nationalized Bank for the entire amount or subject to furnishing adequate security of immovable property. The withdrawal of the amount will be subject to final outcome of the appeal. Ultimately, the corporation has written off the amount of court deposit as per the CAG Audit Report.

The Corporation has also deposited Rs.1,94,67,525/- in the High Court, Bombay against Malegaon Land case on dated 26/04/2005. High court passed the order under which 25% of total amount deposited is released to the applicant without any surety. 25% released by furnishing a solvent surety and remaining 50% of the amount released on bank guarantee. The amount of court deposit has been added in the value of the same acquired land as per the CAG Audit Report.

These cases are not yet listed for final hearing before High Court, Bombay. These cases will be decided on merits at the time of final hearing of the appeal filed by the Corporation.

20. The Corporation has written off the deposit with Nagpur High Court & Civil Court, Bhandara amounting to Rs. 0.74 crores on account of mesne profit (godown rent) of bhandara road godown. The amount has been deposited by the Corporation as per the court order. However, the appeal is still pending before High Court, Nagpur & Civil Court, Bhandara and the case is not yet listed for final hearing.

21. Corporation has appointed below consultants for various work during the year

Sr. No.	Name of Auditor/Consultant	Assignment
1.	Gogate & Co., Internal Auditor	1. Internal Audit of Head Office 2. Migration Audit work
2.	CAH & Associates, Income Tax & GST consultant	Work related to Income Tax, TDS & GST
3.	Shinde Chavan Gandhi & Co., Consultant	Scrutiny of Debtors
4.	A S Kulkarni & Associates, Consultant	1. Account Management Related Services for FY 2022-23 2. Examination/ Scrutiny of records on the observations raised by the Statutory Auditors on the accounts of FY 2021-22.

Separate Internal Auditors have been appointed for all the Regional Offices.

22. The Corporation has made various insurance claims. The settlement of the claims amounting to Rs.50,03,96,910/- is awaited as on 31-03-2023. Out of which, Corporation has lodged cases against concerned parties total amounting Rs.12,62,38,615/-.
23. The construction works on 290 units of Warehouse Buildings at 113 places are completed, 151 units building permission are received and 293 units building completion certificates are awaited from Local/Municipal authorities, as on 31-03-2023. The same are being pursued vigorously.
24. Sections referred to in this Balance Sheet are of Warehousing Corporation Act 1962 passed by Central Govt.
25. Figures of previous year have been recast/regrouped wherever necessary to make them comparable to figures for the year under audit. Overall impact on balance sheet is Rs. 5.35 Cr.
26. All Schedules for P & L Account and Balance Sheet are signed as a whole.
27. As per the Accounting Standard 22 (AS-22) issued by ICAI, deferred tax liability is arrived at Rs. 1.50 Crores as against provision for previous year of Rs. (-) 5.23 Crores.
28. **Impairment of Assets:** - The Corporation is of the opinion that all the assets appearing in the Balance Sheet excluding inventories. Assets arising from construction contract, financial assets are carried at no more than their recoverable amount.
29. **Segment Reporting:** - Business activities of the Corporation are integrated activities and are restricted in the State of Maharashtra. Thus, the Corporation is having only one “business–segment” and “geographical segment” and hence segment wise reporting is not required as per the Accounting Standard No 17 issued by the ICAI.
30. Our Corporation also started claiming deduction u/s 80 IB (11A) of the Income Tax Act, 1961 in respect of income derived from integrated business of handling, storage and transportation of food grains w.e.f. F.Y. 2007-08. The total claim for this year is around Rs. 4.75 Crores (Approx.).
31. Custodian guarantee bonds amounting to Rs.50,00,00,000/-have been furnished to customs department.
32. GST Liability or Refund (including contingent liability thereof if any towards interest and penalty) is subject to GST Annual Return.
33. **AS-18 Related Party Disclosure:** -
- 1) Key Management Personnel as on 31.03.2023:**
- i. Shri. Deepak R. Taware, Chairman & M.D.
  - ii. Shri Devendra S. Uikey, Director
  - iii. Shri Anuj Kumar, Director
  - iv. Shri B. Nirmal, Director
  - v. Shri Rakesh Kumar Goyal, Director
  - vi. Shri Jeetendra B. Pawar, Director
  - vii. Shri Sunil Chavan, Director
  - viii. Shri Sudhakar Telang, Director
  - ix. Shri Shri Vinayak Kokare, Director
  - x. Shri Deepak Shinde, Director
  - xi. Shri Atul Chavan, Director

**1.1) Key Management Personnel:**

Particulars	Amount Rs.
Salary To Chairman & Managing Director	26,82,711/-
Salary To Joint Managing Director & Secretary	23,18,331/-
Director's Sitting Fees	3,500/-

There is no any loan or any contract given to the Directors &/or their relatives during F.Y. 2022-23.

34. **AS-19 Disclosure under Accounting Standard** – on “Accounting for Leases” Operating Leases: Assets acquired on lease, where a significant portion of the risks and rewards of ownership are retained by the lesser are classified as operating leases. Lease rentals are charged off to the profit and loss account as incurred.

**35. AS-20 Disclosure of Earning per Share: -**

**Calculation Of EPS for F.Y. 2022-23(As per AS 20)**

Sr. No.	Particulars	Amount in Rs.
<b>A</b>	Profit before Taxes	111,46,99,714
<b>B</b>	Less: -Income Tax	35,50,00,000
<b>C</b>	Less: -Deferred Tax	1,49,99,127
<b>D</b>	Profit After Tax (A-B+C)	74,47,00,587
<b>E</b>	Less: -Preference dividend (if any)	0
<b>F</b>	Profit Available to Equity shareholders (C-D)	74,47,00,587
<b>G</b>	No. of Equity Shares	8,71,820
<b>H</b>	Earnings Per Share	854.19

36. The constructed capacity of the warehouses as on 1.04.2022 was 18,43,140 M.T. The capacity added during the year 2022-23, is 40,036 M.T. Thus, the total constructed capacity of Warehouses of the Corporation, as on 31.3.2023 is 18,83,176 M.T.

**Subject to our report of even date attached  
For M/S CMRS & Associates LLP  
Chartered Accountants  
FRN: 101678W**

<b>Smt. Deepa Deshpande</b>	<b>Ramesh Shingte</b>	<b>Deepak R.Taware</b>	<b>C.A. Maheshwar M.Marathe</b>
<b>Gen. Manager (A&amp;A) &amp; Financial Advisor</b>	<b>Joint M.D. &amp; Secretary</b>	<b>Director</b>	<b>Partner</b>
		<b>Chairman and Managing Director</b>	<b>Membership No.212175 Place - Pune</b>

**ACCOUNTING POLICIES AND PROCEDURE**

1. (A) Depreciation on fixed assets has been provided on Written Down Value method, as per the rates determined by the Corporation as detailed below: -
 

1)	(a) Warehouses Godowns/Building/Flats	2.5%
	(b) For new Godown (new design)	2%
	(c) Temporary Shed.	6.67%
2)	Electrification to Warehouses and Buildings	15%
3)	Container Yard	6.67%
4)	Vehicles	25.89%
5)	Equipment/Furniture & Fixtures	25.88%
6)	Computer Machinery	40%
- (B) **Fixed Assets items costing less than Rs.5,000/- such as consumables, short lived assets etc. are depreciated at 100%.**
- (C) The depreciation is charged on Assets on the basis of number of days from the date of utilization of the assets in case of Buildings, Electrification and Container Yard while on other assets is charged on prorata basis from the date of purchase.
- (D) For Warehouses /Buildings constructed over lease hold lands, above rates of Depreciation are charged irrespective of the period of lease.
2. The provision for Gratuity is considered as per actuarial valuation given by LIC.
3. (A) If the establishment charges on const. cell are at par or more than 16.5% of const. cost: - Establishment charges in respect of the construction cell comprising of payments to employees of this department are capitalized to the extent of 16.5% of the construction cost of the building incurred during the year in accordance with the provision made in P.W.D. Manual. The balance amount is charged to the P & L account.
- (B) If the establishment charges on const. cell are less than 16.5% of const. cost:-then actual establishment charges are capitalized.
4. Premium towards the lease hold land is written off over the period of lease.
5. Stocks in hand i.e., printed stationery; polythene sheeting, dunnage etc. are physically verified and valued at cost.
6. Property Tax for which ratable value is not fixed is accounted for only when demand is raised by concerned authority. Land Revenue Charges are accounted for on receipt of first bill.
7. Income from Bonded goods of Bonded Warehouses, Sale of empties and waste (like old newspapers), interest on Government Securities, interest on advances to staff and delayed payment charges are accounted for on realization basis.
8. Storage charges for excess stock are not accounted for the centers for which information is awaited. Storage charges for excess stocks of Food Corporation of India and short recoveries pointed out by Internal Audit during the year are accounted on realization basis.
9. Any expenditure or income of earlier years not exceeding Rs. 1000/- in each case is accounted for as part of current year head of account.
10. Expenditure on consultancy charges, Telephone charges (FO) and Electricity and Water charges (FO) are charged to revenue in the year of payment.



11. The Corporation has insured the stock stored in warehouses against the risk of fire, flood, inundation, storm & tempest, strike & terrorist activities, malicious damage, lightning & burglary with one of the general insurance companies. The losses are compensated to the depositors after settlement of claim by insurer and to the extent of the amount settled by insurer on the depositor's production of warehouse receipt, such claims are shown under "Insurance Claim Payable A/c" in the books of accounts.
12. The compensation to the depositor, concerned is paid/given only after settlement of the claim by the Insurance Company and hence, the Corporation does not make any provision for claims/ liability to be settled by the Insurance Companies.
13. Regarding Deferred Tax Liabilities as per ICAI methods of Accounting Standard i.e., AS22 provision has to be provided for the Deferred Tax Liabilities while distributing the Net Profit. (The total Deferred Tax Liabilities for the Corporation arise up to Rs. 47.56 Cr.(approximately)).
14. Subsidy: Subsidy received from the banks for various construction works is accounted for, on receipt basis instead of accrual basis.
15. The insurance premium on the stock in warehouses has been accounted for, by considering on the Maximum Stock during the year 2022-23.
16. The Corporation has practice of reducing the capital grants received from the corresponding assets only after capitalization of those assets. The capital expenses incurred till the time of actual completion are shown under Work in Progress.
17. The Corporation has practice of reducing the revenue grant (received from Government) from total Revenue expenditure for the particular financial year.
18. The Corporation has prepared it's all statement of Accounts on accrual basis as per the provision mentioned at Companies Act, 2013 except CFS, Dronagiri Node, Mumbai and Bonded Warehouses.

**Subject to our report of even date attached  
For M/S CMRS & Associates LLP  
Chartered Accountants  
FRN: 101678W**

<b>Smt. Deepa Deshpande</b>	<b>Ramesh Shingte</b>	<b>Deepak R.Taware</b>	<b>C.A. Maheshwar M.Marathe</b>
<b>Gen. Manager (A&amp;A) &amp; Financial Advisor</b>	<b>Joint M.D. &amp; Secretary</b>	<b>Director Chairman and Managing Director</b>	<b>Partner Membership No.212175 Place - Pune</b>

**Separate Audit Report of the Comptroller and Auditor General of India on the Accounts of Maharashtra State Warehousing Corporation, Pune for the year ended 31 March 2022.**

The preparation of the financial statements of Maharashtra State Warehousing Corporation, Pune for the year ended 31 March 2022 in accordance with the financial reporting framework prescribed under Section 31(1) of the Warehousing Corporations Act, 1962 and the generally accepted accounting principles is the responsibility of the management of the Corporation. The Statutory Auditors appointed by the State Government on the advice of the Comptroller and Auditor General of India under Section 31(3) of the Warehousing Corporations Act, 1962 are responsible to express an opinion on these financial statements based on independent audit in accordance with the Auditing and Assurance Standards prescribed by their professional body- the Institute of Chartered Accountants of India. This is stated to have been done by them vide their Audit Report dated **15th July 2022**.

This Separate Audit report contains the comments of the Comptroller and Auditor General of India (CAG) on the Financial Statements only with regard to classification, conformity with the best accounting practices, Accounting Standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports/CAG's Audit Reports separately.

I, on behalf of the Comptroller and Auditor General of India, have conducted the audit of the Financial Statements of the above said Corporation for the year ended 31 March 2022 under Section 31(8) of the Warehousing Corporations Act, 1962. This audit has been carried out independently without access to the working papers of the Statutory Auditors and is limited primarily to the inquiries of the Statutory Auditors and the Corporation's personnel and a selective examination of some of the accounting records. Based on our audit, we would like to highlight the following significant matters under section 31(8) of the Warehousing Corporations Act, 1962 which have come to our attention and which in our view are necessary for enabling a better understanding of the Financial Statements and the related Audit report issued by the Statutory Auditors.

## Comment on Financial Position

### Balance Sheet

#### 1. Liabilities:

##### 1.1 Other Current Liabilities (Schedule 5): ₹ 221.86 crore

The above included provision towards payment of salary arrears of ₹ 25.14 crore for implementation of 7th pay commission for the period from 1 January 2016 to 30th June 2021. The Government had approved (November 2021) the implementation of 7th pay commission for the Corporation with effect from 1st July 2021 onwards. Hence, the provision made for salary arrears in the annual accounts for the period prior to July 2021 resulted in overstatement of Liabilities (Other Current Liabilities) by ₹ 25.14 crore and understatement of Reserves and Surplus by ₹ 25.14 crores.

#### 2 Assets

##### 2. 1 Fixed Assets (Schedule No.8): ₹ 576.26 crore

(i) The above account head included ₹ 13.40 lakh of two godowns at Sangamner warehouse centre (₹ 6.70 lakh of godown 1 and ₹ 6.70 lakh of godown 2) which were destroyed by fire during 2021-22. The Corporation has submitted insurance claim and the same is yet to be settled. Showing the assets destroyed by fire (for which insurance has been claimed) in fixed assets resulted in overstatement of fixed assets and overstatement of Profit by ₹ 13.40 lakh.

(ii) As per Company's accounting policy the Corporation reduces the capital grants received from the corresponding assets only after capitalization of those assets. The capital expenses incurred till the time of actual completion are shown under Work in Progress.

During 2021-22, the Corporation received Capital grant of ₹ 7.67 crore under Rashtriya Krishi Vikas Yojana (RKVY) from the Government of India for two Project works. Out of these two projects, the work of Project 2 amounting to ₹ 5.64 crore was completed and the work of

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Project 1- Development of agro warehousing and logistic park at Jambargaon, Aurangabad for ₹ 2.03 crore and

Project 2- Up-gradation of warehousing infrastructure by providing approach concrete road and apron gutter, compound wall, shelter shed for farmers/hamals in Vidarbha and Marathwada area (Project 2) for ₹.5.64 crore

Project 1 amounting to ₹ 2.03 crore was under progress as on 31 March 2022. As the work of Project 1 was under progress, ₹ 2.03 crore should have been accounted for under liability and CWIP. This has resulted in understatement of Liabilities and Assets by ₹ 2.03 crore.

For and on Behalf of  
The Comptroller & Auditor General of India

Place: Mumbai  
Dated: 23/12/2022

Sd/-  
(P. V. Hari Krishna)  
Accountant General (Audit)-1, Maharashtra



**MAHARASHTRA STATE WAREHOUSING CORPORATION**  
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**Reply to the audit para mentioned in Separate Audit Report on the Accounts of Maharashtra State Warehousing Corporation, Pune for the year Ended 31<sup>st</sup> March 2022.**

Audit observation	Reply of MSWC
<p><b>Comment on Financial Position</b>  <b>Balance Sheet</b>  <b>1. Liabilities:</b>  <b>1.1 Other Current Liabilities (Schedule 5) :</b>  <b>Rs. 221.86 Cr</b></p> <p>Above included a provision towards payment of salary arrears of Rs.25.14 crore for implementation of 7th Pay Commission for the period from 1<sup>st</sup> January 2016 to 30<sup>th</sup> June 2021. The Government had approved (November 2021) the implementation of 7<sup>th</sup> pay commission for the corporation with effect from 1<sup>st</sup> July 2021 onwards. Hence, the provision made for salary arrears in the annual accounts for the period prior to July 2021 resulted in overstatement of Liabilities (Other Current Liabilities) by Rs.25.14 crore and understatement of Reserves and Surplus by Rs. 25.14 crore</p>	<p>In compliance to Audit para for FY 2018-19, the Corporation had made a provision of Rs. 25.14 Cr towards the 7<sup>th</sup> pay arrears anticipating the implementation of 7<sup>th</sup> pay commission with effect from 01.01.2016, as the proposal approved by the Board of Directors of MSWC. However, Government had approved (November 2021) the implementation of the 7th Pay Commission for the Corporation with effect from July 2021.</p> <p>Now, as per the audit observation, the reversal entry of the 7<sup>th</sup> pay provision will be made in the books of accounts in FY 2022-23 after approval of Hon. Board.</p>
<p><b>2 Assets</b>  <b>2.1 Fixed Assets (Schedule No.08): Rs. 576.26 crore</b></p> <p>i) The above accounting head included Rs 13.40 lakh of two godowns at Sangamner warehouse centre (Rs. 6.70 lakh of godown 1 and Rs. 6.70 lakh of godown 2) which were destroyed by fire during 2021-22. The Corporation has submitted insurance claim and the same is yet to be settled. Showing the assets destroyed by fire (for which insurance has been claimed) in fixed assets resulted in overstatement of profit by Rs. 13.40 lakh.</p>	<p>i) As mentioned in the observation, two godowns at sangamner centre were destroyed by fire in FY 2021-22. The Corporation has submitted the claim of insurance for these two godowns &amp; the insurance claims is not settled in FY 2021-22. Hence, the Corporation did not remove it from the Balance Sheet and continued to account the same as fixed assets and has accounted depreciation for the same.</p> <p>However, as per the discussion held during the audit period &amp; suggestions given by the auditors, the necessary rectification entry will be passed in current financial year i.e. FY 2022-23, after apprising same to the Board.</p>

<p>ii) As per Company's accounting policy the Corporation reduces the capital grants received from the corresponding assets only after capitalization of those assets. The capital expenses incurred till the time of actual completion are shown under Work in Progress.</p> <p>During 2021-22, the Corporation received Capital grant of Rs.7.67 crore under Rashtriya Krishi Vikas Yojana (RKVY) from the Government of India for two Project works. Out of these two projects, the work of Project 2 amounting to Rs.5.64 crore was completed and the work of Project 1 amounting to Rs.2.03 crore was under progress as on 31 March 2022. As the work of Project 1 was under progress, Rs.2.03 crore should have been accounted for under liability and CWIP. This has resulted in understatement of Liabilities and Assets by Rs.2.03 crore.</p>	<p>ii) The Corporation has practice to show the grant received from RKVY under liability head and on other side under CWIP till it is being utilized for construction of asset.</p> <p>In FY 2021-22, the Corporation has received Capital grant of Rs.7.67 crore under Rashtriya Krishi Vikas Yojana (RKVY). The Corporation had completed the construction of assets worth Rs.5.64 crore and the balance amount of Rs.2.03 crore was being utilized for construction of asset which was not shown under CWIP. It has not affected the Profit &amp; Loss account of the MSWC.</p> <p>However, necessary rectification entry will be taken in FY 2022-23 to give true picture and corrections are being done in financial statements of the current year.</p>
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**General Manager (A&A) & F.A.**

**ANNUAL REPORT 2022-2023**  
**List of Branch Executives at Head Office as on 31.03.2023**

<b>Sr. No.</b>	<b>Name</b>	<b>Designation</b>	<b>Phone No. (STD No. 020)</b>
1	Shri R.S. Shingte	Joint Managing Director & Secy	24206820
2	Smt. Deepa Sadekar Deshpande	General Manager (A&A) & F.A	24206860
3	Shri. A. R. Pande	General Manager (B.D.& Q.C.)	24206821
4	Shri P. S. Barawkar	Deputy General Manager (Est/Adm/Legal)	24206870
5	Shri. S.V. Gandhi	Programmer	24206838
6	Er. S. K. Saindhane	General Manager (Engg/Land)	24206851 24206823

**List of Regional Heads as on 31.03.2023**

<b>Sr. No.</b>	<b>Name</b>	<b>Designation</b>	<b>Phone No.</b>
1	Shri. Ajay Kadu	Deputy General Manager, R.O.Nagpur	0712-2560891 / 2542051
2	Shri. K.M.Tope	Deputy General Manager, R.O Mumbai & CFS Dronagiri	022 - 27459202 022 - 27244300
3	Shri A. D. Masal	Manager, R.O. Amravati (Additional Charge)	0721-2567067
4	Shri. R.S.Bhise	Deputy General Manager, R.O. Aurangabad	0240-2333811
5	Shri P. S. Barawkar	Deputy General Manager, R.O Pune	020 – 24206880
6	Shri. K.R. Pawar	Manager R.O. Latur	02382-220407
7	Shri.V. K.Darkunde	Manager, R.O. Kolhapur	0231-2528877
8	Shri. R. V. Joshi	Deputy General Manager, R.O. Nashik	0253 - 2461112 / 114

(Jyoti Kaware)  
**DY. GENERAL MANAGER (EST)**

**LIST OF REGIONWISE WAREHOUSING CENTRES & THEIR AVERAGE CAPACITY****AS ON 31-03-2023****AURANGABAD REGION**Name & Address with  
Phone No. of regional HeadShri.R.S.Bhise, Dy.Gen.Manager.  
0240-2333811  
M.S. Warehousing Corporation  
MIDC Area, Near Railway Station,  
Aurangabad-431 005.

Total No. Warehouse Centre

23

Total Storage Capacity in M.Ts.

Own	Hired	PPP	Total
210601	2833	17500	230934

District	Sr. No.	Name of Centre	Average Capacity (in MT)
<b>Ch. Sambhaji Nagar</b>	1	C.S.N. Jadhavwadi	15280
	2	C.S.N. B-23	5540
	3	C.S.N. B-26	4740
	4	Kannad	3000
	5	Lasur	4180
	6	Paithan	3160
	7	Vaijapur	6320
	8	Vihamandhawa	2000
	9	C.S.N. G.No.57	23600
	10	Sillod	5003
<b>Beed</b>	11	Beed	7910
	12	Georai	6820
	13	Majalgaon	13167
	14	Parli (Tokwadi)	16195
	15	Parli (APMC)	4740
<b>Jalna</b> Jalna	16	Ashti	2000
	17	Jalna Bk.Rd.	33880
	18	Jalna (City)	7880
	19	Partur	6122
	20	Tirthapuri	2107
	21	Wadigodri	3160
	22	Jalna (Borkhedi)	36630
	23	Kesona (PPP)	17500
		<b>TOTAL</b>	<b>230934</b>



### AMRAVATI REGION

Name & Address with  
Phone No. of regional Head

Shri. A.D.Masal, Regional Manager.  
0721-2567067  
M.S. Warehousing Corporation  
Shetkari Bhavan, APMC, old Market Yard,  
Amravati-444 601.

Total No. Warehouse Centre

32

Total Storage Capacity in M.Ts.

Own	Hired	PPP	Total
239284	177575	35000	451859

District	Sr.No.	Name of Centre	Average capacity (in MT)
<b>Akola</b>	1	Akot	9520
	2	Murtizapur	20675
	3	Telhara	6195
	4	Akola	26541
<b>Amravati</b>	5	Achalpur	18484
	6	Chandur Bazar	17829
	7	Chandur Rly	4740
	8	Dhamangaon	12563
	9	Nandgaon (Kh.)	3385
	10	Warud	10564
	11	Morshi	13139
	12	Daryapur	6381
	13	Tiosa	5968
<b>Buldana</b>	14	Chikhali	23020
	15	Khamgaon (W)	72936
	16	Malkapur	18962
	17	Mehekar	23230
	18	Undri	2000
	19	Deulgaon Raja	6298
	20	Khamgaon (MY)	3620
	21	Sindkhed Raja	4550
<b>Yavatmal</b>	22	Khamgaon (PPP)	35000
	23	Darwha	9822
	24	Lohara (Y)	22044
	25	Pusad	8078
	26	Umardhed	13713
<b>Washim</b>	27	Wani (Y)	8350
	28	Washim	18662
	29	Malegaon (W)	8303
	30	Mangrulpir	7900
	31	Risod	2383
	32	Karanja Lad	7004
		<b>TOTAL</b>	<b>451859</b>

**NAGPUR REGION**

Name & Address with  
Phone No. of regional Head

Shri.Ajay Kadu, Regional Manager.  
0721-2560891/2542051

M.S. Warehousing Corporation  
Nagpur Sudhar Kendrache Vyapar Sankul,  
3<sup>rd</sup> Floor, Gokul Peth, Nagpur 440 010.

Total No. Warehouse Centre

19

Total Storage Capacity in M.Ts.

Own	Hired	PPP	Total
199986	6152	0	206138

District	Sr. No.	Name of Centre	Average Capacity(in MT)	District	Sr. No.	Name of Centre	Average Capacity(in MT)
<b>Bhandara</b>	1	Tumsar	7829		11	Katol	5200
<b>Chandrapur</b>	2	Bramhapuri	13690		12	Nagpur CSD	6152
	3	Chandrapur (MIDC)	19750		13	Wadi Hingna	26465
	4	Chandrapur (Padoli)	26965		14	Saoner	4218
	5	Warora	9880	<b>Wardha</b>	15	Arvi	7900
<b>Gadchiroli</b>	6	Gadchiroli	3504		16	Hinganghat	16700
	7	Wadsa	8052		17	Karanja (Ghadge)	8150
<b>Gondia</b>	8	Amgaon	7560		18	Wardha (MIDC)	14840
	9	Arjuni (Mor.)	6320		19	Wardha (Shiv.)	8700
<b>Nagpur</b>	10	Butibori	4263			<b>TOTAL</b>	<b>206138</b>

**MUMBAI REGION**

Name & Address with  
Phone No. of Regional Head

Shri.K.M.Tope, Dy.Gen.Manager.  
022-27459202

M.S. Warehousing Corporation  
P.L.6-A Sector 1,8/5 Shivkrupa Apts, Khanda  
Colony, New Panvel, (w),.

Total No. Warehouse Centre

08

Total Storage Capacity in M.Ts.

Own	Hired	PPP	Total
50326	8501	0	58827

District	Sr. No.	Name of Centre	Average Capacity (in MT)	District	Sr. No.	Name of Centre	Average Capacity (in MT)
Raigad	1	Kalamboli	7065	Thane	7	Vashi	4599
	2	Taloja	26180	Palghar	8	Palghar	5000
	3	Panvel (Multi-storey)	8100			<b>TOTAL</b>	<b>58827</b>
	4	Panvel (Cold Storage)	5000				
	5	Karjat	2883				
	6	Karjat(Anjup)					

### NASHIK REGION

Name & Address with  
Phone No. of regional Head

Shri. Ramendrakumar Joshi, Regional Manager.  
0253-2461112/114  
M.S. Warehousing Corporation  
Sai Anand Sankul, Office No.6/7,  
Third Floor, Tilak Rd. Bitko Point,  
Nashik -422 101..

Total No. Warehouse Centre  
Total Storage Capacity in M.Ts.

36	Own	Hired	PPP	Total
	<b>282505</b>	<b>2417</b>	<b>11917</b>	<b>296839</b>

District	Sr. No.	Name of Centre	Average Capacity (in MT)	District	Sr. No.	Name of Centre	Average Capacity (in MT)
Nashik	1	Ambad	2480	Nandurbar	19	Nandurbar	10810
	2	Kalwan	3500		20	Navapur	4000
	3	Lasalgaon	4000		21	Shahada	4480
	4	Ozar	7615	Jalgaon	22	Yaval	4250
	5	Manmad	11500		23	Jalgaon H-14	61773
	6	Nandgaon (Nashik)	1580		24	Jalgaon B-6	15800
	7	Malegaon (Nashik)	7970		25	Jalgaon Shivajinagar	3155
	8	Nampur	2000		26	PPP-Jalgaon (KPP)	11917
	9	Satana	4825		27	Bhusawal	4740
	10	Wani(N)	2000		28	Bodwad	2000
	11	Sinnar	7140		29	Chalisgaon	11380
	12	Musalgaon	3000		30	Chopda	3620
Dhule	13	Dhule APMC	6310		31	Dharangaon	5940
	14	Dhule MIDC	21284		32	Kasoda	2000
	15	Dondaicha APMC	4760		33	Pachora	4740
	16	Dondaicha Rami Road	11100		34	Raver	4530
	17	Dondaicha Wani Road	14760		35	Amalner	14873
	18	Shirpur	4160		36	Bhusawal MIDC	6847
						<b>TOTAL</b>	<b>296839</b>

**KOLHAPUR REGION**

Name & Address with  
Phone No. of regional Head

Shri.V.K.Darkunde, Regional Manager.  
0231-2528877  
M.S. Warehousing Corporation  
MIDC Building 517, E, Maharani Tarabai Chowk,  
Kawla Naka, Kolhapur -416 001.

Total No. Warehouse Centre  
Total Storage Capacity in M.Ts.

18  
Own                      Hired                      PPP                      Total  
**173774                      0                      0                      173774**

<b>District</b>	<b>Sr.No.</b>	<b>Name of Centre</b>	<b>Average Capacity (in MT)</b>
Kolhapur	1	Ichalkaranji	2680
	2	Jaisingpur	4740
Sangli	3	Miraj	12519
	4	Takari	2980
	5	Tasgaon	3030
Satara	6	Islampur	3160
	7	Satara D-5	7810
	8	Satara K-4	22800
	9	Karad	12045
	10	Phaltan	8920
	11	Lonand	20440
	12	Wai	7600
	13	PEG Jalgaon Satara	13860
	14	Koregaon	2160
Sindhudurga	15	Kudal	10600
Ratnagiri	16	Ratnagiri General	14260
	17	Lote Parashuram	5830
	18	PEG-Ratnagiri (Dhanwadewadi)	18340
		<b>TOTAL</b>	<b>173774</b>

**PUNE REGION**

Name & Address with  
Phone No. of regional Head

Shri.P.S Barwkar, Dy.Gen. Manager.  
020-66266880  
M.S. Warehousing Corporation  
Market Yard, Gultekdi,  
Pune-411 037.

Total No. Warehouse Centre

35

Total Storage Capacity in M.Ts.

Own	Hired	PPP	Total
265333	1217	10000	276550

District	Sr. No.	Name of Centre	Average Capacity (in MT)	District	Sr. No.	Name of Centre	Average Capacity (in MT)
Pune	1	Bhosari	12160		20	MIRAJGAON	2680
	2	Chinchwad	4480		21	KHARDA	2680
	3	Gultekdi (A)	4740	Solapur	22	Solapur general	4240
	4	Gultekdi (B)	3822		23	Chincholi	21200
	5	Ranjangaon	16200		24	Akkalkot	7900
	6	Nira	2680		25	Akluj	7600
	7	Indapur	3160		26	Barshi	6091
	8	Baramati	23380		27	Vairag	2000
	9	PPP-Baramati (JL)	10000		28	Karmala	3160
Ahmednagar	10	Ahmednagar-Kedgaon	16240		29	Kurduwadi APMC	10550
	11	Ahmednagar-City gdn	5307		30	Kurduwadi MIDC	14650
	12	Ahmednagar-Nagapur	22000		31	PEG Kurduwadi Tadawale	12320
	13	PEG-Khadki Ahmednagar	8960		32	Mangalvedha	2000
	14	Kopargaon	8360		33	Mohol	2000
	15	Newasa	4200		34	Pandharpur	16000
	16	Newasa MIDC	2100		35	Sangola	2330
	17	Shrirampur	6200			<b>TOTAL</b>	<b>276550</b>
	18	Shrirampur MIDC	3160				
	19	Wambori	2000				

**LATUR REGION**

Name & Address with  
Phone No. of regional Head

Shri.K.R.Pawar, Regional Manager.  
02382-220407  
M.S. Warehousing Corporation  
Old, MIDC Area, Plot No.A 1,  
Barshi Rd. Latur 413 512.

Total No. Warehouse Centre

36

Total Storage Capacity in M.Ts.

Own	Hired	PPP	Total
<b>259814</b>	<b>170224</b>	<b>43425</b>	<b>473463</b>

District	Sr. No.	Name of Centre	Average Capacity (in MT)	District	Sr. No.	Name of Centre	Average Capacity (in MT)
Latur	1	Latur MIDC A1	29880		19	Nanded City gdn	8755
	2	Latur P-2	30407		20	Dharmabad	15947
	3	Ausa	18295		21	Deglur	6963
	4	PPP-Latur(LK)	6575		22	Loha	10663
	5	PPP-Parbhani (DW)	20000		23	Kinwat	5882
	6	Ahmadpur	4660	Parbhani	24	Parbhani MIDC	27120
	7	Udgir	18377		25	Parbhani City gdn	6504
	8	Renapur	17892		26	Gangakhed	6403
	9	Shirur Anantpal	16828		27	Jintur	6680
	10	Chapoli	12200		28	Manwat	11060
	11	Paranda	3420		29	Purna	10378
Osmanabad	12	Osmanabad	3292		30	Sailu	12940
	13	Kallamb	4740	Hingoli	31	Hingoli Malharwadi	20255
	14	Umarga	5612		32	Hingoli MIDC	19769
	15	Murum	3160		33	Basmatnagar	12860
	16	PPP-Osmanabad (TBI)	30000		34	Hatta	8440
	17	Haknakwadi	3160		35	Jawalabazar	8521
Nanded	18	Nanded MIDC	41573		36	Wai Bazar	4252
						<b>TOTAL</b>	<b>473463</b>

**CFS DRONAGIRI NODE**

Name & Address with  
Phone No. of Regional Head

Shri. K.M.Tope, Dy.Gen. Manager.  
022-27244300/27242580  
M.S.Warehousing Corporation,  
Plot No.89Sector No.1,  
Dronagiri Node Sheva,  
NAVI MUMBAI-400707

1.	Custom Bonded Area	3087	In Sq.Mtrs.
2.	Export Shed Area	3013	In Sq.Mtrs.
3.	Import Shed Area	2111	In Sq.Mtrs.
4.	Container	26600	In Sq.Mtrs.
<b>TOTAL</b>		<b>34811</b>	<b>In Sq.Mtrs.</b>

**REGION WISE SUMMARY 2022-23**

Sr.	Region Name	No. of Centers	Total Average Capacity (in MT)
1.	AURANGABAD	23	<b>230934</b>
2.	AMRAVATI	32	<b>451859</b>
3.	NAGPUR	19	<b>206138</b>
4.	MUMBAI	08	<b>58827</b>
5.	NASHIK	36	<b>296839</b>
6.	KOLHAPUR	18	<b>173774</b>
7.	PUNE	35	<b>276550</b>
8.	LATUR	36	<b>473463</b>
<b>TOTAL</b>		<b>205</b>	<b>2168384</b>
9.	CFS DRONAGIRI NODE	1	<b>34811</b>
			<b>Sq.Mtrs.</b>
		<b>206</b>	

<b>MAHARASHTRA STATE WAREHOUSING CORPORATION</b>			
<b>583/B, Market Yard, Gultekadi, PUNE-411 037</b>			
<b>PERFORMANCE INDICATORS DURING 2022-23</b>			
<b>Particulars</b>		<b>2021-22</b>	<b>2022-23</b>
No. of Warehouse Centres		206	206
Gross Constructed Capacity as on 31st March		18.38	18.77
No. of Employees		480	452
Capacity Constructed During the year	(in lakh M.T.)	0.175	0.400
Own Utilisable Capacity	(in lakh M.T.)	16.52	16.72
Hired Capacity	(in lakh M.T.)	2.58	3.69
Capacity of PPP Godowns	(in lakh M.T.)	1.55	0.63
Average Utilisation	(in lakh M.T.)	14.44	16.60
Percentage of Utilisation		70%	79%
Capacity handled per employee	(in M.T.)	4302	4655
<b>RECEIPTS</b>			
Receipts per employee	(Rs.in lakhs)	61.70	81.10
Net Profit before tax	(Rs.in lakhs)	4886.13	11146.99
Net Profit after tax	(Rs.in lakhs)	4309.20	7447.00
Net worth	(Rs.in lakhs)	60533.01	61084.97
(Paid up Capital+Reserve)			
Net Capital Employed	(Rs.in lakhs)	76720.07	85177.99
(Fixed Assets+Working Capital)			
<b>PERCENTAGE</b>			
1.Net Profit(after tax) to Net Worth		8.07%	12.19%
2.After-Tax Profit to Net Capital Employed		5.61%	8.74%



COMPARATIVE ANALYSIS OF THE WORKING RESULTS					
FOR THE YEAR 2020-21 & 2021-22					
PROFIT AND LOSS ACCOUNT					
				(All figures in Rs.Lakhs)	
Particulars	2021-22	2022-23	Particulars	2021-22	2022-23
<b>EXPENDITURE</b>	24730.14	24457.39	<b>INCOME</b>	29616.28	35604.38
Net Profit for the year	4944.64	11146.99			
Previous year	58.51	0.00			
Adjustment					
<b>Total</b>	<b>4886.13</b>	<b>11146.99</b>			
BALANCE SHEET					
CAPITAL & LIABILITIES			ASSETS & PROPERTIES		
Share Capital	871.12	871.12	Fixed Assets	57626.04	64051.67
Reserve & other funds	75848.95	76859.86	Investments	1.30	1.30
Current Liabilities	53762.45	64405.57	Current Assets	72855.18	78083.58
<b>Total</b>	<b>130482.52</b>	<b>142136.55</b>	<b>Total</b>	<b>130482.52</b>	<b>142136.6</b>

<b>FUNDS FLOW STATEMENT</b>					
<b>SOURCES OF FUNDS</b>			<b>APPLICATION OF FUNDS</b>		
<b>Particulars</b>	<b>2021-22</b>	<b>2022-23</b>	<b>Particulars</b>	<b>2021-22</b>	<b>2022-23</b>
Increase in Share Capital	0	0	Increase in Fixed Assets & Investments	(-) 155.14	6425.63
Increase in Reserve & other Funds	5302.84	1010.91	Increase in Current Assets	6631.97	5228.40
Increase in current Liabilities	1173.99	10643.12			
<b>Total</b>	<b>6476.83</b>	<b>11654.03</b>	<b>Total</b>	<b>6474.83</b>	<b>11654.03</b>
<b>RATIO ANALYSIS</b>					
<b>Particulars</b>	<b>2021-22</b>	<b>2022-23</b>			
Net Profit to Total Turnover	16.44%	31.30%			
Net Profit after tax to Total Turnover	14.50%	20.91%			
Wages to total Turnover	23.56%	21.00%			
Current Ratio	0.97:1	0.99:1			
Return on Capital Employed	5.61%	8.74%			

